

ANNUAL REPORT

2021-2022



Institute for Environment and Development (IED)

Annual Report for the period of July 2021 - June 2022

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Editorial Advisor

Numan Ahmed Khan

Editors

Md.Hamiduzzaman

Subodh M Baskey

Contributors

Jyoti Chattopadhyay

Jasim Uddin Mallick

Sanchita Talukder

Tarique Hossain

Harendra Nath Singh

Siam Sarower Jamil

Oli Kuzur

Published By

Institute for Environment and Development (IED)

13/14 Babar Road, Block B

Mohammadpur, Dhaka 1207, Bangladesh

Phone: (880 2) 41022509, 41022510

E-mail: ieddhaka@gmail.com, Website: www.iedbd.org

Design & Printed by



Carpas marketing communication

26/3 Central Road (Ground Floor)

Dhanmondi, Dhaka

Cell: 01712770042

E-mail: carpasmcbd@gmail.com

Website: www.carpasmc.com

Foreword



It is our immense pleasure and joy that our annual report has come to light. This report includes the performance, achievement, experience, challenges and learning and some direction for future course of action carried out during July 2021 – June 2022. As a development organization, IED always trusts that people can transform and shape their own life, future and development if they are care of, inspired and directed properly towards just development trajectory.

The reporting year is the crossroad of human society as the Covid-19 situation is gradually improving. People's mobility, open up educational institutions, factories and industries as well as public transport systems has been started as usual as government lifted up the countrywide lockdown enforced by Covid-19. Now new normal reality begins and people across the country starts their journey again and reverted their activities as before Covid-19 period. But mode of communication, way of thinking and pattern of business is changing rapidly as digital technology is gradually replacing traditional thought and thinking. Good sign is that people of our working areas who are mostly illiterate and poor are also continue to familiarize to using digital communication system in their daily lives.

Our stakeholders are the torch bearers of social transformation and economic development as they play catalytic role in people's lives. They rekindle their inner spirit, strength and will power by implementing activities, practice and as a development practitioners we just letting people to feel and realize their potentials and strength. IED thinks that local people can become own change agent for self-development and transformation if and when they feel and realize their own potentials. We are only playing supportive role to letting people know and feel their inner strength. Now they regained their self-confidence, strength and will power and actively engaged in their development journey.

We are exceedingly grateful to our stakeholders, beneficiaries, development partners and colleagues for extending their cooperation, well thought out suggestions, guidance and all out support that made our planned activities successful. This report has reflected the pictures of our initiatives, and achievements during the reporting period.

A handwritten signature in black ink, appearing to read 'Numan Ahmed Khan'.

Numan Ahmed Khan
Executive Director

ACRONNYMS

CF	Community Forum
HRD	Human Rights Defenders
IGA	Income Generating Activities
IED	Institute for Environment and Development
JU	Janaudyog
NGO	Non-Government Organization
PME	Planning, Monitoring and Evaluation
PREIP	Promoting Rights and Empowerment through Initiatives of People
SAAPE	South Asia Alliance for Poverty Eradication
TAF	The Asia Foundation
TCS	Traditional Civil Society
UP	Union Parishad
UZ	Upazilla

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Glimpse of IED

Year of Establishment : 1994

Coverage

Direct implementation : 8 districts

Number of organized Groups : 162 (Women 106, Women Forum- 2, Community Forum-14, Men-20, Adolescents-14, IP- 4, Youth and Cultural Forum- 2)

Number of beneficiaries : Direct - 35,308 and Indirect – 6, 37,358

Staff

Number of Staffs : 35 (Female-15, Male -20)

Number of fellows : 8

Volunteer : 492

Location and address of offices

Central Office, Dhaka

Institute for Environment and Development (IED)
Kalpana Sundar (2nd Floor), 13/14 Babar Road, Block-B,
Mohammadpur, Dhaka 1207
Phone: (880 2) 41022509, 41022510
E-mail: ieddhaka@gmail.com, Website: www.iedbd.org

Center Offices

IED Mymensingh Center
72/11 Fulbaria Road, Akuwa, Mymensingh 2200
E-mail. ied.mymensingh@yahoo.com
Phone: (091) 66180, Cell: 01552419963

IED Jashore Center

627 Noapara Road, Ghop, Jashore-7400
E-mail: iedjessore2004@gmail.com
Phone: (0421) 62873, Cell: 01717526617

Legal status of the Organization:

IED is registered under Social Welfare Directorate, Government of Bangladesh, Registration No. Dha- 03553 dated 8 April 1996 and with NGO Affairs Bureau, GoB vide no 1866, 13 August 2003.

Glimpse of IED

Institute for Environment and Development (IED) has started its footprint in development arena back in 1994. It is a nonprofit, nonpolitical and voluntary development organization having strong presence in development sector more than two decades. It is dedicated to promote social transformation and change of mindset of women, poor, disadvantaged, excluded groups and vulnerable people through socio economic, cultural and political changes in the society. It has strong prominence in the areas of women empowerment, rights of ethnic & religious minorities and environmental development & climate changes. In the course of time, it has widened its horizon and scope of work that includes promoting civic engagement & education, citizenship development, voter education, youth engagement, good governance etc.

IED is the organization for fostering awareness, mobilization, capacity development, sensitization, advocacy, campaign and lobbying for the promotion of rights and entitlements poor, women, disadvantaged, socially excluded groups and ethnic and religious minorities. It maintains strong networking with different indigenous groups and organizations for promoting cultural diversity and strengthening social & cultural fabric of the country.

Currently it is working in 8 districts with strong existence.

Janaudyog (JU) – peoples' initiatives which is a civil society platform consists of people of all walk of life who are socially aware, vibrant, dynamic willing to work with people (social leaders, cultural activist, women leaders, political persons, community people, journalists, writers, teachers and youth) to address the issues related to women empowerment, women and ethnic & religious

minorities' rights, environment and local problems. IED is initiating actions and activities of Janaudyog at local and national levels since July 2004 on women, ethnic & religious minorities, and environmental issues. It also has the initiatives to address the issues related to cases of poor people, women and ethnic & religious minorities at local level with support of community people, local elected representatives and social leaders. It is a people's platform where people of all levels who has the attitude to stand beside people to help and provide support in any adverse situation to promote rights and entitlements.

The institution is governed by its constitutions and managed by 7 executive committee who are highly experienced, committed, dedicated and engaged in social, cultural, research and development genre. They provide required support and suggestions for comprehensive development of the organization. To run and replace its philosophy in development field, it has many policies which includes finance manual, HR manual, gender policy, strategic plan for maintaining good governance of the organization. It publishes annual report regularly and conducts evaluation that enshrines organizations' learning, best practices, dream, vision, mission and goal.

Executive Committee meeting is held regularly on quarterly basis and General Committee meeting is held on yearly basis.

This annual report represents two projects namely 1. Promoting Rights and Empowerment through Initiatives of People. 2. Combating Digital Disinformation through Strengthening Traditional Civil Society Members in Bangladesh as well as documents & captures achievements including learning, challenges, impact and changes of peoples' lives through the interventions performed covering the period of July 2021 -June 2022.

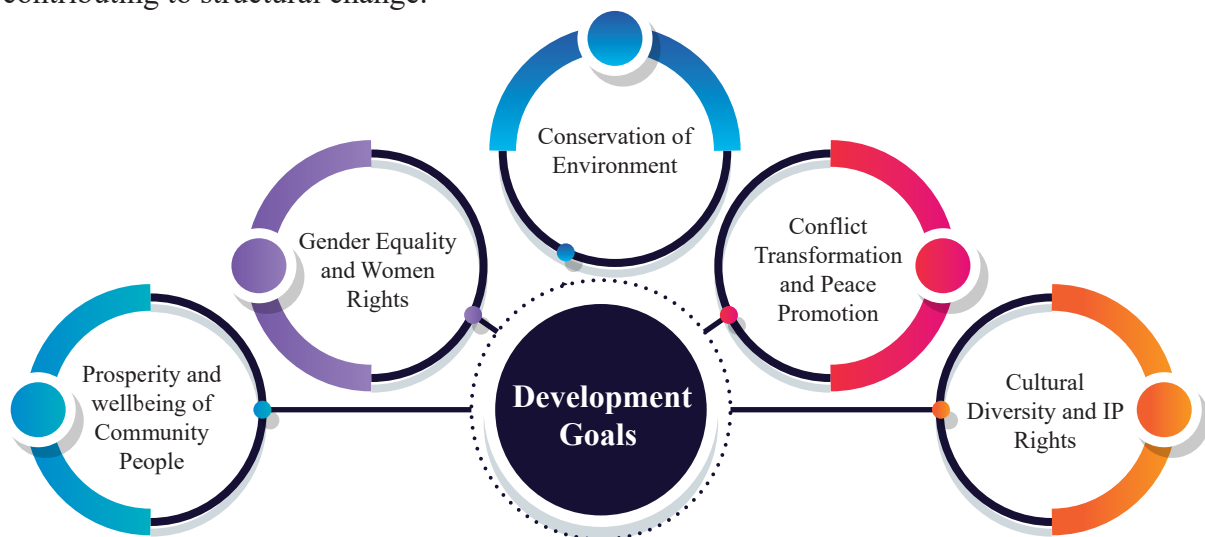
Organizational Vision Statement, Mission and Development Goals

Vision Statement

A just, prosperous and democratic society where all the people are living in a healthy and clean environment, access to all health and education services, possessing creative and professional skills, active in cultural participation, transforming conflicts with mutual respect and cooperation, dignity and respect for all, and equal opportunity to enjoy a mental well-being and peace.

Mission

Promoting community and peoples' initiatives for community wellbeing, livelihood security, gender equality, environmental sustainability, cultural diversity and indigenous rights, conflict resolution and violence prevention, and creative opportunities for all by facilitating community organisations, civil society organisation and advocacy for relevant policies contributing to structural change.



Core Values

■ Equality ■ Freedom ■ Justice ■ Cooperation ■ Peace and ■ Participation

Target group

Poor, women, male, youths, ethnic and religious minorities, underprivileged, disadvantaged and socially marginalized communities.

Organizational strategic objectives

Encourage People for Economic, Environment, Gender, Culture and Conflict Transformation Initiatives.

Encourage Peoples Initiatives includes facilitating primary groups, community and civil society organisations. Encourage Janaudyog, the district level CSOs engaged in local development initiatives, social awareness raising and policy advocacy.

Enhance Community and Civil Society Capacity on Livelihood, Environment, Gender, Culture and Conflict Transformation.

Enhancement of Community and CSO members' leadership capacity, analytical skills, relevant knowledge and behavioural changes for acting as effective actors of social change.

Policy promotion for Economic Wellbeing, Environmental Protection, Gender Justice, Cultural Rights and Conflict Transformation.

Strategically raising specific local cases and at the same time focusing on structural causes of environmental destructions, violation of IP and minority rights, national policy on gender justice and policy issues in addressing social and political conflicts.

Strengthening IED's Facilitation Capacity

Knowledge and skills of staff and volunteers is the key for facilitation of community organisations and CSOs. Increased number of facilitators and researchers recruited and trained.

Women's Empowerment

Women are the half portion of the national coverage. But they are most deprived, vulnerable and discriminated section of the society. To uplift their living standard, taking numerous initiatives e.g. formation of women, provide training on leadership, development & gender as well as linking them with different networks and financial institutions to avail services. The following project has been implemented during the reporting period under this strategy

Promoting Rights and Empowerment through Initiatives of People (PREIP) Project Objectives

- 2000 targetted women in Jessore and Mymensingh are having enhanced position through participation of women in making decisions increased at 30% families, increasing family income of 40% women group members by 30% and reducing family violence to 90%.
- Peoples' initiatives at 7 districts/local and Dhaka are enable to raise voice for improving the situation of environment, enjoyment of rights of women and ethnic & religious minorities and solving the local problems.
- 160 (male-100, female 60) Human Rights Defenders from indigenous communities in the districts of Dinajpur, Rajshahi, Sherpur and Dhaka developed their capacities and 54 (male-45, female-9) youths of that communities developed their hands on skills for empowerment and livelihood development.

Expected Result

By the end of June 2023

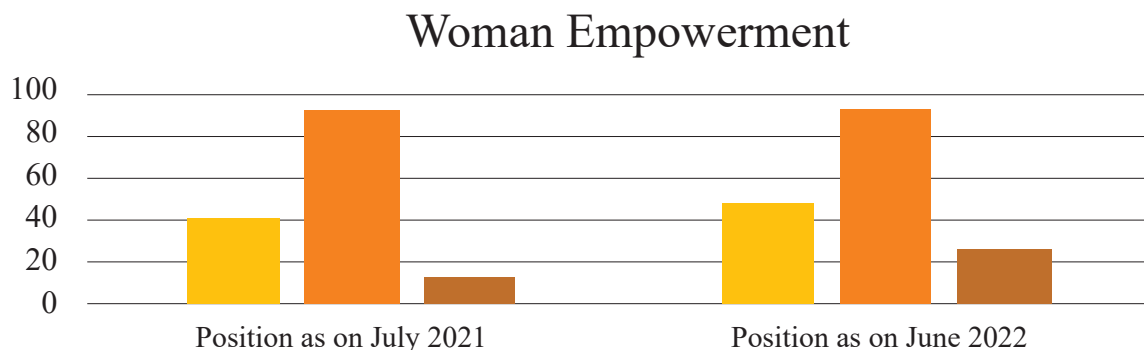
- Target women's participation in family decision making process of 2000 women group members' families increased by 30% from baseline position Mitigated / handled /addressed 90% cases related domestic violence against women at family level in the women group members' area.

- Mitigated / handled /addressed 90% cases related domestic violence against women at family level in the women group members' areas
- Income increased by 30% of 40% women members of the groups considering the position at the end of the previous phase as baseline
- Vibrant (ensured by a self-developed index) civil society networks existed at 7 districts and 1 in Dhaka
- Average six monthly 20 news/reports on JU events published in daily newspaper.
- During the project period the HRDs organized at least 6 own events every year
- 54 IP youths received skill training (female 18 and male 36 considering 1/3 female participants) from IP communities increased their income by at least Tk. 500/- per month.

The project will contribute for achieving SDG 1, 3, 5, 13 and 16.

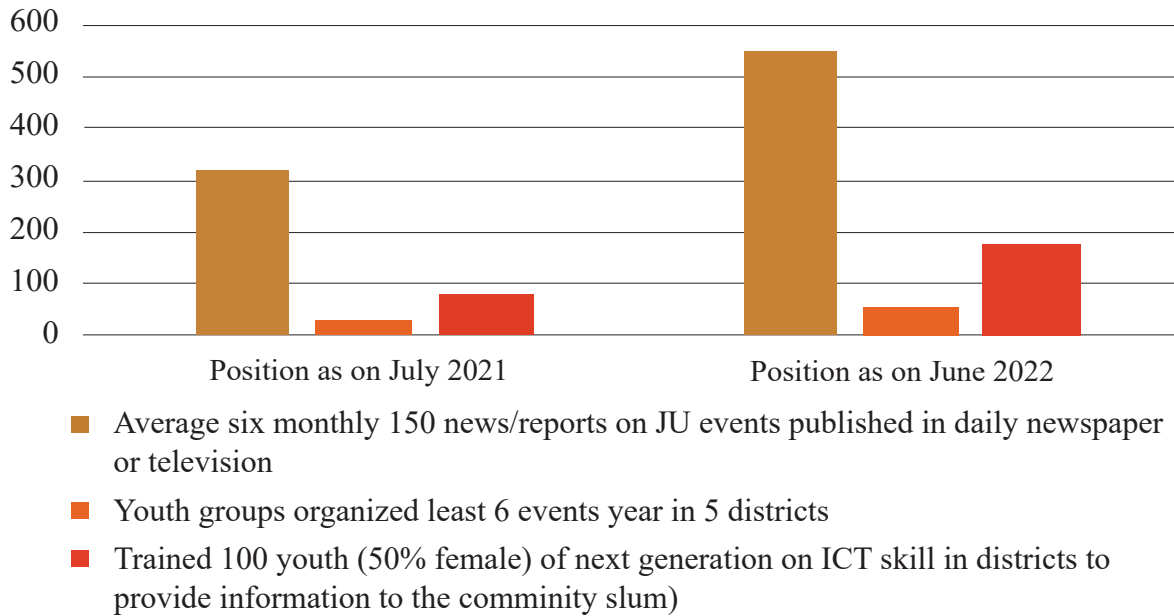
The project covers the three years and corresponding the second year of the phase. IED has successfully carried out the project activities according to the plan aiming at achieving the aforementioned objectives and results. The financial assistance is provided by Bread for the World (BftW) – Protestant Development Service, Germany.

Achievement of the expected results

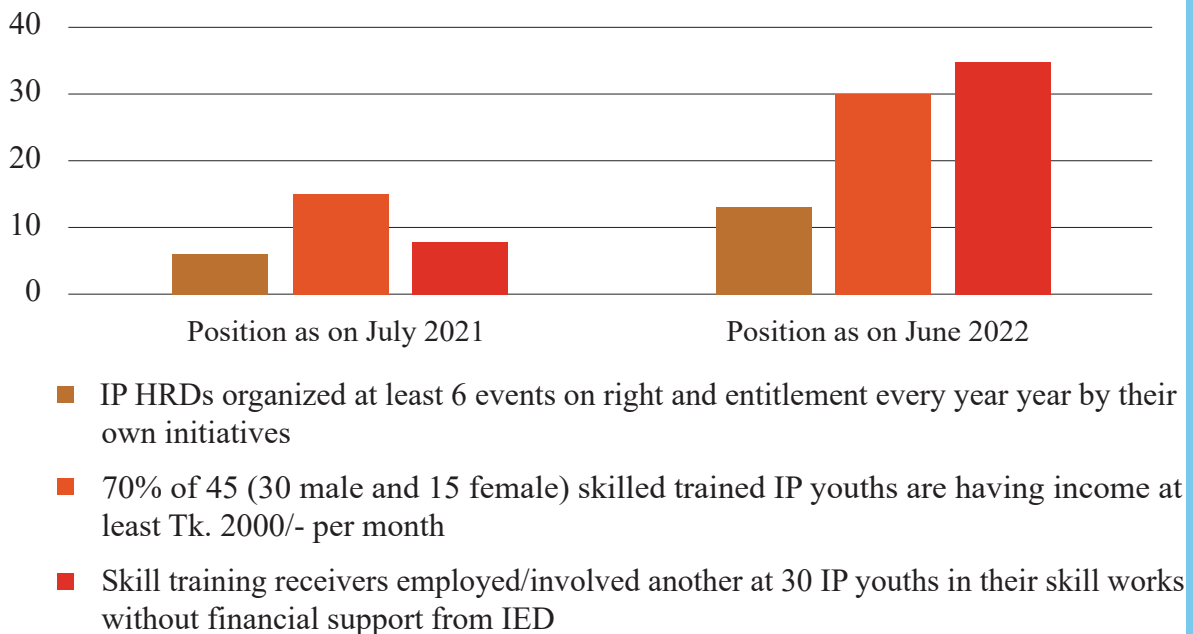


- Target Women's participation in family decision making process of 2000 woman group members' families increased by 30% from the baseline in Mymensingh and Jashore
- Addressed at least 30% family violence casee are solved within 6 month of all documented cases by woman & male group members, community forum members and Janoudyog platform members
- At least 30% Expenditure done by woman group members form her own income by 40% income earning group members

Janaudyog- People’s Initiatives



IP youth empowerment and livelihood development



IED has been implementing projects at 3 unions of Jashore Sadar & 9 municipality wards of Jashore, 21 wards of Mymensingh City Corporation and 1 adjacent union, and Dhaka district. The activities under the project consist of a total of four components, namely (a) Women groups for upholding empowerment and livelihood development (b) Promoting Peoples Initiatives–Janaudyog (c) Indigenous Peoples (IP) youths’ empowerment and livelihood development (d) Organizational Capacity Development & PME. Total number of beneficiaries covered during the reporting period was around 35,308.

The specific activities and the performance during the reporting period are described below.

A. Women Groups for Upholding Empowerment and Livelihood Development

Women Group



Sensitizing women for empowerment

In developing countries like us, half of the population is remained unutilized due to social stigma, patriarchal norms and other prejudice. Common perception in the society is that women folk should be held captive in household affairs and need not to come out from their own family. These beliefs, norms and practices results in uneven, unbalanced and unjust development trajectory in human society. Family, society and country as a whole fail to capitalize untapped prospect of women folk. In contrast, women themselves unable to realize their potentials due illiteracy, un-education and ignorance. Therefore, they remain impotent, fail to raise own voice and become powerless in their family. They could not play any decisive role in their family. Therefore, they are remain behind in the ladder of development. As a pragmatic development organization, IED formed women group at the working areas. In these groups, women are get united, mobilized, trained and sensitized. Women who are poor, disadvantaged, abandoned and working class to become the group members. In the group, they organize meeting, awareness session, make plan, set agenda and to act on their issues. In the discussion meeting issues relating to dowry, early marriage, domestic violence, sexual harassment, girls' rights, women rights, eve teasing are discussed. Throughout the period, group members continued to sensitize and motivate community people to protect from Covid-19. In some cases, they mobilized food and other supports from various government service providing institutions for the wellbeing of the group members.

Highlights

100 existed groups and 2053 group members

1056 awareness sessions held and covered 18716 participants

100 Yearly plan exercises and attended 1906

2 Leadership development trainings held and attended 40 participants

2 yearly group members social gathering programs held attended 100 participants in each event

4 sensitizing sessions for school students on health and hygiene held and attended 200 participants

Nayani is an inspiration for other women



Involving poor woman in income generating activities

Sonartori, the IED organized group is at Kazipara Kathaltala of Jashore City. Nayani is the chairperson of this group. Her father could not bear educational expense with low income. Her father married off her at the age of 12 years while she was studying at class VII. Her family could not run well off due to husband's poor income and she was seeking path of income. In that time, she got introduced with IED. She regularly took part in the group's awareness session meeting of IED. Nayani's family was not affording properly with little of income of her husband. She received training on tailoring organized by IED. She kept doing tailoring work from home regularly as well as she started stitching work by taking order from tailor shop. Then she got involved with IED organized market entrepreneurs group and received training on entrepreneur skill development and started to communicate with local market committee. She learned stitching techniques training provided from IED. Gradually her business began to expand.

She begins to do tailoring as well as stitching work. She started to provide financial support to her husband to open a tea shop. In that time, it was needed to invest more capital to her business. She discussed the matters at group meeting. She was told to communicate with different bank to get loan. Observing the dynamic and hardworking attitude the Bank authority disbursed TK.49000/- (forty nine thousand) as loan. The she purchased 1 lock machine and 1 more tailoring machine by this loan. She got involved 3 members from the women group to assist her work. Bank authority became satisfied with the growth of business and regular loan repayment they disbursed her TK. 100000/- (one lac) more

Case

in the 2nd phase. Getting this loan, she continued to expand her business. She was making good profit and repaid loan properly. Then Nayani decided to open one cloth shop. With this ideas, she applied for SME loan of TK. 500000/- (five lac). The Bank Authority became pleased to see the progress of her business. Bank manager assured Nayani to provide loan TK. 500000/- (five lac) for her good performance and regular transaction with bank, she got the loan within the few days. She also continues the tailoring work simultaneously. She has created employment for women group members involving them in her enterprise.

Nayani plays important role in the group apart from her income earning activities. She comprehends that women should have to be aware about their rights along with earning income. She does protest against any types of torture or irregularities in her area involving group members. Besides, different kinds of festivals are organized led by her in the area. Nayani is a person of embedding many qualities. She is the inspiration of other members of women groups.

Cluster Committee



Strengthening greater unity among women group members

In the working areas, there are some issues prevail that affects large section of the society harshly and cannot be addressed and solved by individual or particular group. It needs joint and collective efforts to address the issues. On the other hand, there are some emerging issues that affect people and need urgent response and solutions. Taking this matter in consideration, cluster committee is formed to create strong unity among the existing women group members and this committee is formed taking potential members from 4 to 5 primary women group. Then the committee continues interaction and makes development plan for the interventions. They held at one session in quarterly basis to review the existing plan. In the meeting issues discussed are women, ethnic and religious minority rights. The meeting held meeting on half yearly and issues also discussed and addressed are violence against women & girls, child marriages, sexual harassment, access to services and facilities, day observation, social arbitration, health and hygiene, decision making, control over incoming etc. In this period, pandemic situation is getting improved. The committee members also played important role to sensitize and motivate people to fight against corona and till now they are strengthening campaign and mobilization on Covid-19 and making them aware to wear mask, maintaining health & hygiene practices and abstaining from proximity.

Highlights

20 cluster committees and 400 committee members

A cluster committee consists of 16-20 members from 4-5 primary groups

40 six monthly committees meetings, review of cluster plan and attended 796 participants

20 yearly action plan exercise meetings held and participated 400

Male Group

In our male dominant society, women are treated as object and passive actor of development discourse. Long held beliefs, practice, prejudice and patriarchal norms sidelined the womenfolk in social progress and economic growth. As a result, our society is highly imbalanced, development is uneven, unjust and relationship between women and men are unequal in every sphere of life.



Supporting women group members to realize their potentials

To reverse this trend, male group is formed to extend support and cooperation towards women group so that they could achieve their goals in the working areas. In the reporting period, the male group members played supportive role for the empowerment of women in the working areas. The group comprising of 3-5 male from women group's family and 1-3 male from community. The group get together regularly in quarterly and prioritize agenda for implementations. Throughout the period, male group members actively participated in different meeting, dialogue, programs and training that transform their thought and ideas and acted pivotal role for empowerment of women. They also develop sense of ownership and belongingness of community, take part various advocacy and lobbying program as well as involve in to make their surrounding areas neat and clean, livable, environment friendly and safe for women mobility. Now the group members are highly sensitized, motivated and engaged to address women rights, gender, domestic violence, girls rights and environment issues. They also assist to mobilize resources, services and facilities from different government institutions for the wellbeing of the community.

Highlights

20 male groups and 400 group members

80 quarterly sensitizing sessions & meetings held and participated 400 participants

Actions of male group against drug business and addiction

Case



Initiating actions for social change

The IED organized two male groups namely East Brahmaputra male group and West Jamuna Male group of Balashpur areas under Mymensingh City Corporation were formed.

The groups including women groups carry out various activities to improve the quality of life of other people in the Abason area.

They perform activities like different small arbitrations, various support and awareness work in the area. People living in Abason areas have been suffering from drug dealers and drug addicts for a long time. Drug addiction is a serious problem for the youth in the present context. Drug addiction has many harmful aspects. Its premature consequence is death. However, this death is not only for individual, but also the death for family, society and country as well. Therefore, the local community people requested the East Brahmaputra Male group to take action on this issue. They were thinking about it themselves. When the local people also said the same, they discussed the issue of drug dealers and drug addicts in the male groups' quarterly meeting facilitated by IED.

In the meeting it was decided that those who are dealing in drugs and those who are taking, will be forewarned by direct interaction. And if they don't listen then legal action will be taken later on to settle their dispute.

A few members of the male groups went to the house of the drug dealer in the area and warned them and informed them to be taken legal action if they do not pay heed.

They then assured the group members that they would not deal in drugs in the Balashpur Abason area.

But it is known that they continue to sell and buy drugs secretly in the area.

Later, when the members of the male group came to know about the matter, they informed the police. On the basis of the information of male group members, police arrived in the area and arrested two drug dealers Robin and Ratan in a drug case.

Presently, drug dealers Robin and Ratan are in jail and the sale and purchase of drugs in Balashpur Abason area has been stopped now.



Adolescent Group



Sensitizing adolescent girls for building confidence

Adolescence is very sensitive and rapid changing time of shape of body, mind and thought. If this period is not handled and guided properly, adolescents may move towards different ways in the journey of life. Hence, they need proper care, guidance and direction with love so that they can adjust with ever changing situation of our society. But research shows that adolescents in poor nations like ours do not get due attention, sufficient opportunity and scope where they can share their ideas, thoughts and views. Apart from that they are often misjudged and disturbed due to their age and psychosocial forms and been disturbed by male section of the society. Therefore,

they unable to thrive and prepare for the future and country fail to tap their potentials. Realizing the fact, IED has given high importance to address adolescent issues in the working areas in comprehensive and pragmatic ways aiming to prepare them for future.

Highlights

12 adolescent groups and 240 members

48 quarterly awareness meetings held and attended 240 adolescents

2 yearly cultural/sports programs held and participated 100 persons in each event

2 self-defense and confidence building skill trainings held and trainees 40 adolescents

The prospective members of the adolescent group are aged 12-17 years. In that group, they held sensitization and awareness meeting in quarterly and issues are discussed, analyzed and critically observed like gender, child rights, adolescent rights, violence against girls and women, domestic violence, reproductive health and rights, values, eve teasing, bullying, etc. The group makes up 20 members. They actively take part in various sports and cultural events to create sensitization and tapping potentialities for future. In this reporting period, they foster campaign event on pandemic and visit door to door to aware the community people about Covid-19. They have took part self-defense skill training (Karate) that has made them more confident for free and safe movement. They are highly sensitive and active to address the above mentioned issues and has created favorable living situation with safety and security in the areas.

Women forum



Addressing women rights

Women forum is formed aiming to create voice, movement, initiatives and actions for empowering women to promote gender sensitive environment and knocking the barriers of patriarchal attitude and cultures in the community.

Women platforms have been formed in Mymensingh and Jashore to create sensitization, awareness of the people for making space for women. It has involved and engaged social & cultural personalities, advocates, house wives, teachers and entrepreneurs. The forum members maintain regular contact and communication with Janaudyog members, women group, local government and government officials, elected representatives for the wellbeing of women and poor as well for women empowerment. It is consisted of 20 member in each forum and they held regular meeting in quarter basis and issues being discussed that concern their empowerment.

Issues also that are discussed and shared for taking actions in the areas of violence against women and girls, rights of poor, ethnic & religious minorities' rights,

environment and climate change as well. They also support community people to avail service and facilities from service providing institutions, access to have legal assistance, organize sensitization and awareness session engaging students as well as extend support to women group to comprehend their demand and sensitize adolescent girls about their rights. All planned activities are carried out accordingly.

Highlights

2 women forums and members are 40

8 quarterly meetings held and attended 40 members

8 sensitization sessions with school students on health and hygiene and partook 100 participants

Youth and cultural forum

Youth are the very strong potential force for bringing social transformation. Their active participation is very essential and important to contribute sometime for the people's benefit and development. Keeping these in mind, IED has formed youth and cultural forum in Mymensingh and Jashore for taking part in different social activities and initiatives. The forum takes dynamic and vibrant initiatives through different ways like campaign,

Highlights

2 youth and cultural forums and members are 40

4 half yearly forum meetings held and participated 40

4 sensitization sessions using audio visual aids on social development and change issues held and 530 participants

2 cultural events held and attended 445 participants



Involving youth for sensitizing community people

mobilization, advocacy, lobbying to address women rights, girl rights, violence against women and girls, sexual harassment, drug, gender equality and so on. They organize various events like debate, street drama, human chain, rally and cultural event. They also maintain effective relation and communication with Janaudyog and women forum.

Community Forum



Engaging community people to address community issues

In the working areas, there exists many challenges, issues and problems that affect community lives. These problems are less addressed and solved solely by individual or particular group and that need community action comprehensively. Realizing this fact, IED has formed community forum in the working areas engaging women leaders, social leaders, group members, youth and male group members to act on and address issues related to their lives. This forum act as

a platform for the members to create leadership capacity, play pivotal role for social transformation and change of mindset among the different social groups. Person with high ambition and interest could be the potential member in the forum. The forum hold meeting at half yearly and devise plan of action for implementation. In this reporting period, community forum members are sensitized, inspired and motivated issues relating to empowerment of women, rights of

women, social development and environment development through using audio visual presentation. Applying audio visual and other technical device can sensitize and transform people's mind easily and produce good result as it last in their mind for long time. The forum provides support to mobilize services and facilities from service providing agencies, promote peace and harmony and respect in the community. All planned activities are implemented accordingly.

Highlights

12 community forums at center level and participants are 240 members

24 awareness sessions held and attended 240 participants

24 sensitization sessions for community people using audio visual aids on social development issues and partook about 100 participants in each session.

Local Level Rally and Mobilization



Fostering campaign to raise awareness

Women group, cluster committee, community forum, male group, youth & cultural forum, women forum organized national and international day (International women day, Rokeya Day, Environment day, International day of world indigenous peoples) observation events. For observing the day, rally and mobilization events were held to sensitize, inspire and motivate people in the working areas. During the reporting period, IED also organized workshop, seminar, roundtable, gatherings, human chain, and submit memorandum of understanding to the concerned authority and placed demand. These approaches attract good number people at local to national level.

Highlights

10 different days observed and participated 876 attendees

2 campaign events and cultural programs on environment, women, ethnic & religious minorities related 600 attendees

Intervention at Dhaka city

Highlights

6 women groups and participants are 120

66 monthly meetings held and participated 120 group members

1 campaign and rally event held and attended 50 participants

1 legal awareness meeting held and participated 20 attendees



Sensitizing women for empowerment

Slum is a highly dense, compact and unhealthy area that lacks most civic amenities e.g. clean water, reliable sanitation, electricity, poor housing and open space for healthy living. It is the curse of urban civilization causes from development disaster and people living out there are treated inhumanly, neglected, denied to justice and mostly their voice are unheard

to concerned authorities. Therefore their lives become hazardous. There are about 4000 makeshift or shanty household in Kalyanpur. In each household minimum 4 persons live there with miserable situation that lacks most civic amenities. Since the shanties are so compact, dense and closely attached to each, fire often breaks out. One family lives in one shanty wherein all are managed in single room i.e. cooking, sleeping, living, etc. The inhabitants of the slum often experience the threat of eviction as they live out at public land. As most of them are illiterate, unaware of rights, less conscious about health & hygiene, diseases are the common phenomena of the family members. Inside and surrounding the makeshift are very dirty and unlivable. Services and facilities from govt. are very limited. The community people are less active to maintain the health, hygiene and cleanliness of these huge communities. The people of the surrounding areas are also affected and that area also to be addressed to improve health, hygiene and cleanliness situation.

Realizing the needs of slum people, IED intended to work with slum dwellers to address their problems and transform their lives in comprehensive ways. In doing so, it formed women group engaging 20 members from the community. They organized regular meeting, select discussion points namely violence against women & girls, women rights, early marriage, dowry, domestic violence, etc.

Community forum at slum

IED organized community forum with 20 members taking from the community who are active, social welfare attitude, supportive for the poor and disadvantaged people and willing to provide sometime for the development of community people. The forum members held meeting, devise plan and set agenda for

discussion. Issues they addressed are women rights, girls' rights, eve teasing, health & hygiene, neat & cleanliness, peace livings, environment, income generation. Through these interventions, the people of the slum are becoming more sensitized, health conscious, environment conscious.



Engaging community people to address community issues

Highlights

2 community forums and members are 40

8 quarterly meetings held and attended 160 participants

Youth group at slum

Youth can be potential change maker in the society if they are cared, nurtured and provided with opportunity and scope to shape their own dreams and aspiration. They have latent talent and competency that need to thrive for the benefit of the society. But they do not get proper guidance, care and scope in the slum as their parents are poor, illiterate and unaware about the rights and prospects of their youth. Apart from that, youth do not have platform where they can come across, get acquainted, share thoughts & ideas and realize own dreams & potentialities. In that connection, IED formed youth group at the slum areas to address the issues of youth. In the group, youth members held meeting, made plan, and took part in various development



Developing ICT skills of youth to tap services and facilities

Highlights

1 youth group and their numbers are 20

4 meetings held and meeting attendees number are 80

1 campaign (rally) held and participants covered 20

1 cultural & sports program organized and partook participants around 500

1 ICT skill based orientation of youth and partook 20 youth

activities. Sometimes they organized campaign, mobilization and rally event to sensitize, inspire and motivate other youth, community people and elected representatives to come forward for their wellbeing. They also discussed and realized human rights, environment, sexual harassment, safe mobility of women & girls, inequality, gender equity, women rights and change of mindset. By organizing cultural and sports program, youth are involved social activities and sensitized community people in their surroundings.

Adolescent group at slum



Building confidence among the adolescent girls

Highlights

2 adolescent groups and their number are 30

8 quarterly meetings held and meeting attendees number are 120

1 gender sensitivity training held and attended 20 participants

1 training on health and hygiene held and partook 20 participants

1 self-defense and confidence building training and participated 20 girls

Adolescent girls in the slum areas are at high risk in their surrounding areas. They are often get disturbed and annoyed from male sections. They are also victims of sexual harassment, eve teasing, stalking, bullying, etc. In this period, they are unsteady and agile as well as change of thought and thinking are changed rapidly.

Hence they need proper care, attention, and guidance for future. As socio economic sphere is highly harsh at slum, they do not get sufficient scope and opportunity to utilize their potentials. In contrast, they lack skills and competency to get involved in social and cultural activities. Realizing this fact, IED formed adolescent group in the slum area so that they get space, scope and opportunity to realize their potentials.

Through this group, they are got together, held meeting, made plan and organized program that suits them. They also organized and involved in various sports & cultural events, and attended different campaign events. They are provided various trainings like leadership and capacity development, gender development. They are made aware on issues relating to health & hygiene, reproductive health & rights, adolescent rights, girls' rights, women rights, etc. Adolescent aged between 11-17 years are the potential members of the group.

During the reporting period, adolescent group continued awareness event on Covid-19 pandemic and visited home to home in the slum and made aware the slum dwellers to protect and prevent from the coronavirus.

Women's Economic Empowerment



Developing business and entrepreneurial skills of women

We realize that empowered women can have share, role and dignity in the family, society as well as country. But women in our country seldom have dignity, decision making power and scope to share as they are less empowered, perform household chore and most cases have no income. They are to be entered into the income generating activities. So IED has given importance develop women entrepreneurs in the working areas in Jashore and Mymensingh forming entrepreneurs groups. Through this group, women entrepreneurs meet together, discuss about their product and search out suitable place to sell their product. In this period, it provided different entrepreneur development training through which they have improved skills, capacity and negotiation skill as well as linked and referred them with various financial institutions and market authority. They also learned how to control their income, reinvest earning in existing initiatives and expand their business. They have started their business in digital platform.

Environment Development

Environmental protection and climate change adaptation strategy is an intregal part with community peoples' life and livelihood context and sustainability. Environmental issues are also a part of system that reproduces inequality and deprivation, therefore, the environmental issues have to be strategically linked to economic exploitation and sustainability of the environment. IED regards and deals environmental issues in pragmatic and holistic manner. In its program, environmental development and climate change is one of the cross cutting issue. Throughout the project period, it engages and involves youth, students, development activists, elected representatives, women, community people, journalists, academicians and government officials for the protection and promotion of sustainable environment. It also sensitizes, energizes and motivates JU platform members, youth and community people through debate, human chain, campaign, mobilization, street drama, and rally in the working areas.

Highlights

32 entrepreneur groups and members are 640

4 need based skill trainings provided and covered 80 participants

4 meetings with market committee and attended 80 participants

384 monthly meetings held and covered 4608 members

4 capacity development trainings on enterprise and business development process and attended 80 participants

Food and material support provided to address Covid-19 fallout



Giving away food and material support to beneficiaries

The first Coronavirus was reported in December 2019 at Wuhan, China. Since then it was familiarized as Covid-19 by the scientist. As times fly, the virus become pandemic spread out across the globe and infected millions of lives as well as death toll. Not only that, it also stagnates global economy, mobility of people. Bangladesh reports first Covid-19 patient on March 8, 2020 and death on March 18, 2020.

Gradually infection rate is increased across the country. As time flies, the assault of the pandemic is continue to intense. Compared to developed nation, death toll in Bangladesh is less but infection rate is growing day by day. To stave off the further infection and decrease death causes of Covid-19 govt. of Bangladesh announce countrywide lockdown since March 26, 20220.

In this period, mass transported are restricted, public movement and mass gathering is prohibited until further notice. During this period, Bangladesh economy faced severe challenges, working class people especially in

garments sector, house maid, farmers, day laborer, beauty workers and others in non-formal sector lost jobs and went to village creating immense pressure in rural economy.

As IED works with people of poor economic condition and social status in the working areas, it realizes that our assistance can work as springboard to fight back Covid-19 smartly. In this tone, we responded sharply to stand beside the beneficiaries and community people.

The response included campaign, awareness raising, sensitization event, providing food support, mobilizing food support from government and non-government organization, distributing sanitizer, mask, bleaching powder, soap, hand gloves, spray disinfectant, etc. It also printed posters and leaflets containing tackling Covid-19 e.g. maintaining physical distance, use sanitizer, maintain health & hygiene, wear mask, wash hands, and escape mass gathering. These efforts created high impact in the community, people started to change their behavior and getting familiar with new normal realities.

Objectives

Sensitize people to keep them protected from Covid-19

Provide support the situational food crisis of poor and helpless families at the community level

Steps undertaken to address Covid-19 situation

- **Awareness building:** In the community level and working areas, continuous efforts are made to raise awareness
- **Involve group & forum leaders, volunteers:** To speed up campaign and awareness program to encounter the pandemic, group & forum leaders and volunteers are involved that resulted in mass sensitization in the community.
- **Campaign:** Organize social media campaign to aware and sensitize citizen to protect and prevent from Covid-19.
- **Spray disinfectant in city and town areas:** In first phase of Covid-19 fallout, JU members, youth volunteers and community people are involved and engaged to spray disinfectant in city and town areas.
- **Sanitizer, soap and mask distribution:** Mask, soap, sanitizer, etc. distributed to 28641 people in the working areas.
- **Developed practice to hand wash, use of mask and maintain physical and social distance:** During Covid-19 period, good practices like washing hands, wearing mask, maintaining physical and social distance and escaping mass gathering are developed.
- **Cash support:** Cash support to 632 families amounting Tk. 1013300 from government and non-government organizations.
- **Food and material distribution:** 2021-2022, food and support materials provided to 3670 families in the working areas.
- **Mobilize resources (Money, food, sanitizer, mask):** In 2021-2022 Mobilized cash support amount Tk. 560150
- **Vaccine registration:** 8 vaccine registration camp installed to help poor, needy and illiterate people.
- **Installation of hand washing booth at densely populated spot in the market and road side:** Set up 102 hand washing booth at district levels.

Distribution period

The distribution event taken place during November-December 2021

Areas covered

The distribution events covered center office areas IED Mymensingh and Jashore, IP areas Rajshahi, Natore, Sherpur and JU districts areas Khulna, Rajshahi, Gaibandha, Sherpur, Netrakona, Jashore, Mymensingh as well as Kalyanpur slum area in Dhaka.

People covered

- In 2021-2022 period, Awareness and campaign covered number of people 230090

Target beneficiaries covered

During 2021-2022 period, 3670 families received the following food and Covid-19 protection materials support.

SI No.	District	No. of Family
1	Dhaka Slum (Kallyanpur)	120
2	Jashore	1000
3	Mymensingh	1000
4	Sherpur (IP-100)	100
5	Rajshahi (IP-100)	100
6	Natore (IP-100)	100
	Total food and materials distributed	2420

Food and material package items for each family distributed to total 2420 families

SI No.	District	No. of Family
1	Rice/Flattened rice	10
2	Dal	1
3	Oil	1
4	Salt	1
5	Potato	2
6	Onion	1
7	Wheel soap	1
8	Lifebuoy soap	1
9	Mask	4

Covid-19 protection materials distributed to 1250 families

SI No.	District	No. of Family
1	Sherpur (JU-250)	250
2	Rajshahi (JU-250)	250
3	Khulna (JU-250)	250
4	Gaibandha (JU-250)	250
5	Netrakona (JU-250)	250
	Total-	1250

Covid-19 protection material package items for each family distributed to total 1250 families

SI No.	Particulars	Unit
1	Wheel soap	1
2	Lifebuoy soap	1
3	Mask	4

Total coverage: Number of families covered 2420+1250=3670.

B. Promoting People's Initiatives - JANAUDYOG

The program will contribute for achieving SDG 5, 13 and 16.



Strengthening campaign for rights

Highlights

5 campaign events and cultural events and covered 560 participants at district levels

35 advocacy events through round table/dialogue/human chain/rally/demonstration and covered 1750 participants

20 press conference and media campaign events at local level covered 800 participants at district levels

1 press conference and media campaign event covered 80 participants at national level

4 mobilization events at Dhaka wards level covered 270 participants

Janaudyog is a platform comprising of different sections of people who are socially aware, vibrant, dynamic, willing to work with people (social leaders, cultural activist, women leaders, political persons, community people, journalists, writers, teachers, and youths) to address the issues related to women empowerment, women & minorities' (ethnic & religious) rights, environment and local level problems. IED is initiating actions and activities of Janaudyog at local and national levels since July 2008 on women, ethnic & religious minorities, and environmental issues.

It also has the initiative to address the issues related to cases of poor people, women and ethnic & religious minorities at local level with the support of community people, local elected representatives and social leaders. It is an exceptional platform where people of all levels who has the attitude to stand beside people to help and provide support in any adverse situation to promote rights and entitlements. Janaudyog organizes campaign for sensitizing people to raise issues, advocacy to activate policy makers, mobilize people for movement, resource mobilization to acquire services and facilities for target people, facilitate to make linkage of people with service providing agencies and authorities, capacity building of people and encourage youth to take part in all these initiatives.

The major events that Janaudyog organizes are human chain, rally, meeting, seminar, mass-gathering, press conference, submit memorandum, cultural events, sports, self-defence skill training, ICT training for youth, workshop, bargaining with policy makers based on the nature of issue. It maintains close relation and communication with government administration, local government institution, service providing agencies & organizations, social & cultural organizations, civil society members, policy makers at local and national levels.



Fostering campaign to promote harmony and diversity

Engaging Youth and Students

Youth group at district levels

Youth are the strength and potential future generation to develop the country and ensure the better life of people of the country. They are the 32% of total population of the country. IED has the intention to sensitize youth in different development activities to make them active citizen. Considering the things mentioned above, it has developed 5 youth groups in Gaibandha, Sherpur, Netrakona, Rajshahi and Khulna aiming to take part actively in Janaudyog activities and address social, cultural, environmental issues that affect their life and surroundings. They are provided hands on ICT skill training to utilize and mobilize resources from different service providing institutions using apps as well as inspire other youth and community people reap the benefit from the digital tools and technology in the workings.

Highlights

5 youth groups formed at 5 JU district levels associated with JU platforms and members are 100

2 debate competitions held with students at community level as the schools were shut due to Corona and took part 300 participants

5 trainings on information and communication technology (ICT) at JU district levels



Engaging youth and students in games and sports

Democracy and Governance

Democracy is a system that are to be introduced in each part of life e.g. family, community, society, institutions, and state. It promotes people's participation, transparency, accountability, good governance, responsiveness, rule of law that also contribute for developing peace and harmony. As a development organization, IED thinks

that democracy and governance cannot be improved unless we practice it in our daily lives especially in the family, society and public sphere. Hence, it is necessary to make people aware and sensitize about democracy and governance so that they actively take part in decision making process. In doing so, it has implemented the following project

Strengthening Traditional Civil Society (TCS) to Combat Digital Disinformation in Bangladesh Project

IED has implemented yearlong project titled Strengthening Traditional Civil Society (TCS) to Combat Digital Disinformation in Bangladesh. The project is funded by The Asia Foundation Bangladesh, aim to combat digital disinformation at social media that destroy communal harmony, peace, unity and cohesion in the country. It has been implementing at two districts Mymensingh and Jashore covering four unions engaging traditional civil society with special focus on youth. The lifespan of the project is January 2021 to January 2022.

The Institute for Environment and Development (IED) views that the ongoing trend is severely impacting the chance of a tolerant society and liberal democratic state. From this standpoint, IED intends to

strengthen understandings and skills of traditional civil society (TCS) to combat digital disinformation. This intervention is important in order to safeguard the citizens, particularly the youths, from being trapped into the grip of anti-liberal anti-democratic forces in the name of supremacy of a particular religion, sect, or ethnicity.

Digital disinformation impacts, in particular, the lives of youths in negative ways. Consumption of unchecked disinformation online in many cases results in unaware attractions towards violent extremism, radicalism, religious fundamentalism and bigotry. It can also give birth to hatred and intolerance towards the people from "out group" on the basis of unsubstantiated perceived notion of "us" and "them".

Overall Goal: Promoting peace, harmony and social cohesion in the community through effectively counter the unbridled digital disinformation against the ideal of a liberal, tolerant, non-communal and democratic state and society.

Specific Objectives

- The selected 80 TCS members and 800 youths will obtain skills to identify disinformation online and be conscious about the level of danger a piece of digital disinformation can create in the project areas.
- The 880 project participants will be able to identify the disseminating digital disinformation and their ideological standpoints and other intentions and learn the process to make a positive and encouraging tolerance, harmony, fraternity, gender sensitivity, and non-violence in mainstream and viral online.

- The 80 TCS members will make the 800 youths aware about digital disinformation and they will be trained to disseminate positive contents online highlighting tolerance, inter-religious and inter-ethnic group harmony and liberal worldview.
- Total 740 local government representatives, GoB officials, cultural activists, women leaders, religious leaders, youths, social leaders, journalists, students, and community people would create an awareness regarding digital disinformation and its danger.

National workshop on combating digital disinformation (CDD) at CIRDP, Dhaka

IED organized a national workshop on combating digital disinformation at CIRDP, Dhaka on January 5, 2022 with participation of 20 selected TCS members from Jashore and Mymensingh. Mr. Ashraf Ali Khan Khasru, State Minister of Social Welfare graced the event as chief guest. About 50 other participants like government officials, IT experts, journalists, professionals, teachers, lawyers, youth, student and development practitioners attended in the workshop.

The participants strongly expressed that the youth of Bangladesh need to identify disinformation and fake news which have become prevalent in the society recently obstructing the free flow of necessary quality information.

At the beginning, Jyoti Chattopadhyay, Coordinator, IED welcomed all and shared the objectives of the workshop. Dr. Shantanu Majumder, Professor, Department of Political Science, University of Dhaka made presentation highlighting the project goal and

training activities. During his presentation he mentioned that 'the most prioritized target audience of disinformation is the youth. They are the vulnerable population and it is important for us to make sure they are able to distinguish the difference of the authentic and the fake information'. The impact of disinformation is absolutely pervasive across the society, he said, adding that this can lead to massive security implications that results the social destabilization.

Replying to a question about what to do when there is an institutional deficiency in providing authentic information, he emphasized that the youth should not feel powerless when it comes to tackling these challenges and that they should take the firm initiative as the nation's future generation of leaders to pin point on the problem. He also emphasized the need for learning distance to discern for identifying genuine news.

Mr. Ashraf Ali Khan Khasru, Honourable state minister of social welfare attended the workshop as chief guest.



Sensitizing youth to combat digital disinformation

He said, Fake news and disinformation are a severe deterrence to the progress of any nation, and it can act as a major threat to society if not dealt now. So we need to take some immediate action and obviously, young people can play an important role against digital disinformation'. The honourable minister said, 'during the Covid-19 period a revolutionary progress has been made in our communication section. We have done a lot of important work online even when we say in abroad, our communication system was not stopped for a second in the pandemic period'- he added.

Many people are involved in spreading disinformation in social media. In most cases,

disinformation spread about religious issues. Everyone must work together to prevent disinformation,' the minister added.

Sania Akter, Assistant Professor of Bangabandhu Sheikh Mujibur Rahman University of Science and Technology; Jibonando Jayanto, Lawyer and activist; Gita Adhikary, Socio economic specialist of Oxfam in Bangladesh; Md. Zakaria, Senior Program Manager of The Asia Foundation; Nazmul Ahsan from Action Aid also spoke in the workshop among others.

IED Executive Director Numan Ahmed Khan presided over the workshop and Tarique Hossain conducted the session.



Sensitizing people to combat digital disinformation

Activities performed during the reporting period

- Held 7 month long training on CDD in Jashore and Mymensingh.
- Formed 80 groups with 800 members in 4 field.
- Organized 2 workshops on combating digital disinformation (CDD) with journalists.
- Arranged campaign event at social media to build strong social resistance against digital disinformation where 800 youth participated.
- Held 12 community meetings and attended 360 community people in the working areas.
- Organized 4 workshops with LEB representatives, local administrations and civil society members and partook 160 members.
- Arranged 4 workshops with students of school, college, madrasa and local drop out and participated 160 youth students.
- Held 2 regional workshops at district level and participated 80 TCS members.

C. Indigenous Peoples (IP) Youth Empowerment and Livelihood Development

The project will contribute for achieving SDG 16.

Empowerment of Ethnic Minorities



Developing technical skills

Bangladesh is a heterogeneous country where Bangali makes up majority of its population. A small number of people which are ethnically diverse and unique represent less than 2% of national coverage. These groups of people are called indigenous peoples. Most of them are lived in plain land, coastal and Hilly areas.

They are marginalized and face discrimination. The plain land IPs are the most poor, disadvantaged and socially excluded group in our society. Long held social, cultural, political and economic discrimination drive them out from development ladder. They face higher rates of landlessness, malnutrition, internal displacement and wage discrimination.

Considering their hardship, IED addressed the problems of indigenous peoples in two ways- 1. providing hands on skill training on automobile, sanitary and plumbing, mobile repairing, fridge & refrigerator repairing, beauty parlour so that IP youth can hone their skills and capacity and bring solvency to their family by earning diversified income. 2. forming human rights defenders (HRDs) from IP youth to develop leadership capacity, communication skills, to raise voice, develop leadership capacity, spearhead campaign, lobbying and advocacy in favor of them and providing hands on training to developing skills in different thread such as automobile, plumbing, beauty caring, diversifying their income to satisfy their need.

In this period, IP HRDs were vocal, sensitize community people, raise awareness to prevent Covid-19, make home visit to aware people to wear mask, maintain health and hygiene.

Highlights

3 IP human rights defenders (HRD)-60

6 six monthly meetings of IP HRDs at districts level -120

3 leadership development training and participants-60

6 IPs HRD's meeting with union parishad Skill training on automobile-2

Skill training welding-1

Skill training on sanitary and plumbing-2

*Skill training on electrician-2
Skill training on refrigerator repairing-1*

Skill training on tailoring-3

Skill training on digital printing-2

Training on beauty parlor-2

D. Organizational Capacity Development and PME

The activities will contribute to achieve SDG 1, 3, 5 and 16.

Networks and Linkages



Streamlining relations and linkages with various networks

Maintaining networks and linkages have become an important strategy of our organization. However, sometimes it is a challenge to maintain good relation with external stakeholders. Therefore, as a thriving organization, IED always tries to search out like minded organizations which share mutual interest for the wellbeing of community. In this regards, it solidify and consolidate strong networks and linkages with potential organizations in the country.

In its life span, IED maintains effective relation and cooperation with different socio-cultural actors, civil society members, adivasi, development organizations, CBOs, NGOs, platforms and networks. It organizes regular network meeting with other likeminded organizations and share views and ideas and also learns from other knowledge, practices and experiences.

It also employs advocacy, lobbying and campaign strategy to influence policy makers, elected representatives, government

officials and other actors for creating greater common good of general people. In realizing so, IED continues strong and cordial relation and partnership with different national and international organizations and platforms. In this period, it is active and vocal to address women, poor, social, cultural, environmental, ethnic and religious minority issues from grassroots to national level and at regional level.

It has friendly and balanced partnership with numerous coalitions and alliance e.g. Election In its life span, IED maintains effective relation and cooperation with different socio-cultural actors, civil society members, adivasi, development organizations, CBOs, NGOs, platforms and networks.

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It has friendly and balanced partnership with numerous coalitions and alliance e.g. Election Working Group (EWG) for creating

Monitoring and Evaluation

IED maintains unique and comprehensive monitoring and evaluation (M&E) system for its knowledge management. It helps the organization to track, analyse, and report on relevant data throughout the project. It also allows stakeholders, development partners, community people and project team to learn, unlearn and relearn in transparent manner. Monitoring and evaluation (M&E) is the lifeline of any organization. Strong M&E is key to organization's growth and success. IED believes that dynamic and goal oriented M&E successfully meet the desired outcome and goals through documenting knowledge, capturing learning and challenges. Ever since its inception, IED has formed participatory monitoring and evaluation (PM&E) cell and update it as required in time and need. Its dynamic, experienced and capable staffs look after the M&E sector. The organization also updates and upgrades its M&E process to meet the demand of time as everything is changing along the ages. It regularly prepare questionnaire, format, checklist, tools, techniques as well as M&E cell collect the data and required information in regular interval as need of the organization.

level playing field all political parties and citizens, Samajik Protiroadh Committee, Sannilito Samajik Anodolon, Samprity Mancho, Poribesh Bachao Andolon, Haor Bachao Andolon, Adhibashi Odhiker Andolon and Health Rights Movement. At the regional level, it has strong networks with SANGAT and SAAPE and JUBILEE South is the international level.

It also maintains partnership with People's SAARC and Anti-Poverty Platform.

IED also forms IP Human Rights Defenders Forum to address and raise Indigenous Peoples issues at local, national and regional levels.

Afterwards, the collected information is processed and prepared for the report. Central level staffs make regular monitoring visit at field level to observe changes, provide feedback and share those findings at field and central for future course of action. Field level staffs to monitor their planned activities and make report for organization's need.

Highlights

32 internal monitoring and evaluation by central office

288 internal monitoring and supervision by local management

Organizational Capacity Building



Developing skills and capacity of staff

Highlights

12 capacity development forum meetings conducted

2 half yearly review meetings held

12 coordination meetings held at central office

48 coordination & staff development meetings held at both 2 centers

2 IP defenders six monthly meetings held

1 staff development training on gender and development held

1 staff development training on peace building and conflict resolution and refreshers course

1 Janaudyog representatives meeting held

To run and function an organization in proper and efficient manner, skilled and competent staffs are the life line of any organization. As an emerging development organization, IED always concerns and thinks about the capacity development of the staff. To meet this goal, it has prepared policy, maintained procedures and developed plan based on the needs of particular staff and the organization as well. It allows staff to receive training that is needed and suitable for organizational growth and development. It also organized cross learning visit at different development organizations and understand their development practices, document knowledge and share it with other colleagues.

Central staff also frequently make monitoring and learning visit at field level per plan of particular staff and organization's demand.

Centre staff also regularly monitor their intervention at field level. At Dhaka, monthly staff meetings are held where progress, challenges and learning are shared and discussed. In capacity development forum, particular topic and agenda are discussed and shared elaborately.

At field level, centre staff also arranged monthly meeting. Both staff of Dhaka and centre level, actively organize various seminar, workshop, dialogue, human chain, roundtable discussion, rally and placed memorandum to competent authority. It also organized half yearly planning review meeting where prevailing programs are reviewed based on needs and context. These efforts altogether created big impact in staff capacity.

External Evaluation

IED has conducted an evaluation of PREIP project in this period. It was carried out after the evaluation done in 2012. Two consultants who are highly experienced in development field done this task and they were Azizur Rahman Khan (Asad), Lead Consultant and Ranajit Dastidar, Associate Consultant.

The evaluation documents includes some findings, learning, challenges as well as provided some strategic directions. Basically it provided two types recommendations/directions for growth and sustainability of the organization in the future. These recommendations are proposed, (i) Strategic Recommendations and (ii) Specific recommendations for greater relevance and effectiveness.

Strategic Recommendations:

- Consider both the Centers (Field Offices) as social science research ground of development practices and learning centres for generating relevant knowledge to be replicated, useful for other areas, and other likeminded organisations/networks.
- Strengthening the existing JUs and geographical expansion through these organisational leaders and volunteers.
- Lobby and advocacy for structural transformation. Design advocacy strategy for gender equality, pro-poor economic policy, democratic culture and climate mitigation policy at local and national level. Address the structural causes of poverty through policy advocacy.

And specific recommendations;

1. Knowledge Management
2. Capacity building
3. Policy advocacy
4. Facilitation of growth and expansions
5. Strengthening alliance and
6. Sustainability of IED.

Documentation and Publications

IED also publishes various documents and publication issues working for. Covering the reporting period it has published 2 leaflets, 4 stickers, 1 capitalization report, 1 Booklet, 2 newsletters and 7 posters highlighting the women, environment and ethnic & religious minority, Covid-19, and other issues.

Leaflet

IED's campaign initiatives to promote the following essential practices for keeping safe from coronavirus as per suggestions of WHO and GoB

- Use mask covering fully the nose and mouth
- Maintain physical distance
- Wash hands using soap for at least 20 second
- Get vaccinated immediately

Campaign implementation strategies

- Door to door campaign by IED staffs and IED organized women group leaders, adolescent and youth members at community levels
- Sensitizing people's initiatives (Janoudyog) platform members and IP Human Rights Defenders at local level
- Miking at the community levels
- Using social media
- Advocacy with government administration, local government bodies, police, civil society, social and cultural activists, journalists and political leaders



Institute for Environment and Development (IED)

করোনা ভাইরাস থেকে নিরাপদ থাকতে কয়েকটি জরুরি গাভাম করার জন্য বিশ্ব স্বাস্থ্য সংস্থা ও বাংলাদেশ সরকারের পরামর্শ অনুযায়ী আইডিউর ক্যাম্পেইন

- নাক ও মুখ পুরোপুরি ঢেকে মাস্ক পরতে হবে
- শারীরিক দূরত্ব বজায় রাখতে হবে
- কমপক্ষে ২০ সেকেন্ড ধরে সাবান দিয়ে হাত ধুতে হবে
- তাড়াতাড়ি টিকা নিতে হবে

আইডিউর ক্যাম্পেইন কৌশল

- আইডিউ কর্মী এবং আইডিউ সংগঠিত নারীদল নেতা, কিশোর-কিশোরী ও যুব ফোরাম সদস্যদের মাধ্যমে বাড়ি বাড়ি গিয়ে সচেতনতা তৈরি
- কমিউনিটিতে মাইকিং করা
- সামাজিক যোগাযোগ মাধ্যমে প্রচারণা
- সরকারি প্রশাসন, স্থানীয় সরকার, পুলিশ, নাগরিকসমাজ সদস্য, সামাজিক ও সাংস্কৃতিক সক্রিয়জন, সাংবাদিক ও রাজনৈতিক নেতৃবৃন্দের সাথে আড্ডাজোরেসি



ইনস্টিটিউট ফর এনভায়রনমেন্ট অ্যান্ড ডেভেলপমেন্ট (আইডিউ)


Sticker



Poster

মসৃণ ও
আয়ের সাথে
মামুলায় ব্রাথ
ব্যক্তি ও পরিবার
পরিকল্পনা
করতে হবে

পরিবার
আয়-ব্যয়ের
হিসাব রাখা ও
মসৃণের মানোভাব
গড়ে তুলতে হবে



জনউদ্যোগ

সংগঠিত IED

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অনলাইনে কুতথ্য
প্রতিরোধ করি

**COMBAT DIGITAL
DISINFORMATION**




IED

Institute for Environment and Development (IED)

ঘরে-বাহির,
রাস্তাঘাটে ও
জনপরিমার্
চলাচলের নিয়ম
জানতে হবে

রিফ্রা-মাইকল
ভ্যান-বাম-রেলমহ
মানবাহন
মাতামাতের নিয়ম
মানতে হবে

মকল ব্যক্তিগত,
রাষ্ট্রীয় ও সামাজিক
মসৃণদ মাতের সাথে
ব্যবহার করতে হবে




জনউদ্যোগ

সংগঠিত IED

১০০০

দর্নীতি কমাতে-
ব্যাংক-এর মাধ্যমে
লেনদেন করা,
নগদ লেনদেনের
পরিবর্তে ডিজিটাল
পদ্ধতি ব্যবহার
করা,
একটি একাউন্টের
মাধ্যমে ব্যাংক
হিসাব পরিচালনা
করা দরকার




জনউদ্যোগ

সংগঠিত IED

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আমাদের
মানাজগতের
পরিবর্তন
করতে হবে

পরিবার
ও
প্রতিষ্ঠান
থেকে দক্ষ
নাগরিক
হিসাবে গড়ে
উঠতে হবে




জনউদ্যোগ

সংগঠিত IED

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পার্বক্রম, সরকারি-
বেসরকারি মকল
প্রতিষ্ঠান,
মতা-মমাবধ ও ধর্মীয়
অনুষ্ঠান
জাতি-ধর্ম-বর্ণ
লিঙ্গের
(নারী-পুরুষ ও
লিঙ্গবৈচিত্র্য) মানুষ
বিষয়ক
মকল প্রকার
বিশমামুলক বক্তব্য
বর্জন করতে হবে

এধরণের বক্তব্য প্রদান
মংবিধান পরিপন্থী




জনউদ্যোগ

সংগঠিত IED

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কৃষক-শ্রমিক
দিনমজুর
রিফ্রাচালক
বেসরকারি
চাকরিজীবীমহ
'মবার জন্য
পেশনশন'
শীঘ্রই চালু
করতে হবে



জনউদ্যোগ

সংগঠিত IED

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Executive and General Committee

Sl No.	Name	Occupation	Designation
1	Prof. Dr. Rashid-E-Mahbub	Academician, Physician and Social Activists	Chairman
2	Shantanu Majumder PhD	Academician, Professor, DU	Vice Chairman
3	Numan Ahmed Khan	Environmental, Excluded group activist	Secretary
4	Dr. Laila Arjumand Banu	Social Worker, Development Activist	Treasurer
5	Nazneen Begum	Social Worker and Development Activist	Member
6	A.K.M. Zahidul Mostofa	Artist and Development activist	Member
7	Jahangir Hossain Sharif	Researcher and Activists	Member

General Committee

Sl No.	Name	Designation
1	Dr. Rahid-E-Mahbub	Chairman
2	Shantanu Majumder PhD	Vice Chairman
3	Numan Ahmed Khan	Secretary
4	Dr. Laila Arjumand Banu	Treasurer
5	Nazneen Begum	Executive Member
6	A.K.M.Zahidul Mostofa	Executive Member
7	Jahangir Hossain Sharif	Executive Member
8	Sohrab Hasan	General Member
9	Laila Afroz	General Member
10	Kazi Abdur Rahman	General Member
11	Shahida begum	General Member
12	ATM Zillur Rahman	General Member
13	Julekha Begum	General Member
14	Dr. Jahanara Akter Chowdhury	General Member
15	Maj. (Rtd.) Mustafa Najib	General Member
16	Dr.Habiba Shamim Sultana (Daizy)	General Member
17	Zinat Fatema Nur (Luna Nur)	General Member
18	Mehedi Banu	General Member
19	Md. Hasanuzzaman	General Member
20	Shahana Syed	General Member
21	Abdul Mannan	General Member

Financial Statement

Hussain Khaja & Co.
Chartered Accountants

Continuation Sheet

INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT (IED)
Consolidated Financial Account (CFA)

Balance Sheet
As at 30 June 2022

PARTICULARS	Note	Amount in Taka	
		2021-2022	2020-2021
PROPERTY AND ASSETS:			
NON-CURRENT ASSETS			
Property, plant & equipments	Note-1	1,572,255	2,867,471
CURRENT ASSETS :			
Advance & Prepayments	Note - 2	50,000	50,000
Security Deposit	Note - 3	4,000	30,000
Against office rent	Note - 4	51,000	51,000
Closing Cash & Cash equivalents	Note - 5	863,130	3,169,348
TOTAL :		2,540,386	6,167,819
PROPERTY AND ASSETS:			
FUND AND LIABILITIES:			
EQUITY/FUND ACCOUNT			
Restricted fund (Unutilized donor Fund)	Note -6	589,943	2,931,072
Unrestricted fund (General Fund Program)	Note -7	26,557	(380,742)
Asset Fund Account	Note -8	1,572,255	2,867,471
CURRENT LIABILITIES			
Loan Account -GPF and Gratuity and PF	Note-9	-	420,000
Liabilities & Provision for expenses	Note-10	351,631	330,018
TOTAL :		2,540,386	6,167,819

The annexed Schedules 1 to 23 from an integral part of these financial statements.


Head of Finance
IED


Executive Director
IED

As per our Annexed report of even date

DVC: 2210240248AS995410
Dated: Dhaka, 24th October, 2022

Khaja-Shiraj Uddin Ali Ahmed, FCA

HUSSAIN KHAJA & CO.
Chartered Accountants

Financial Statement

Continuation Sheet

Hussain Khaja & Co.
Chartered Accountants

INSTITUTE FOR ENVIRONMENT & DEVELOPMENT (IED)
Consolidated Financial Account (CFA)

Notes to the Accounts

As at 30 June 2022

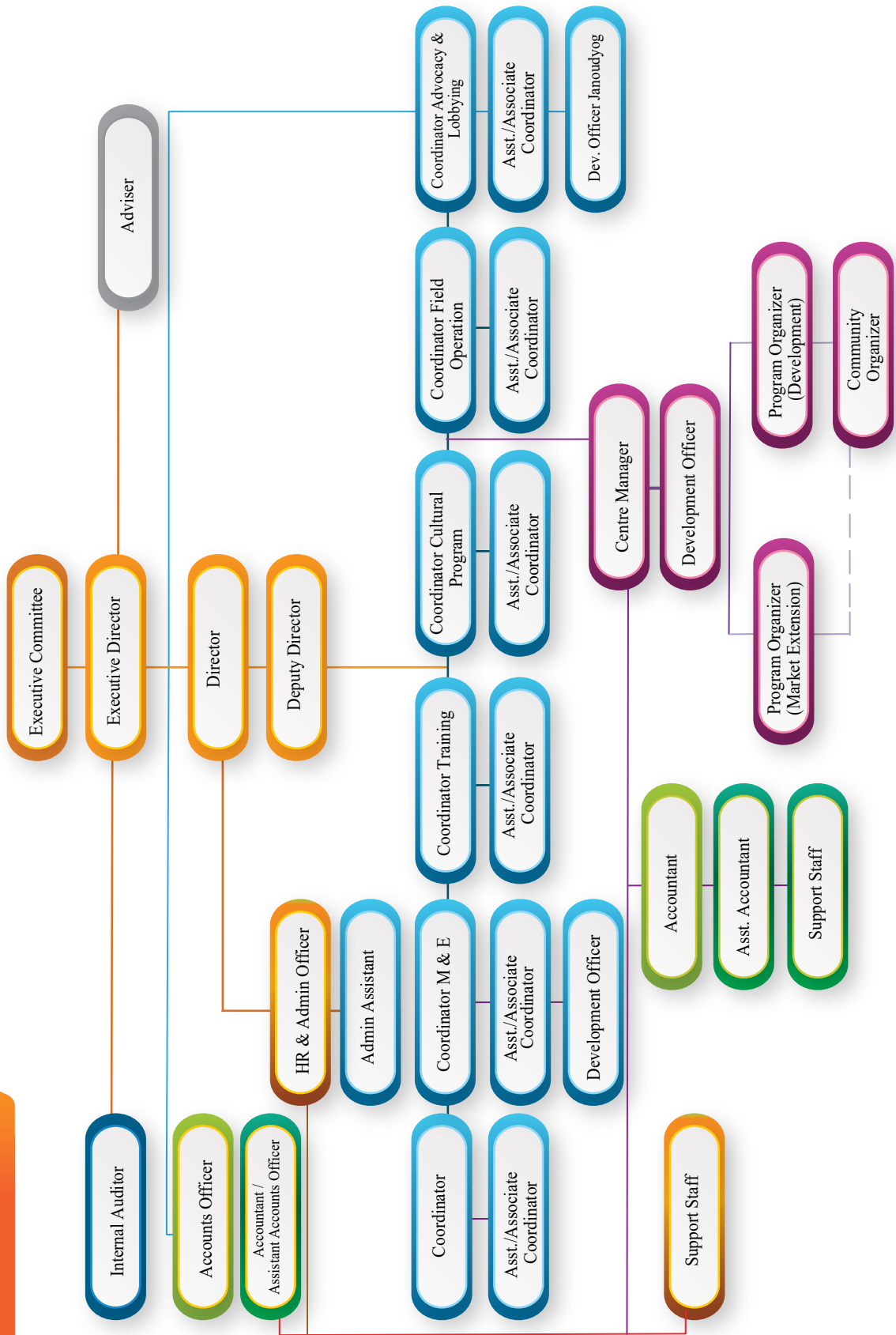
6. RESTRICTED FUND (UNUTILIZED DONOR FUND):

SL.No	Name of Fund	Opening Balance (in Tk.)	Received during the period	Contribution & Loan receipts	Excess of income over exp.	Total Received (Tk.)	Fund Utilized cost this period	Fund Adjustment with GPF and Gratuity & PF	Provision for Expenses	Closing Balance 30.06.2022
1	2	3	4	5	6	7 (3 to 6)	8	9	10	11
1.	Promoting Rights & Empowerment through Initiative of People (PREIP)-Bfww [2017-20]	(266,631)	-	-	-	(266,631)	-	-	-	(266,631)
2.	Promoting Rights & Empowerment through Initiative of People (PREIP)-Bfww [2020-23]	1,897,188	32,152,829	260,626	9,956	34,320,599	33,416,526	-	55,000	849,073
3.	Strengthening TCS to Combat Digital Disinformation in Bangladesh -TAF,Dhaka:	745,661	2,705,345	-	249	3,451,255	3,450,115	-	-	1,140
4.	Youth as change agent for social cohesion- MJF Funded	545,634	31,000	420,000	-	996,634	576,634	420,000	-	-
5	Boichitr Jagoron (Awareness for Diversity) "Under PTIB Project of UNDP Bangladesh.	5,085	-	-	-	5,085	5,085	-	-	-
6.	Various Fund Balance- Funded Project	4,135	10,500	-	-	14,635	8,275	-	-	6,360
	Total :	2,931,072	34,899,674	680,626	10,205	38,521,577	37,456,634	420,000	55,000	589,943

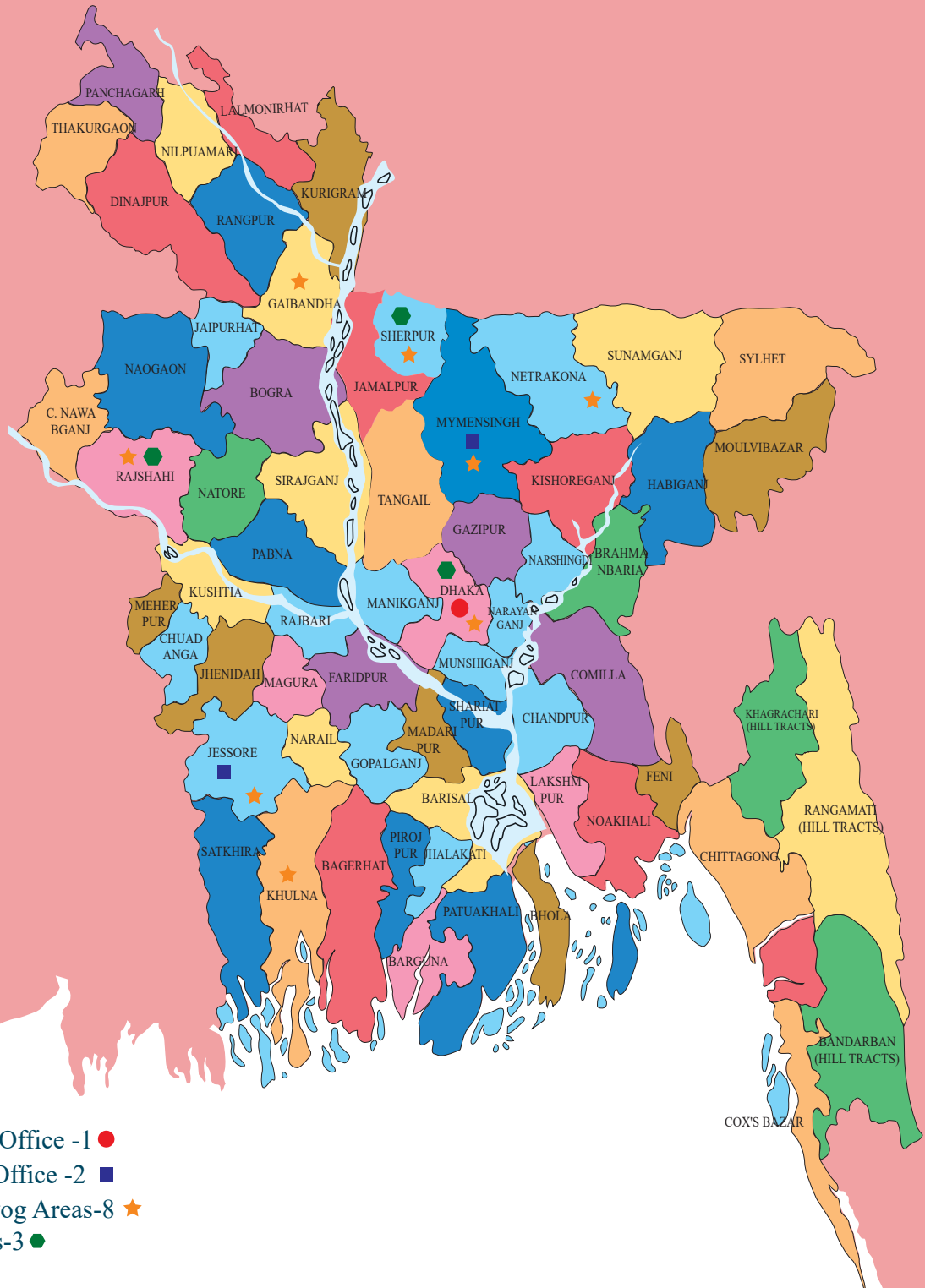


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Organogram of IED



IED's working areas map





Institute for Environment and Development (IED)

Kalpana Sundar (2nd Floor), 13/14 Babar Road, Block-B, Mohammadpur, Dhaka 1207

Phone: (880 2) 41022509, 41022510

E-mail: ieddhaka@gmail.com, Website: www.iedbd.org