



2020-2021



**ANNUAL
REPORT**



Institute for Environment and Development (IED)

Annual Report for the period of 2020 - 2021

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Foreword

We are glad to present our annual report that enshrined the activities performed during the period of 2020 to 2021. The report featured on activities, learning, challenges and collective growth of IED as well as peoples' efforts in the working areas that transformed and changed their lives in significant ways.

The year 2020 was tumultuous period in recent history and human society across the globe have encountered deadly pandemic Covid-19. Though the less death toll caused by Covid-19 fallout in Bangladesh, yet it severely impacted peoples' lives especially poor, informal sector, care sectors, house maid, farmers are worst affected. Many peoples have lost their job and became fall into poverty trap anew. In contrast, it exposed new dimension of gender violence against women and girls in some cases boy child though. It is also evident that early marriage rate is on the rise at alarming rate as poor parents think it is the best option to get their daughters married. However, it did not take place in our working areas due to continuous sensitization and awareness programs carried out.

In this time, IED also changes its program implementation strategies to address the pandemic issue comprehensive ways like organize events employing online, splitting into small groups and maintain physical and social distance strictly as well as wearing mask and maintaining health & hygiene. IED also provided food and health, hygiene protective materials supports to its beneficiaries.

Even in the pandemic situation, IED continued all its planned activities maintaining physical distance, wear mask, wash hands recurrently and get vaccinated with hard work of our committed staff, beneficiaries and related stakeholders.

We are grateful to all beneficiaries, stakeholders, community people, development partners as well as colleagues for generous support and cooperation provided to make our institution thriving.

Numan Ahmed Khan



Acronnynms

CF	Community Forum
HRD	Human Rights Defenders
IGA	Income Generating Activities
IED	Institute for Environment and Development
JU	Janoudyog
NGO	Non-Government Organization
PME	Planning, Monitoring and Evaluation
PREIP	Promoting Rights and Empowerment through Initiatives of People
SAAPE	South Asia Alliance for Poverty Eradication
TAF	The Asia Foundation
TCS	Traditional Civil Society
UNDP	United Nations Development Programme
UP	Union Parishad
UZ	Upazilla

ACRONNYYMS



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Glimpse of IED

Glimpse of IED

Glimpse of IED

Year of Establishment	1994
Coverage	
Direct implementation	9 districts
Number of organized Groups	335 (Women 106, Women Forum- 2, Community Forum-14, Men-20, Adolescents-14, IP- 4, Youth and Cultural Forum- 2 and Youth Groups-173)
Number of beneficiaries	
Number of Staffs	Direct - 35,308
Number of fellows	Indirect – 6, 37,358
Volunteer	47 (Female-20, Male -27)
	8
	492

Location and address of offices

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Legal status of the Organization

IED is registered with Social Welfare Directorate, Government of Bangladesh, Registration No. Dha- 03553 dated 8 April 1996
NGO Affairs bureau, GOB vide no 1866, 13 August 2003.

Glimpse of IED

IED is committed to bring social transformation and change of mind set of people through socio-economic, cultural and political changes in the society for the empowerment of the women and minorities (ethnic and religious) and climate change & environmental development

It is giving all its efforts to sensitize people to take active role to transform the lives of women, poor, disadvantaged, marginalized, religious minorities and Indigenous peoples more than two decades. As a development and voluntary organization, IED started its footprint in development sector since 1994. Throughout the period of its journey, the organization understands that development should be focused for even, pro people environment friendly and sustainable. Taking these matters into account, it has considered women, ethnic and religious minorities and environment & climate change issues as prioritized agenda for its working strategy.

It has been facilitating to raise voice for poor, women, minority, indigenous peoples, disadvantaged and marginalized section of the society through forming groups & forums, sensitizing local communities, fostering advocacy and campaign, assisting to provide skill training to women and Indigenous youth. It also assists community people to make linkage and liaison with government and non-government service providing institutions to avail services and facilities.

It has taken prominence in the areas of women empowerment, rights of ethnic & religious minorities, human rights, gender equity, good governance, transparency and accountability at local government institutions, civic engagement & awareness, environmental development and address climate change situation. It also gives due emphasis to promotion of social and cultural diversity, strengthen fraternity among ethnicities and different religious groups and to eradicate poverty and minimizing the discrimination & violation against women, indigent, indigenous peoples, and socially excluded groups. It has achieved good reputation and success as

mediator among government, policy makers, elected representatives and destitute, women, marginalized sections of the society. It has strong footprint in 9 districts with having offices in Jashore, Mymensingh, Sherpur and Dhaka.

Janoudyog (JU) – peoples' initiatives which is a people centered platform at local to national level is a flagship program of IED. It also makes people aware, mobilize and facilitate to raise voice to claim rights, ensure civic engagement, freedom of expression and dialogue for equal participation of all. It is a unique model through which IED plays catalytic role from back to inspire, sensitize, persuade and mobilize people especially youth, women, community, IPs, students, civil society members, journalists and make advocacy with policy makers, and elected representatives towards issues concerning that affects them at local to national level. Currently JU platform is active in 9 districts across the country.

The organization is governed by its constitution that is guided and managed by 7 members executive committee who are mostly social activists, educationists, researchers, development activists, provide necessary support and cooperation to thrive the organization to next level. It has its own finance manual, HR manual, gender policy, strategic plan for maintaining good governance of the organization. It publishes annual report regularly and conducts evaluation of the projects run by the organization. Executive Committee Board meeting is held regularly on quarterly basis and General Committee meeting is held on yearly basis.

This annual report includes four projects namely a. Promoting Rights and Empowerment through Initiatives of People, b. Boichitrer Jagoron (Awareness for Diversity), c. Youth as change agents for social cohesion, d. Combating Digital Disinformation through Strengthening Traditional Civil Society Members in Bangladesh as well as documents & captures achievements including learning, challenges, impact and changes of peoples' lives through the interventions performed covering the period of 2020 - 2021.

Organizational Vision Statement, Mission and Development Goals

Vision Statement

A just, prosperous and democratic society where all the people are living in a healthy and clean environment, access to all health and education services, possessing creative and professional skills, active in cultural participation, transforming conflicts with mutual respect and cooperation, dignity and respect for all, and equal opportunity to enjoy a mental well-being and peace.

Mission

Promoting community and peoples' initiatives for community wellbeing, livelihood security, gender equality, environmental sustainability, cultural diversity and indigenous rights, conflict resolution and violence prevention, and creative opportunities for all by facilitating community organisations, civil society organisation and advocacy for relevant policies contributing to structural change.

Development Goals



Core Values

Equality
Freedom
Justice
Cooperation
Peace and
Participation

Target Group

Poor, women, male, youths, ethnic and religious minorities, underprivileged, disadvantaged and socially marginalized communities.

Organizational Strategic Objectives

Encourage People for Economic, Environment, Gender, Culture and Conflict Transformation Initiatives.

Encourage Peoples Initiatives includes facilitating primary groups, community and civil society organisations. Encourage Janoudyog, the district level CSOs engaged in local development initiatives, social awareness raising and policy advocacy.

Enhance Community and Civil Society Capacity on Livelihood, Environment, Gender, Culture and Conflict Transformation.

Enhancement of Community and CSO members' leadership capacity, analytical skills, relevant knowledge and behavioural changes for acting as effective actors of social change.

Policy promotion for Economic Wellbeing, Environmental Protection, Gender Justice, Cultural Rights and Conflict Transformation.

Strategically raising specific local cases and at the same time focusing on structural causes of environmental destructions, violation of IP and minority rights, national policy on gender justice and policy issues in addressing social and political conflicts.

Strengthening IED's Facilitation Capacity

Knowledge and skills of staff and volunteers is the key for facilitation of community organisations and CSOs. Increased number of facilitators and researchers recruited and trained

Women's Empowerment

Women are the half portion of the national coverage. But they are most deprived, vulnerable and discriminated section of the society. To uplift their living standard, taking numerous initiatives e.g. formation of women, provide training on leadership, development & gender as well as linking them with different networks and financial institutions to avail services. The following project has been implemented during the reporting period under this strategy.

Promoting Rights and Empowerment through Initiatives of People (PREIP) Project

Objectives

- 2000 targetted women in Jessore and Mymensingh are having enhanced position through participation of women in making decisions increased at 30% families, increasing family income of 40% women group members by 30% and reducing family violence to 90%.
- Peoples' initiatives at 7 districts/local and Dhaka are enable to raise voice for improving the situation of environment, enjoyment of rights of women and ethnic & religious minorities and solving the local problems.
- 160 (male-100, female 60) Human Rights Defenders from indigenous communities in the districts of Dinajpur, Rajshahi, Sherpur and Dhaka developed their capacities and 54 (male-45, female-9) youths of that communities developed their hands on skills for empowerment and livelihood development.

Expected Results

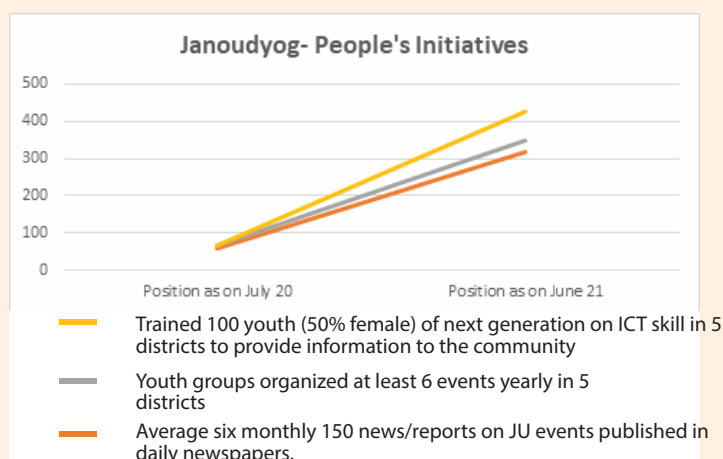
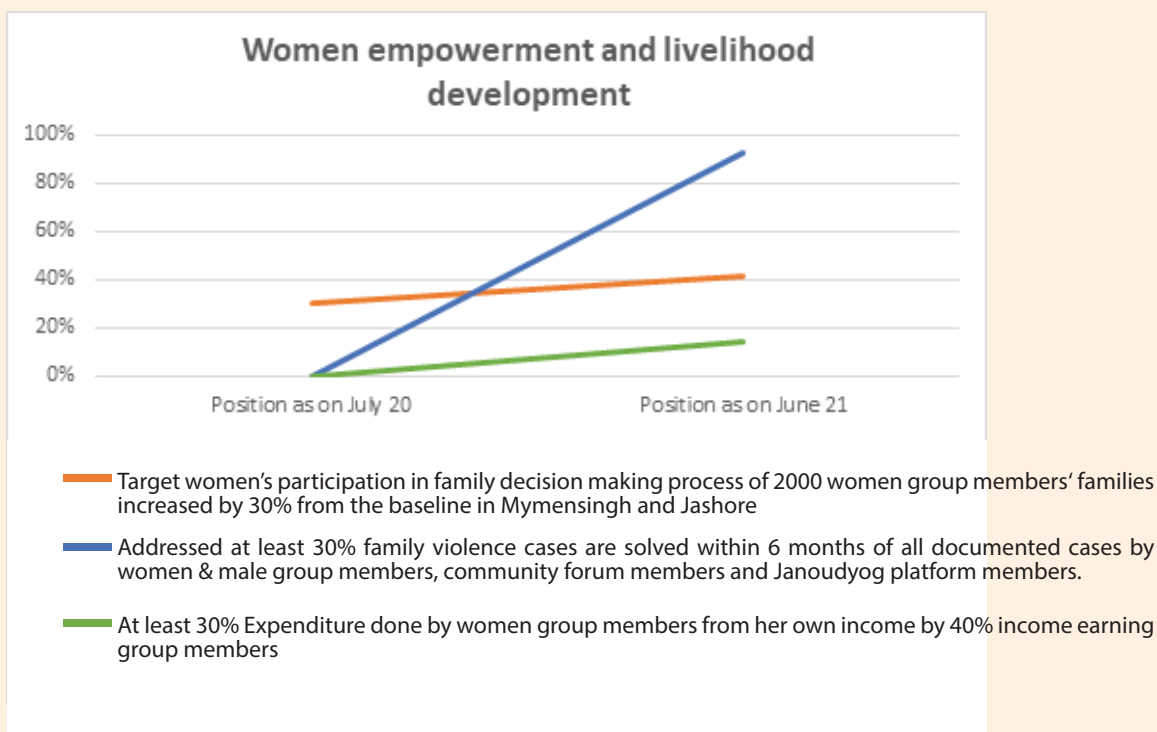
By the end of June 2023

- Target women's participation in family decision making process of 2000 women group members' families increased by 30% from baseline position Mitigated / handled /addressed 90%cases related domestic violence against women at family level in the women group members' area.
- Mitigated / handled /addressed 90% cases related to domestic violence against women at family level in the women group members' areas
- Income increased by 30% of 40% women members of the groups considering the position at the end of the previous phase as baseline
- Vibrant (ensured by a self-developed index) civil society networks existed at 7 districts and 1 in Dhaka
- Average six monthly 20 news/reports on JU events published in daily newspaper.
- During the project period the HRDs organized at least 6 own events every year
- 54 IP youths received skill training (female18 and male 36 considering 1/3 female participants) from IP communities increased their income by at least Tk. 500/- per month.

The project will contribute for achieving SDG 1, 3, 5, 13 and 16.

The project covers the three years and corresponding the second year of the phase. IED has successfully carried out the project activities according to the plan aiming at achieving the aforementioned objectives and results. The financial assistance is provided by Bread for the World (BftW) – Protestant Development Service, Germany.

Achievement of the expected results



IED has been implementing projects at 3 unions of Jashore Sadar & 9 municipality wards of Jashore, 21 wards of Mymensingh City Corporation and 1 adjacent union, and Dhaka district.

The activities under the project consists of a total of four components, namely (a) Women groups for upholding empowerment and livelihood development (b) Promoting Peoples Initiatives– Janoudyog (c) Indigenous Peoples (IP) youths' empowerment and livelihood development (d) Organizational Capacity Development & PME. Total number of beneficiaries covered during the reporting period was around 35,308. The major activities and performance during the reporting period are described below.

A. Women groups for upholding empowerment and livelihood development

Women Group



Activating women group for promoting empowerment

Highlights

100 existed groups and 2000 group members

1000 awareness sessions held and covered 15000 participants

1000 Yearly plan exercises and attended 1700

2 Leadership development trainings held and attended 40 participants

2 yearly group members social gathering program held attended 300 participants

4 sensitizing sessions for school students on health and hygiene held and attended 200 participants

Generally women are confined to four walls in rural areas. The patriarchal norms, culture and traditions enforce them to be captive and hold them back to enjoy rights for human growth and potentials. On the other hand, most of them are illiterate and poor and cannot realize their potentials and intuition to be grown as human being. This century old norms, beliefs and practices make womenfolk inferior, powerless and incapacitated to their counterpart- male which resulted in uneven and unbalanced development in the family, society and the country. They fail to raise voice, questions and fear to challenges prevailing status quo which is critical for the development of women. As a promising development organization, IED believes on even and just development that just need scope, opportunity and inspiration to sustain. To reverse the women's condition and position, it formed women group in the working areas through under which they are mobilized, inspired, trained and sensitized. Poor, widow, abandoned and working class women and less privileged women are included to form group so that they can able to think of themselves.

During the pandemic period, the group members were very much active to sensitize group members to maintain protection from Covid-19. As a result, they are less infected and no death happened. But the group activities and events were held as per plan using online, split into small groups and

maintaining physical distance with wearing mask. They mobilized food and health supports from government and other organizations. Their income was fallen remarkably. IED also provided food and material supports to the affected members. Their main focus was on early marriage, health and hygiene, income, mobilize government services and facilities, rights of women and adolescents, and protection of violence against women and girls. All these efforts facilitated them to survive in the pandemic situation and their confidence level has become high.

Cluster Committee



Coming forward woman group leaders for action

Highlights

20 cluster committees and 400 committee members

A cluster committee consists of 16-20 members from 4-5 primary groups

40 half yearly meetings held and attended 800 participants

20 planning meetings held and participated 400

Cluster committee has been formed aiming at creating greater unity among the inter women groups for continuing group interaction and developing collective plan. The committee holds meeting on half yearly basis. Issues relating to violence against women and girls, sexual harassment, child marriages, waste management, access to services and facilities, day observation, skill development training, social arbitration, health and hygiene, control over income, decision making, etc. are discussed, debated and addressed in the meeting. There are 10 cluster committees in each district Mymensingh and Jashore respectively which is consisted of having taken 4-5 adjacent women groups with 4-5 leaders from each women groups. Throughout Covid-19 period, the committee members also played sensitization role to mobilize, inspire and motivate community to encounter the pandemic with courage. They also fostered campaign and mobilization in the community to make people aware on Covid-19 and get them realized the importance of maintaining health and hygiene practices properly to get rid of from deadly pandemic.

The committee discussed and emphasis on issues relating to gender based violence such as sexual harassment, violence against women and girls, child marriage and abuse as well as waste management, access to services and facilities, social arbitration, control over income, and decision making. They also devised plan based on their needs and context and held meeting half yearly basis for future course of action. Their efforts bring significant sensitization and realization at the committee level. All the planned activities have been implemented employing online, splitting into small groups and maintaining physical distance with wearing mask.

Male Group

Male group is formed aiming at providing support and cooperation to women group in order to achieve their goals. In male dominated society, women are often regarded inferior, voiceless, and weak to their male. This notion and belief ushered in unequal, uneven and unjust development between women and men in the family, society and country as well. Male members can play instrumental role for women empowerment if they are aware on gender, women rights, human rights, local problems and resource mobilization techniques. Considering this, IED formulated male at the working taking 3-5 male from women group members' family and 1-3 male from community. The group members sit together at quarterly basis and set agenda for interventions. It is known from the experience that male group can have supportive role at 3 levels- primary women groups, cluster committee and women forum.

They also make plan, arrange meeting, dialogue, accumulate resource as well as attend different meeting, receive training. In this way, they develop sense of ownership for community wellbeing, able to create linkage and foster



Standing beside women group members for their actions

advocacy. They also take environmental issue in their working agenda to make the surrounding areas neat, clean and livable for people. The male group was sensitized enough to address the pandemic situation and stood beside the people in the community. They made people aware and provided supports maintain health and hygiene. All the planned activities are done as per plan using online, maintaining physical distance and splitting into small groups with wearing mask.

Highlights

20 male groups and 400 group members

80 quarterly meetings held with 400 male group members

Adolescent Group

Adolescence is the transition period of human being. In this period, changes of body, mind and thought is taken place sharply. In our society, adolescent get less attention, care and guidance to cope with the changing situation. They are exceedingly sensitive towards the changing landscape in the society. Therefore, they have to be grown

up with care, attention and opportunity to thrive. But in most cases, they do not get enough care, opportunity and attention from society. In contrast, they are often disturbed and affected by male section throughout their transitional period. Considering the situation, IED formed adolescent group at community level aimed at to prepare them for the future. Adolescents aged between 12-17 years are potential members in the group. In the group, sensitization meetings are held at quarterly basis and issues related to their lives such as gender, child rights, violence against women & girls, reproductive health & rights, values, etc. are discussed, highlighted and debated for their development. During this reporting period, group members are provided gender training so that they can understand and realize the relation of man and woman in the society and been aware of rights of women, men, girls and human being as a whole. The group consists of 20 members and are actively take part in sports and cultural events for sensitizing them to explore potentialities to adjust and cope with the ever changing landscape in the society. Adolescent group members sensitized people at all level in the community maintain health and hygiene especially wearing mask and washing hands. They also fostered door to door campaign on protection of Covid-19 and get vaccination.

Highlights

12 adolescent groups and 240 members

48 quarterly awareness meetings held and attended 816 participants

2 gender trainings held and 40 participants

2 yearly cultural/sports programs held and participated 300 persons

Door to door campaign on Covid-19 in the community



Sensitizing adolescent girls for social action

Women forum

Empowerment of women is the craving need of our time as the nation do not reap just, even and balance development because of women are lag behind of development trajectory. But women of the working area do not have platform and space so that they can raise voice. In that connection, IED formed women forum at community level engaging social & cultural activists, teachers, advocate, entrepreneurs and house wives. It is the composed of 20 members in the forum. The forum members held regular meeting in quarterly and discussed issues related to their empowerment. During the reporting period, it maintained communication with Janoudyog platform, women group, local government and government officials for the benefit of women and poor as well. They also



Activating forum members to address women rights

addressed issues like violence against women and girls, rights of poor, religious & ethnic minorities and environment as well. It also assisted community people to get services from various service providing institutions, access to have legal assistance, organize awareness session with students, provide support to women group to realize their demand, and sensitize adolescent girls about their rights. In this way, women forum is making transforming the lives of community people towards development and empowerment.

During the Covid-19 period, forum members' sensitized and aware people to fight pandemic, wear mask, get vaccination, maintain physical distance and wash hands recurrently. All the planned activities are implemented as per plan employing online, splitting into small groups and maintain physical distance.

Highlights

2 women forums and members are 40

8 forum meetings held with 40 women forum members

Sensitized approximately 20000 community people on Covid-19

Fostered advocacy and campaign for food and material supports for beneficiaries

Youth and cultural forum



Activating youth for sensitizing community people

Youth is the golden period of human being. To be grown with dignity and fullest potentialities, youth need scope, care, guidance and opportunity to thrive. We have substantial number of youth population that can be prospect and aspiration of our country. But youth do not get much attention from competent authority. Hence, the nation fail to reap their untapped potentials. Considering this fact, IED formed youth and cultural forum engaging youth from different educational institutions at the working areas to get them involved on social issues. Through this forum, youth are got together regularly, play active role on violence against ethnic and religious minority, undertake program to develop environment in their areas, foster campaign event against drug, rights of women and poor, participate event on sexual harassment and violence against women, provide clear concept on gender, initiate program to address women rights, and get them involved in health

cultural practices. The forum members address and promote the above issues through cultural event, debate program, meeting and gatherings. The forum members maintain strong linkage and connection with Janoudyog and women forum at the working areas. They also hold regular meeting, make plan and design program. During the Covid-19 period, forum members installed vaccine registration camp so that poor, illiterate and under privileged group can have access to vaccination. They also mobilize food support for poor people, distribute mask among the passersby. They continuously spearhead lobbying and advocacy through cultural and social activities that results in sensitization among the community people. All the planned activities are implemented as per plan employing online, splitting into small groups and maintain physical distance.

Highlights

24 awareness sessions held and attended 1960 participants

12 community forums at center level and participants are 240 members

24 four monthly meetings held and took part 480 participants

Community Forum



Engaging community people to address social issues

In the working areas, IED formed community forum aiming to create leadership among different social group at local level, play crucial role on social transformation, work to create decent work space for women, and play supportive role to create democratic space at local level. The forum is composed of women leaders, women group members, social leaders, youths and male group members so that it becomes the platform of all social group in the community. Individual who has interest in social dynamics can be the potential member in the forum. It is believed that social leaders, opinion makers and influential person of the community can play crucial role in the society and create enabling environment for women and contribute to change the mindset of youths shared ways. The forum members hold meeting at

half yearly basis and design their agenda for intervention. At the community level, people are sensitized using audio visual presentation covering issues relating to women empowerment, rights women, social development and environment development. At the end of the meeting decision are made and some commitment are taken for future course of action. Using audio visual is exceedingly effective tools to sensitize and motivate people for their development and change of mindset. During the pandemic period, community forum members played instrumental role to aware and sensitize people on Covid-19. They strengthened advocacy and campaign to fight against the pandemic. All planned activities are implemented accordingly using online, splitting into small groups and maintaining physical distance. They also inspired people to wear mask, wash hands recurrently and practices health and hygiene properly.

Highlights

24 awareness sessions held and attended 1960 participants

12 community forums at center level and participants are 240 members

24 four monthly meetings held with 240 CF members

Local Level Rally and Mobilization

Among other events at centers and JU districts levels, JU Gaibandha organized campaign program and mask distribution event to raise awareness to prevent Covid-19 on Jun 12, 2021 in front of local market of the city. It was held maintaining health and hygiene practices and distributed leaflet containing awareness message, mask and sustenance supports among 439 people. The event was presided by Prof. Jahurul Qayum, convener of JU Gaibandha while Farhad Abdullah Harun, acting president of Bangladesh Awami League, Gaibandha; Advocate Sirajul Islam Babu, general secretary of district bar; Former panel mayor GM Chowdhury Mithu, Member secretary JU Gaibandha & Executive Director of Abalamban Prabir Chakraborty; Human Rights Activist Anjali Rani Devi; Development worker Shohidul Islam, Ahaduzzaman Rimu and Dalit leader Khilon Robidas among others spoke and graced the event.



Fostering campaign on covid-19 protection

The speakers said that fear not rather be aware on, conquer over the Covid-19. Wear mask and get washed your hands recurrently, keep safe distance and escape public gathering. Get vaccinated as per govt. instruction. There is no alternative but wearing mask to keep safe others and self. Coronavirus shall have to be prevented with local councilor and citizen's leader by raising awareness. Maintain vigilance so that infected person cannot go outside by any means.

The cultural group performed cultural program using the truck and moved around the importance places of the town to raise awareness. Youth group of JU doled out leaflets and masks among the street walkers. This event created mass sensitization among the people.

At centers levels, the rally and mobilization events were organized where the beneficiaries, civil society members, youth, and women leaders attended that has created much sensitization in the working areas

Highlights

10 different days observed and participated 850 attendees

4 campaign events and cultural program on environment, women, ethnic & religious minorities related 600 attendees

4 advocacy event through human chain, rally, and press conference on women, minority and environment issues 790 partakers

Intervention at Dhaka city

Slum is the tiny, congested and makeshift place where people are lived by densely and missed most of the civic amenities that are crucial for human development. They are the people victims of river erosion, poverty stricken and landlessness and referred as underdeveloped, uncultured and rabbles community in the town. But they are one of the vital workforce in making urban life vibrant. They work as scavenger, helper and conductor of bus, rickshaw puller, house maid, etc. in the city life. Though they play important role in managing city life, their socio economic conditions is exceedingly tragic. Their hope and angst are often get unnoticed. The rights of slum community to be grown as human being with dignity and potentialities is often denied and overlooked. They live in the slum as tenant and are continuous threat of eviction since the land belongs to government and do not have land rights to make its own. It is the place for unhealthy living with poor sanitation, and other civic amenities that are essential for human growth. Violence of rights, domestic violence and violence against women and girls are common features in the slum areas.

Considering their harsh situation, IED decided to work with slum people in Dhaka city. It has been working with them for Last couple of years. To address their cause it formed women group taking 20 members from the community. The group members held regular meeting, set agenda, IED has started its interventions at Dhaka slum and address their cause holistically. It formed women



Activating women group for promoting empowerment

Highlights

6 women groups and participants are 120

66 monthly meetings held and participated 120 group members in each meeting

1 skill training on tailoring for women group members who are doing tailoring works and attended 20 participants

1 campaign and rally event held and attended 50 participants

1 legal awareness meeting held and participated 20 attendees

Ever since the outbreak of Covid-19, IED fostered campaign, mobilization, awareness raising and in person communication with the people of slum to keep them safe during the pandemic period.

Community forum at slum



Engaging community people to address social issues

Highlights

2 community forums and members are 30

8 quarterly meetings held and attended by average 15 participants in each meeting

The forum supported and inspired women group

Slum communities are the people of lowest ladder of development discourse. They are the victims of uneven development implemented by the government as well as less privileged groups in urban society. They lead inferior lives as their living spaces are congested, tiny, unhealthy, unhygiene, poor sanitation facilities and portable water. They are the victims of different power elites who has stronghold in that areas. They are to encounter different types of problems relating to access in services and facilities provided by government and other agencies since they are disorganized, and have limited capacity and skill to avail those. They also unable to raise voice, claim rights and place demand to competent authority due their vulnerable position in the society. Taking these

into consideration, IED decided to intervene at slum areas so that slum community can lead their lives with dignity. It formed community forum at slum so that they can speak up, raise voice, mobilize and come across under one platform. During the Covid-19 period, forum members aware and inspire the community people to keep them safe from the coronavirus as well as motivate them to wear mask, maintain physical distance, practice health and hygiene and organize events splitting into small groups.

Youth group at slum



Highlights

1 youth group and their number are 20

4 meetings held and meeting attendees number are 80

1 campaign (rally) held and participants covered 30

1 sports & cultural event organized and partook participants around 500

Mobilizing youth to sensitize community people

It is experienced and realization that youth can play instrumental role in the society and become change agents if they get scope, opportunity, guidance and proper care. To this connection, IED formed one youth group at slum where 20 youth of the community are active members. The group hold meeting quarterly, make plan, select issues to address and take action to implement accordingly. Youth who have interest on social, cultural, environment and volunteerism are the potentials members. Through this group, youth addressed issues relating to human rights, inequality, environment, violence against women & girls, sexual harassment, safe mobility of women & girls, change of mindset, gender equity, women rights and process to get access to service and facilities from government. These issues are raised and promoted through campaign, mobilization and rally event where significant numbers of community people take part in the event and been sensitized, inspired and motivated to change their social odds. In this period, youth organized campaign and rally events addressing issues on social environment, sexual harassment, security of women and adolescents, violence against women and adolescent, environment etc.

Organizing yearly cultural/sports/open air popular theater events have resulted to promote peace, unity, and cooperation at the slum. It also created much sensitization and activism among the youth mind in the slum. Youth were highly sensitive to address Covid-19 protection initiatives in the community.

Adolescent group at slum



Sensitizing adolescents for social action

Adolescents are the major segment of the population. They are to be oriented and activated in the development sector. Adolescent girls are kept under the hands of family and community and they are restricted to come out to take part in the social activities. But they are much potential portion of the community. In case of slum areas especially in Dhaka, they are highly at risk. They are worried but interested to think about their development, security and education. But they do not get sufficient space, scope, and opportunity to thrive. They are often fall prey to sexual harassment under male counterpart. To create vibrant space, IED formed adolescent group at the slum engaging 15 members aged from 11-17 years in the slum. In the group, they held meeting quarterly and discussed issues that affects their lives. During the reporting, they are provided training on gender, health and hygiene. They also attended various campaign events that featured on security of women, girls and adolescents. They also organized home visit programs on quarterly basis to aware and motivate community people develop health and hygiene practices at the family level. One adolescent has

Highlights

2 adolescent groups and their number are 30

4 meetings held with 30 members

1 gender sensitivity training held and attended 20 participants

1 training on health and hygiene held and partook 20 participants

covered at least 10 families. This in person home visit event has created sensitization and realization about maintaining health and hygiene practices at the family level properly. It also provided training on health and hygiene as well as gender sensitivity to the adolescents groups. They took part through different activities to protect the people from Coronavirus.

Women's Economic Empowerment

Women entrepreneur group



Entering women for generating income

Women's empowerment is an integral part of economic development discourse across the globe. It depends on employing various development activities such as training, credit, access to financial institutions, market etc. It is observed that the involvement of women in various entrepreneurial activities has empowered them in social, economic and cultural fields. In Bangladesh, women constitute above 10 percent of the total number of entrepreneurs in the country. Women in rural areas have limited capacity, scope, training and facilities to ventures own business.

However, despite tremendous progress in advancement and empowerment, the majority of women still remain vulnerable to poverty and social deprivations. Women entrepreneurs are in a less favorable position compared to

men in terms of accessing commercial credit from formal financial service providers, more lucrative markets than the traditional local ones, and technology and information to establish and grow their businesses. Observing their hardship in mind, IED formed entrepreneur groups involving women in the working areas so that they generate income as well as performing household chores and contribute in the family and control over their income. During the report period, it provided them training that developed their entrepreneur skills, capacity, linked them with various financial institutions and referred them to develop strong relation with bazar community so that they get space in the market and sell their products smoothly. These efforts has ushered in hope, aspiration, sensitization and courage among the women in the working areas. During the Covid-19 period, the entrepreneurs have fallen in big crisis. Some of them have shifted their professions entering into other economic activities like grocery business and daily labor. But they have the dream to come back to their own enterprise. Even then, all planned activities are carried out accordingly using online, splitting into small groups, wearing mask and maintaining health and hygiene practices.

Highlights

32 entrepreneur groups and members are 384

4 need based skill trainings provided and covered 200 participants

4 meetings with market committee with 80 participants

384 monthly meetings held with 384 members

1135 members involved in income generating activities

250 involved other women at entrepreneur's enterprise

Case

A proactive women group leader – SOHANA



Playing supportive role in Covid-19 pandemic situation

Sohana is an active member of IED organized one of the women groups in Jashore. Involving in group activities for long time she has become very active to help other group members and community people as well. She always feels about the helpless situation of women in the community. She is very sensitive to help people and stand beside them. She always moves to interact with group members and community people.

Managing her household chore, she strives to take care of information of people including group members. She maintains continuous communication with union parishad to avail services and facilities through which she builds good relationship with chairman and members of the councils. She gets informed the members the ways of applying to get services and facilities from council and extends cooperation to get them. She keeps eye on Covid-19 safety

measures of the councils. She lays pioneer role so that people wear mask while going outside and wash hand regularly. She also keeps information if there is any opportunity to get food assistance from government or individual level during covid-19 period and equally distribute those to group members having get assistance. She manages to dole out the services and facilities among indigent and needy through elected representatives. She assists the group members to get grants received Tk. 2500 and 450, Eid gift from union council that includes rice, vermicelli, sugar etc. VGD, VGF as well as other services and facilities. During this pandemic situation, she discusses at group meeting to create mass awareness in the areas and distributes mask taking consent from them. Group members provide contribution/subscription to speed up her initiatives and invites chairman to distribute the mask. Chairman hails her initiatives and cooperate her. She doles out mask in the areas engaging elected representative. Not only that, to raise awareness on corona, she is inspiring community through home visit, make them realize to practice hygiene especially wear mask and hand wash. She provides cooperation to person who falls sick to get admitted to hospital for treatment. If anyone eligible for adult allowance, widow allowance and disability allowance in the area, they inform Sohana. She cooperates all as required. Not only that, she encourages girls to receive skill training so that they become self-reliant in the areas and those who are interested are contacted by various institutions and assisted in taking up training. Therefore, she maintains communication with government women affairs department, social affairs department and other service providing agencies. Regarding social awareness works, she said that her dream was to work for the development of the people and now she is doing that and able to do. Her capacity to communicate with different people and organizations has been increased. Now she can move freely, give opinion in the family and in the community, participate in arbitration, and work to prevent domestic violence. She is happy to be able to work for the people of the area. This is how she wants to work and she dreams that one day a society will be built where there will be no discrimination between women and men, everyone will be treated equally and poverty free society will be built.

Case

Joint initiative of groups and forum



Promoting community initiatives

'Many a little makes a mickle' is a much read Bangla proverbs. But we seldom make this phrase in reality. Therefore, we do not see the pragmatic application of taught knowledge in our society. Yet, there are some people who live in the society and perform few social works as social being. So by the initiative of some people of Akua jubilee quarter done spectacular work and reconstructed the road in their areas.

There inhabits around 2 to 3 hundred families people at Jubilee quarter areas. Their livings are alike the rest of other families of the colony. They are used to live with encountering many problems. Still they strive to uplift their living standard regularly. To the same spirit, they made communication and advocacy with elected councilor and urged him to renovate the road for movement. But he did not pay any heed to their calling.

So, they discussed about the ways out to get rid from the problems of waterlogging during the rainy monsoon in IED organized male group meeting and decided that male group members to reconstruct the road taking assistance from women group members and local inhabitants involving community forum members.

With joint initiative of groups and community forum, the reconstruction work of the road is completed within the short span of time though having seemed difficult at first. It is noted that they themselves complete the road reconstruction by their own labor. Now, they are exceedingly self-confident having completed the work by their own initiatives.

Selina Begum, local women group leader said, as no one taking care of sorrow and pain as well as means and livelihood. So we do our own work by ourselves.' It is worth to mention that local administration to divisional level hails this outstanding initiatives and pledge assurance that they will stand beside to the local people at any requirement.

People around are contended by such courageous initiatives of community forum, male group and women group members and they are optimist that local people will remain stay beside community people at any development activities.

Environment Development

Environment is the burning issue across the world now a days. Because it is directly related with all living species. Human civilization is under sever danger due to climate change caused by global warming. High mass consumption, rapid urbanization, industrial development and deforestation result in temperature rise in the globe. If this trend continues, countries like Bangladesh will be the worst victims of climate change though having no significant to contribution to global warming. Considering this reality, IED has taken environmental issues is one of cross cutting agenda of its intervention. It organized regular campaign, advocacy, mobilization, human chain, workshop, discussion meeting on environment issues at local to national level involving youth, women, academicians, activists, civil society members, journalist, policy makers and make them aware on above issues to protect and promote sustainable environment for present and future generations. It also observed international environment day and inspire community to plant trees at their homestead and surrounding areas for sound environment. It also vocal against water pollution, land and river grabbing, forest destruction through engaging JU members at local to national level. Youth, students and children are sensitized and inspired on the promotion of sustainable environment and biodiversity through involving debate, art competition and awareness session. These efforts have resulted in sensitization among the community people as well as policy makers to preserve environment sound and sustainable.

Sensitization meeting on toxic free vegetables production held



Motivating farmers to produce organic food

JU Sherpur hosted sensitization meeting on toxic free vegetables production for ensuring environment production and safe food security engaging farmers in Sherpur district. The meeting convened by agriculture department and organized on November 17, 2020 at Khunua village of Kamaria Union under Sherpur Sadar Upazilla. FM Mobarik Ali, district training officer and Md. Fazlur Rahman, sub agriculture officer provided necessary information relating to production of toxic free vegetables to the farmers. They also provided gave assurance all kinds of technical support to the participants. In this time farmers are informed on friendly and unfriendly insects of crops, usage of insect trap instead of pesticide, preparation and usage of organic manure, and high yielding seed, etc. The meeting covered 96 participants comprising 47 women and 49 men altogether.

The meeting was presided and conducted by Abul Kalam Azad, Convener of JU Sherpur while many others spoke on that occasion. Then saplings of Basil, year round pepper saplings, lemon and Neem saplings were doled out to the farmers.

Hakim Babul, JU member secretary and Fellow of Sherpur said, now the country is self-sufficient in food production but maintaining nutrient value and production of adulterate free and safe food are of great challenges especially excess usage of pesticide and not knowing proper application of it while producing vegetable caused detrimental

effect on health. Therefore, disease like diabetes, stomachache, heart attack, cancer and high blood pressure is on the rise day by day.

We should regard agriculture sector as commercial aspect. For we should have committed to produce crops. Now the demand of adulterate free safe food is exceedingly high. We can make profit by producing safe food including adulterate free vegetables effortlessly. He provided ideas on using vermicompost, creating light trap to control insects and other techniques among the audiences, said Fazlur Rahman, Sub Agriculture Officer.

Pakhil Pallab, Organizer, said we have to concentration towards all living things to maintain natural balance. Our biodiversity is under threat due to excess usage of pesticide. Hawk protects crops eating rat. Egret and hawk protect water from pollution eating fish of river, pond and marsh land. We have to think about this matter.

Halima Begum, Ideal Farmer, said agriculture is evolved through women. We women can produce safe food including nontoxic vegetables. We can easily meet up our family demand by producing vegetables at our surrounding areas. Further, those who has ability, can set examples to produce nontoxic vegetables.

We would like to get introduced the safe vegetables barn of Sherpur char land as vegetable hub across the country. Then the demand for vegetables will increase in different parts of the country and a market will be created. Therefore, as farmers will be profitable, so our life will be protected eating safe food. For this, we take this sensitization initiatives to inspire farmers to produce nontoxic vegetables, said Abul Kalam Azad.

Covid-19 Response



Helping people for vaccine registration

Highlights

Food and support materials provided to beneficiaries- 257

Mobilized for cash support TK 560150

Mask, soap, sanitizer, etc. distributed 28641

Awareness and campaign covered no. of people 230090

Covid-19 vaccine registration camp opened-8

The unprecedented Covid-19 fallout affects the humankind severely in recent times. Rich and poor nations across the globe are disproportionately affected by the pandemic. The bug has altered the conventional ways of thinking, living, behavior and livelihood of people. Virtual reality using various gadgets is taking momentum. Peoples at our working areas are the worst victims of this virus since most of them are illiterate, wage labors, poor, disorganized and limited access to information and services to avail those. Throughout the year 2020 and first half of 2021, the Coronavirus changes its course and taking new variant which caused more suffers, infection and death toll in our country. Realizing their misery, IED has responded sharply and is continue to address Covid-19 blow by employing numerous strategies i.e. food and sustenance support, mask distribution, sanitizer support, mobilize food and other support from GO and NGOs, foster campaign, mobilization, awareness raising as well as in person communication at the community level. It also builds networks and healthy relationship with different service providing institutions and speed up campaign and awareness event at the working areas. Youth forum members are highly engaged to fight against the pandemic and installed temporary vaccine registration camp to help poor, adult and illiterate people to make registration and assist to get them vaccinated timely. Youth brigade of Janoudyog as well gear up their efforts to address Covid-19 at district level throughout the year. Janoudyog as a flagship program of IED is continue its campaign, mobilization, awareness and sensitization efforts at the grassroots level to fight back the pandemic strongly. IED as a whole centrally and center level plays catalytic role to address the pandemic.

Ever since the Covid-19 breakout, it continues its efforts to streamline campaign, awareness, mobilization, advocacy and networking program so that community people can take on the pandemic successfully. It produces poster, leaflet, containing awareness message, sensitize people to change their mindset and get them used to apply digital technology for effective communication. It also inspire people to maintain physical & social distance, wash hand regular interval and use soap, wear mask and get vaccinated to keep them safe from Covid-19 shock. It directly doled out sustenance support, mask, soap, sanitizer to the community people as well as mobilized cash and food support from other organizations by fostering strong advocacy and networking. It also organize online workshop, seminar and talk show engaging experts, politicians, youth, activists, women and leaders to address Covid-19 in comprehensive way.

The unwanted pandemic compelled us to shift our conventional thinking, behavior, and way of living. Therefore, IED strives to inspire people to change their mindset along the post Covid-19 reality. Since it is unknown to us that how long the pandemic persist in future, hence it is better letting people to get used towards new normal reality. It also made the people realized that they should have to change their mindset towards ever changing landscape of cultural, political, economic and technological change of the world.

B. Promoting Peoples Initiatives- JANOUDYOG

The program will contribute for achieving SDG 5, 13 and 16.

Janoudyog means people's initiatives which is aged old tradition and legacy of our subcontinent. People of this areas are always spontaneous and engaging in addressing issues that affects their lives. In any situation, be at catastrophe, festival, violence, and social, cultural and political turmoil, it is the general people who come forward and play their due role. In recent times, people spaces in public genre are somehow shrinking and they become tightlipped. Therefore, civic issues are often get unaddressed and overlooked. As a people's friendly organization, IED believes on people's power, hence the organization thinks it is the people who can shape and transform their lives accordingly if they are provided, guided and nurtured properly. Janoudyog a people centric platform where people at the grassroots level address their local problems and facilitated to solve the wellbeing for greater common goods.

It is active and engaged in the areas of women rights, rights of ethnic and minorities and environmental development and climate change. It is intensively and extensively working at 8 districts along with national level Dhaka and involving civil society members, youth, journalists, cultural personalities, women, academicians, and people's representatives, adivasis, policy makers, etc.

During the pandemic period, JU members have actively engaged and played instrumental role to sensitize people, foster campaign, streamline advocacy on Covid-19 and disseminate information like wear mask, get vaccinated, wash hands regular interval and maintain physical distance. It has also sprayed disinfection at surrounding areas on the very outset of Covid-10 outbreak to fight the pandemic. It also mobilized food support and other safety materials and distributed to the community people. JU is a flagship program of IED that has created viable representation from community people at local to national level.

Highlights

7 campaign events covered
560 participants at district levels

35 advocacy events covered
1750 participants at district levels

20 press conference and media campaign events at local level covered 800 participants at district levels

1 press conference and media campaign event covered 80 participants at national level

4 mobilization events at Dhaka wards level covered 270 participants

4 trainings on information and communication technology (ICT) at JU district levels

Case

JU Sherpur stood beside transgender people for their livelihood development

From the observation of the peoples' neglecting attitude towards Transgender people and their miserable and helpless conditions JU decided to stand beside them for their livelihood development.

Then JU Sherpur committee members took the issue of transgender as civic and humanitarian concerns and tried to develop relation with them. Then Janoudyog leaders discussed the issue of transgender communities with the local Parliamentarian, Deputy Commissioner, Police Super, Social Welfare Officer, Zilla Parishad Chairman, Mayor of Municipality, Government Youth Development Department, Chamber leaders including different organizations and leaders. Afterwards, views exchange meeting was organized with district administration titled 'livelihood development of transgender community in Sherpur'. The meeting realized, 'If the opportunity is created for transgender community to enjoy their basic rights, they too can return to mainstream of the society. However, it needs to increase their social status as well as create separate housing and employment for them'. As a result of strong advocacy of JU Sherpur the government District Administration came forward to provide support to build housing and livelihood development.

Then the District Administration took a special Gucchagram Residential Project for Transgender community that is built on 2 acres of public land at Andharia Sutiparh area of Kabirpur mouza of Kamaria union under Sherpur sader upazilla. The Gucchagram housing project, built at a cost of Tk. 69.4 lac with special allocation from Prime Minister's Office, has 40 houses in four rows. For income generating activities, there is a pond on around 40 decimal of land, open space for vegetables and crops cultivation and multipurpose room for self-development training. Each house built in Gucchagram has a kitchen and sanitary latrine. Each house is provided with electricity connection. Along with Gucchagram, there is a large government pond of 6 acres of land. That pond has also been excavated and given to them for fish farming.

On June 7, 2021, Ms. Anar Koli Mahbub, Deputy Commissioner of Sherpur, as chief guest handed over houses and land of Gucchagram residential project to 40 transgender people. During this period, transgender people are provided with household furniture, cooking utensils, food items and other necessary materials. Beside, vegetable seeds are provided for gardening, fish are released in the pond and 10 persons are given credit of Tk. 15000 from national women organization for income generating activities.

Now, the people's attitude towards Transgender community is improving day by day. They are also inspired to get better life and expressed their gratitude to JU and Government Administration. On the national day, they are paying homage to the martyr memorial on behalf of Transgender community like other people of the society. Although they are in trouble during corona period, even then they provided volunteering services for protecting Covid-19 which is a sign of their humanitarian development



Standing beside the transgender community

Engaging Youth and Students



Developing critical thinking skills

Informed and good citizen are vital force of democratic country. They hold the government accountable toward good governance, streamline rule of law and create strong institution. This in turn create peace, harmony, result in development and establish political stability in the country. But the very founding pillars of democracy e.g. good governance, strong institutions, rule of law and transparent government are at nascent stage. Therefore, people do not enjoy desired results human being. Since most of the people are less aware on governance system, ruling class, power elite and influential groups often abuse general people that result in weak democracy in the country. IED believes on young people who can shape and transform the country toward democratic development. Hence, it engages and involves young minds from different educational institutions to be grown up as active citizen by

Highlights

4 youth groups formed at 4 JU district levels associated with JU platforms and members are 80

2 debate competitions held with students at community level and took part 300 participants

providing training, invite them to attend workshop, seminar, and roundtable, human chain that featured on discrimination, communalism, bullying, extremism, governance, democracy, women and girls' rights, human rights, rights of ethnic and religious minorities. These efforts brought sensitization and inspiration among the youth and get them involved to play their due role to make the society cohesive, tolerant and diverse. Now youth of the working areas are self-motivated and confident enough to initiate any kind of events that streamline peace, harmony and unity in the society.

Boichitrer Jagoron (Awareness for Diversity) Project

IED implemented project 'Boichitrer Jagoron' (Awareness for Diversity) covering the period of September to December 2020.

Purpose

To enable the society to maintain peace and tolerance through mitigate social tension, stigmatization and discrimination occurred around COVID pandemic.

Objectives

To sensitize people to promote peaceful coexistence in the COVID19 Pandemic situation;

To raise awareness by highlighting the frontline fighters of different identities for setting positive imaging of people with diverse identities by showcasing their effort in Covid-19 response as well as to address Coronavirus survivors about their struggle during the pandemic and how they managed to cope with it;

To address and reduce discrimination and stigmatization of minority people, their struggling and strength towards peaceful co-existence during COVID 19 pandemic;

Expected results

- Inclusive awareness campaigns to counter discrimination and stigmatization increased
- Voices of minority/vulnerable groups have been empowered
- Trust, respect and interdependency to each among diverse community will be increased during covid-19
- People from diverse community will learn how to survive during pandemic
- Peaceful coexistence will be increased during on covid 19 pandemic situation

Major activities performed

Online diversity talk held

IED organized online diversity talk on December 18, 2020. It was organized using zoom and also aired at IED's facebook page. The event included peoples from diverse section of the society like religious leaders, social leaders, volunteers, development practitioners, transgender community, Indigenous Peoples, youth, etc. to promote peaceful coexistence in the COVID19 Pandemic situation. The event reached to 16402 people.



'Humor for Peace' (involving social media influencer) 3 online events on development addressing discrimination/stigmatization and peaceful co-existence during COVID 19 pandemic. Number of people of different sections participated. It has reached to 12360 people.



Developed one documentary film focusing peaceful coexistence. It has been uploaded at IED's website (www.iedbd.org). Expressing respect to Corona fighters, a song sung by Ashish Bhattacharjee & Prafulla Angshuman

Youth as change agent for social cohesion Project

This project was started in 2019 and now it has entered into second year. It covered 6 unions and 1 Paurasava of Sherpur district.

Goal

Created enabling environment for building peace, harmony and social cohesion in the project area

Outcomes

- 3500 youths are received Life skill education
- 1500 youths are involved in community level voluntary activities in the project areas.
- 250 youths are involved with economic/ employment opportunities
- 80 youths Representation in different local forums and bodies/ youth forums

Highlights

- 168 youth groups formed having 5040 members
- 21 rally/human chain at union level held
- 21 life skill sessions against violent extremism, drug and on peace & harmony held
- 21 sessions on creative writing and wall magazine developed
- 42 youths vocational skill training at GoB and NGO provided
- 49 youths involved in income generating activities
- 140 youth volunteers' group members leadership development training organized
- 21 cultural and 21 sports events at union levels organized
- 1750 monthly life skills sessions of 70 youth volunteer groups held
- 14 mass gathering against violent extremism, drug and on peace and harmony organized

This project has created sensitization among youth and they participated to raise awareness among the community people and taking different initiatives for protecting violent extremism and drug addiction that contributed to promote peace and harmony.



Raising voice for protecting violence against women



Developing leadership qualities

Democracy and Governance

Strong legislature, executive, and judiciary are the fundamental to healthy democracy and prerequisite for good governance. People of the country has lasting history to fight against colonial power and autocratic government. But they yet to get the taste of real democracy as the governments of our country are rarely meet people's hope and aspiration. For weak democracy and governance is attributed as poor implementation of rule of law and absence of strong institutions in Bangladesh. People of the country have cherished dream that all citizens irrespective of caste, creed, religion, color, believe and ethnicity will enjoy rights and to be grown human being with dignity where no one would be oppressed based identity. Considering this situation, IED has been working on to develop active citizenship, civic engagement, voter education, and agents for social change among the youth in its working areas since its journey. Students from various school, college and universities are invited to attend seminar, workshop, meeting and provided training that improve their understanding on democracy, governance, rule of law, building strong institutions, civic engagement and citizenship development.

Strengthening Traditional Civil Society (TCS) to Combat Digital Disinformation in Bangladesh Project

IED has commenced yearlong project titled Strengthening Traditional Civil Society (TCS) to Combat Digital Disinformation in Bangladesh. The project is funded by The Asia Foundation Bangladesh, aim to combat digital disinformation at social media that destroy communal harmony, peace, unity and cohesion in the country. It has been implementing at two districts Mymensingh and Jashore covering four unions engaging traditional civil society with special focus on youth. The lifespan of the project is January 2021 to January 2022.

The Institute for Environment and Development (IED) views that the ongoing trend is severely impacting the chance of a tolerant society and liberal democratic state. From this standpoint, IED intends to strengthen understandings and skills of traditional civil society (TCS) to combat digital disinformation. This intervention is important in order to safeguard the citizens, particularly the youths, from being trapped into the grip of anti-liberal anti-democratic forces in the name of supremacy of a particular religion, sect, or ethnicity.

Digital disinformation impacts, in particular, the lives of youths in negative ways. Consumption of unchecked disinformation online in many cases results in unaware attractions towards violent extremism, radicalism, religious fundamentalism and bigotry. It can also give birth to hatred and intolerance towards the people from “out group” on the basis of unsubstantiated perceived notion of “us” and “them”.

Overall Goal: Promoting peace, harmony and social cohesion in the community through effectively counter the unbridled digital disinformation against the ideal of a liberal, tolerant, non-communal and democratic state and society.

Specific Objectives

The selected 80 TCS members and 800 youths will obtain skills to identify disinformation online and be conscious about the level of danger a piece of digital disinformation can create in the project areas.

The 880 project participants will be able to identify the disseminating digital disinformation and their ideological standpoints and other intentions and learn the process to make a positive and encouraging tolerance, harmony, fraternity, gender sensitivity, and non-violence in mainstream and viral online.

The 80 TCS members will make the 800 youths aware about digital disinformation and they will be trained to disseminate positive contents online highlighting tolerance, inter-religious and inter-ethnic group harmony and liberal worldview.

Total 740 local government representatives, GoB officials, cultural activists, women leaders, religious leaders, youths, social leaders, journalists, students, and community people would create an awareness regarding digital disinformation and its danger.

Seven months long training on combating digital disinformation starts at Jashore and Mymensingh



Sensitizing youth to combat digital disinformation

Seven months long training on combating digital disinformation at social media aiming to strengthening civil society members has been started at Jashore and Mymensingh. The trainings were held on April 2, 2021 at Mymensingh City Corporation and Dapunia union under Mymensingh district simultaneously. Organized by the institute for environment and development (IED) with support of The Asia Foundation, 20 youth citizen are participating in the training. The seven months long training which will be held 3 days in a month continues to October 2021. The opening discussion of the training was addressed by Dr. Shantanu Majumder, Prof. of Political Science at Dhaka University; Jyoti Chattopadhyay, Coordinator of IED; Tarique Hossain, Associate Coordinator of IED; Siam Sarower Jamil, Assistant Coordinator of IED; Bithika Sarker, Manager of Jashore and Nur Naher Begum, Manager of Mymensingh.

Highlights

Direct beneficiaries 880

Developed 1 training and workshop module on combating digital disinformation

Held 1 workshop with 40 LEB representatives, govt. officials, teachers, cultural activists, religious, social and women leaders

Organized 1 workshop on combating digital disinformation with 50 journalists of Jashore and Mymensingh

80 local youth groups formed and members are 800

C. Indigenous Peoples (IP) Youth empowerment and livelihood development

The activities will contribute for achieving SDG 16.

Empowerment of Ethnic Minorities



Participating IP youth for raising their community issues

Bangladesh is home to around 54 Indigenous peoples. They are the heterogeneous community having diverse culture, language, custom, belief, dress, festival, tradition and worldview that make our country unique. Most of the indigenous peoples live in plain land. They tend to live at rural areas and characterised as poverty stricken, landless, sharecroppers and wage labourers community since 85% of them do not have own land.

As most of them are landless and have limited skills and capacity, they earn small income and barely satisfy their own needs. Vicious cycle of poverty couple with illiteracy and lack of technical skill make the indigenous peoples' lives miserable. On the other hand, voice and angst

of adivasis are unheard and have no access to justice in most cases. As they reside in the lower of level development, policy makers barely get noticed their demand.

Bear this in mind, IED responded the problems and prospects of indigenous peoples of plain land in two ways- by forming human rights defenders (HRDs) from IP youth to raise voice, develop leadership capacity, spearhead campaign, lobbying and advocacy in favor of them and providing hands on training to developing skills in different thread such as automobile, plumbing, beauty caring, diversifying their income to satisfy their need. During this reporting period, Adivasi students of college and universities are provided training on leadership development that improved their leadership qualities. Now they can organize events like press conference, human chain, and seminar as well as place demand to competent authority. Indigenous students also mobilized and sensitized other youth in their community to come forward to take lead in their society. Apart from that students who are dropout from educational institutions received skill straining on various thread that has created diversified income opportunity and contributed in the family. In this way they, skill training receivers contributed to lessen poverty in their family. In the Covid-19 period, Indigenous Peoples of plain have been affected adversely relating to income generation and human rights issues as the country went for long time shutdown. Hence, their public life were standstill. In this critical period, IP HRDs were vocal, sensitize community people, raise awareness to prevent Covid-19, make home visit to aware people to wear mask, maintain health and hygiene.

Highlights

Re-organized 3 IP human rights defenders (HRD)-60

6 six monthly meetings of IP HRDs at districts level -120

3 leadership development trainings and participants-60

6 IPs HRD's meetings with union parishad

Skill training on automobile-1

Skill training on welding-2

Skill training on sanitary and plumbing-2

Skill training on electrician-1

Skill training on refrigerator repairing-1

Skill training on tailoring-3

Skill training on mobile phone servicing-2

Training on beauty parlor-1

Training on computer servicing -1

Skill training on saloon - 1

Case

IP youth Prodip has himself opened Motor Bike repairing workshop



Entering IP youth into diversified mechanical occupation

Prodip Hasda is an IP youth with strong mind to move forward. He is living Laldighi village, Godagari subdistrict under Rajshahi district. He was born on March 15, 2000 and studied up to class VIII. His elder brother does mason work while younger two Jamin Hasda studies at college and Rocky Hasda dropped out from school. To be said, their only means is 7 decimal of household land. Parents are wage laborer, lives on agricultural work. Prodip could not continue study because of poverty. He roamed around like maverick. One day he came to know that IED, non-government organization assists unemployed IP youth to get hands on skill training. He applied to IED to receive automobile repairing task and got selected. Then he received training on automobile at Tito workshop of Rajbari, Godagari in Rajshahi with a dream to open a workshop by his own. He started working at the same workshop after completing his 10 months long hands on skill training on automobile.

It was not easy for him to venture own workshop even though having utmost zeal. His family did also not have capacity to provide financial assistance to him. Finding no other ways, Prodip takes credit from local NGO for paying advance for house rent and paid it and opened a workshop. He brands the shop name as 'Prodip motor cycle servicing center'. The workshop is located at Gopalpur mour (turn) beside the Rajshahi to Chapainawabgonj highway. Prodip employs 2 other IP youths named Budhinath Soren and Biswajit Oraon in his workshop.

Now he is committed to do hard work, earns handsome income (average monthly Tk. 15,000/-) and poverty has been reduced though facing problem with COVID-19 lockdown situation. His dream inspired him to become success. Now it's only turn to move forward.

D. Organizational Capacity Development and PME

The activities will contribute to achieve SDG 1, 3, 5 and 16.

Networks and linkages



Strengthening linkage with like-minded organizations

As an emerging development organization, IED lays special emphasis for building networks and creating linkages with like-minded organizations. From its inception, it has searched out potentials organizations and alliances whose values and culture are similar and built networks and linkages with them. It believes that healthy and strong networks and linkages are crucial to achieve shared goals and create impact

Throughout its journey, IED extends its collaboration with educational institutions, activists, civil society members, Indigenous peoples, minority groups, development organizations, CBOs, NGOs, platforms and networks. Maintaining relationship with other likeminded organizations,

platforms and networks, it shares ideas, views, knowledge and resources with them and vice versa.

It also maintains strong advocacy, lobbying and campaign strategy to influence policy in favour of people. In doing so, it keeps healthy and warm relation and partnership with various national and international organizations. Being an active members of various platforms, networks and forums, IED facilitate to promote raise of voice at local, national to regional level as well.

The organization also streamlines partnership with different coalitions and alliances e.g. Election Working Group (EWG) to make the election processes free, fair and credible, Governance Advocacy Forum, Samajik Protiroadh Committee, Sammilito Samajik Anodolon, Samprity Mancho, Poribesh Bachao Andolon, Haor Bachao Andolon, Adhibashi Odhiker Andolon and Health Rights Movement. The regional level networking includes SANGAT and SAAPE, while Jubilee South as an international. It has also made partnership with Peoples' SAARC and Anti-Poverty Platform.

Sampriti Mancha is a civil society platform for building solidarity, mutual respect, fraternity and strengthening cultural diversity across the country. It is active and vocal to create and promote the rights of adivasi, religious minorities and other socially disadvantaged and marginalized people. Formation of this platform has acted as springboard to sensitize, mobilize and persuade citizen for promoting peace and harmony. Many events have been organized to create greater support in favor of those people. IED also forms IP Human Rights Defenders Forum to address and encounter issues affecting Adivasis.

Monitoring and Evaluation

Monitoring and evaluation (M&E) is the lifeline of any organization. Strong M&E is key to organization's growth and success. IED believes that dynamic and goal oriented M&E successfully meet the desired outcome and goals through documenting knowledge, capturing learning and challenges. Ever since its inception, IED has formed participatory monitoring and evaluation (PM&E) cell and update it as required in time and need. Its dynamic, experienced and capable staffs look after the M&E sector. The organization also updates and upgrades its M&E process to meet the demand of time as everything is changing along the ages. It regularly prepare questionnaire, format, checklist, tools, techniques as well as

Highlights

30 internal monitoring and evaluation by central office

308 internal monitoring and supervision by local management

96 liaison with group and community conveyance support

Data and required information are collected in regular interval as need of the organization. Afterwards, the collected information is processed and prepared for the report. Central level staffs make regular monitoring visit at field level to observe changes, provide feedback and share those findings at field and central for future course of action. Field level staffs to monitor their planned activities and make report for organization's need.

Highlights

12 capacity development forum meetings conducted

2 half yearly review meetings held

12 coordination meetings held at central office

48 coordination & staff development meetings held at both 2 centers

2 IP defenders six monthly meetings held

are crucial for organizational development and meet the demand of ever changing contexts. It holds half yearly planning review meeting where staffs from central and center level come across and review their plan, design those as per need and intervene accordingly. Staffs also take part and arrange events like seminar, workshop, dialogue, roundtable, memorandum submission, human chain, and rally through their capacity to implement events are enhanced and developed.



Sharing views and ideas among IED staff and fellows

As a thriving organization, IED is committed to develop the capacity and skills of staffs. It thinks that capacitated and skilled staffs are the driving force of the organization. In doing so, it formulates policy, procedure and make plan in favor of staffs so that they can develop ownership, belongingness and stewardship to the organization for producing better results and bringing impact to people's lives it work for. It provides various trainings to the staffs depending on organization's need and organizes cross learning sharing visit at different organizations so that they can learn, experience, document knowledge, practices and share those among others reciprocally. By holding monthly staff capacity development forum, it discusses and covers wide ranges of issues that

Documentation and Publications

IED also publishes various documents and publication issues working for. Covering the reporting period it has published 5 stickers, 1 booklet, 3 posters, and 2 newsletters highlighting the women, environment and ethnic & religious minority issues.

Sticker

Booklet



জন্যনিবন্ধন
জাতীয় পরিচয়পত্র
পাসপোর্ট
ব্যাংক হিসাব
সকল সনদ ও
দলিলের ক্ষেত্রে
নাম-ঠিকানায় একই
বানান নিশ্চিত করুন
দায়িত্ব আপনার
নিজের

**সামাজিক
যোগাযোগ মাধ্যমে
অসৎ উদ্দেশ্যে
ভিত্তিহীন, বিভ্রান্তিকর
কুতথ্য ছড়াবেন না
এতে সম্প্রীতি
নষ্ট হয়**



**সমাজ পরিবর্তনে
প্রবীণের অভিজ্ঞতার
সাথে
নবীনের স্বপ্ন ও শক্তিকে
কাজে লাগাতে হবে**









পরিবেশ ও ক্ষমতায়ন
আইইড'র মাসিক খবরপত্র

পার্বত্য চট্টগ্রাম মুক্তির শততম বাস্তবায়নই পাছড়ে শান্তি ফেরাতে পারে



পার্বত্য চট্টগ্রাম মুক্তির শততম বাস্তবায়নই পাছড়ে শান্তি ফেরাতে পারে

পার্বত্য চট্টগ্রাম মুক্তির শততম বাস্তবায়নই পাছড়ে শান্তি ফেরাতে পারে। পার্বত্য চট্টগ্রাম মুক্তির শততম বাস্তবায়নই পাছড়ে শান্তি ফেরাতে পারে। পার্বত্য চট্টগ্রাম মুক্তির শততম বাস্তবায়নই পাছড়ে শান্তি ফেরাতে পারে।

পরিবেশ ও ক্ষমতায়ন
আইইড'র মাসিক খবরপত্র

কলাপাপুর পোড়াবস্তিতে ক্রীড়া প্রতিযোগিতা ও সাংস্কৃতিক অনুষ্ঠান



কলাপাপুর পোড়াবস্তিতে ক্রীড়া প্রতিযোগিতা ও সাংস্কৃতিক অনুষ্ঠান

কলাপাপুর পোড়াবস্তিতে ক্রীড়া প্রতিযোগিতা ও সাংস্কৃতিক অনুষ্ঠান। কলাপাপুর পোড়াবস্তিতে ক্রীড়া প্রতিযোগিতা ও সাংস্কৃতিক অনুষ্ঠান। কলাপাপুর পোড়াবস্তিতে ক্রীড়া প্রতিযোগিতা ও সাংস্কৃতিক অনুষ্ঠান।

Executive and General Committee

Executive Committee

Sl.	Name	Occupation	Designation
1	Prof. Dr. Rashid-E-Mahbub	Academician, Physician and Social Activist	Chairman
2	Shantanu Majumder, PhD	Academician, Professor, DU	Vice Chairman
3	Numan Ahmed Khan	Environmental, Excluded Group Activist	Secretary
4	Dr. Laila Arjumand Banu	Social Worker, Development Activist	Treasurer
5	Nazneen Begum	Social Worker and Development Activist	Member
6	A.K.M. Zahidul Mostofa	Artist and Development Activist	Member
7	Jahangir Hossain Sharif	Researcher and Activist	Member

General Committee

SL	Name	Designation
1	Dr. Rahid-E-Mahbub	Chairman
2	Shantanu Majumder, PhD	Vice Chairman
3	Numan Ahmed Khan	Secretary
4	Dr. Laila Arjumand Banu	Treasurer
5	Nazneen Begum	Executive Member
6	A. K. M. Zahidul Mostofa	Executive Member
7	Jahangir Hossain Sharif	Executive Member
8	Sohrab Hasan	General Member
9	Laila Afroz	General Member
10	Kazi Abdur Rahman	General Member
11	Shahida begum	General Member
12	ATM Zillur Rahman	General Member
13	Julekha Begum	General Member
14	Dr. Jahanara Akter Chowdhury	General Member
15	Maj. (Rtd.) Mustafa Najib	General Member
16	Dr. Habiba Shamim Sultana (Daizy)	General Member
17	Zinat Fatema Nur (Luna Nur)	General Member
18	Mehedi Banu	General Member
19	Md. Hasanuzzaman	General Member
20	Shahana Syed	General Member
21	Abdul Mannan	General Member

INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT (IED)
Consolidated Financial Account
Statement of Financial Position
As at June 30, 2021

PROPERTY AND ASSETS:	Note	Amount in Taka	
		30.06.2021	30.06.2020
FIXED ASSETS-Less Depreciation	Note.-1	2,867,471	2,573,515
CURRENT ASSETS :			
ADVANCE/PREPAID ACCOUNT	Note - 2	50,000	15,000
SECURITY DEPOSIT	Note - 3	30,000	30,000
ADVANCE OFFICE RENT	Note-4	51,000	20,000
CLOSING CASH AND BANK BALANCES	Note-5	3,169,348	1,534,599
TOTAL :		6,167,819	4,173,114

FUND AND LIABILITIES:	Note	Amount in Taka	
		30.06.2021	30.06.2020
EQUITY/FUND ACCOUNT :			
Restricted fund (Unutilized donor Fund)	Note -6	2,931,072	654,751
Unrestricted fund (General Fund Program)	Note -7	(380,742)	(424,563)
ASSET FUND ACCOUNT	Note -8	2,867,471	2,573,515
SHORT TERM LIABILITIES :			
LOAN ACCOUNT	Note-9	420,000	420,000
PROVISION FOR EXPENSES	Note-10	330,018	949,411
TOTAL :		6,167,819	4,173,114

The annexed Schedules 1 to 23 from an integral part of these financial statements.



Executive Director
IED



Accounts Officer
IED

Signed in terms of our separate report of even date

Dated : Dhaka, 25th September 2021


 Habib Sarwar Bhuiyan & Co.
Chartered-Accountants


INSTITUTE FOR ENVIRONMENT & DEVELOPMENT (IED)
Consolidated Financial Account

Notes to the Accounts

As at 30 June 2021

6. RESTRICTED DONOR FUND/UNUTILIZED DONOR FUND:

Sl.No	Name of Fund	Opening Balance (in Tk.)	Received during the period	Local fund Received during the year	Excess of income over exp.	Total Received (Tk.)	Fund Utilized cost this period	Fund Adjustment	Provision for Expenses	Closing Balance 30.06.2021
1	2	3	4	5	6	7 (3 to 6)	8	9	10	11
1.	Promoting Rights & Empowerment through Initiative of People (PREIP)-Bfw [2017-20]	(762,230)	495,599	-	-	-	-	-	-	(266,630.55)
2.	Promoting Rights & Empowerment through Initiative of People (PREIP)-Bfw [2020-23]	-	28,107,755	199,565	5,709	28,313,029	26,560,841	-	55,000	1,897,188.10
3.	Strengthening TCS to Combat Digital Disinformation in Bangladesh -TAF, Dhaka:	6,710	3,372,058	-	2,198	3,380,966	2,635,306	-	-	745,660.50
4.	Youth as change agent for social cohesion- MJF Funded	1,398,593	3,678,674	-	6,003	5,083,270	4,537,636	-	-	545,634.00
5	Bochittr Jagoron (Awareness for Diversity) "Under PTIB Project of UNDP Bangladesh.	4,251	1,438,360	-	14	1,442,625	1,437,540	-	-	5,085.00
6.	Various Fund Balance- Funded Project	7,426	-	-	-	7,426	3,292	-	-	4,134.60
	Total :	654,751	37,092,446	199,565	13,924	38,227,317	34,974,615	-	55,000	2,931,072

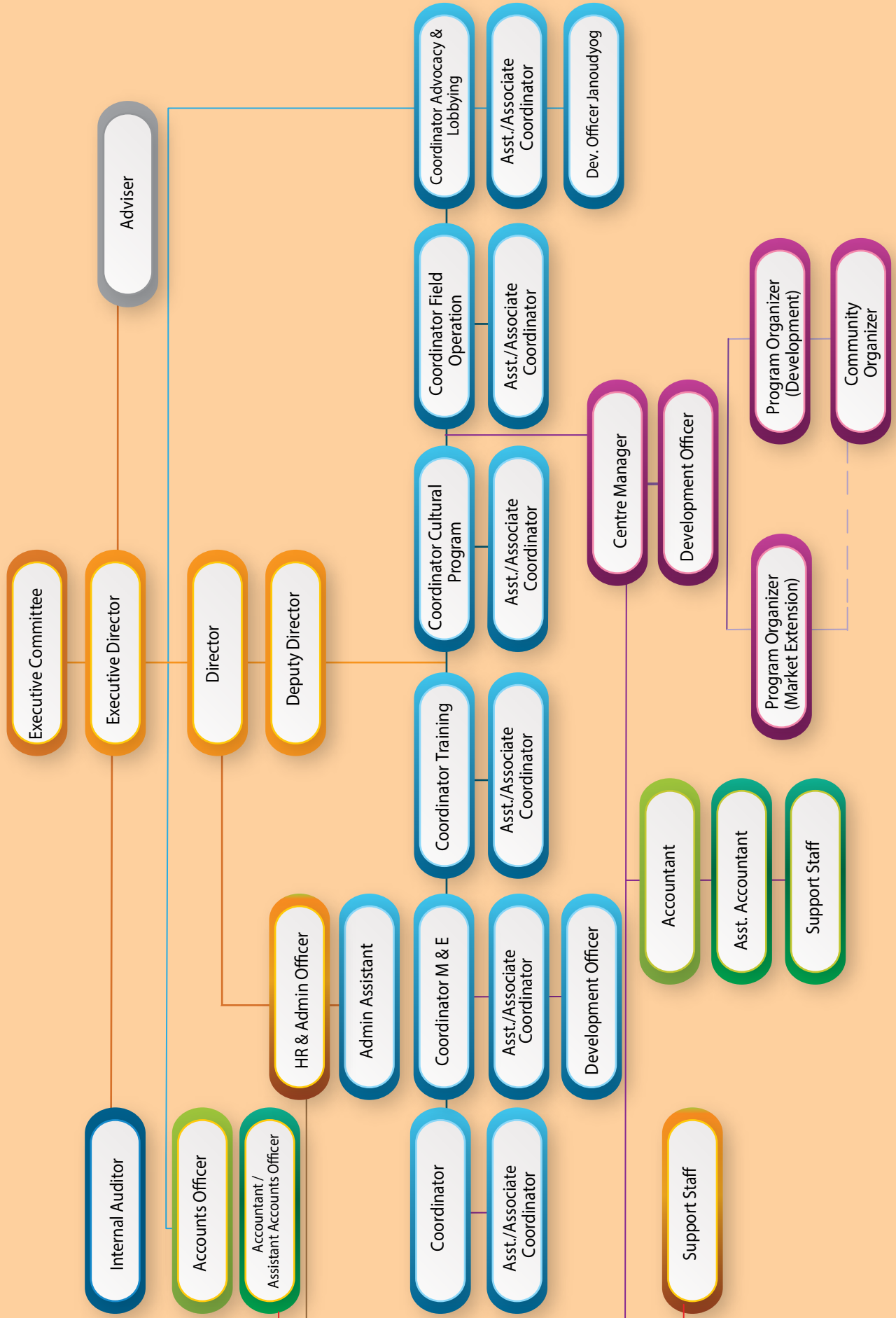


IED's working areas' map



- Central Office -1 ●
- Center Office -3 ■
- Janoudyog Areas-8 ★
- IP Areas-3 ◆

Organogram of IED





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