



ANNUAL REPORT

JULY 2019 -JUNE 2020



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Annual Report for the period of July 2019 - June 2020

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Executive Director's Foreword



This annual report presents the grand overview of IED interventions implemented during the period of July 2019 to June 2020. I am pleased to share our overall activities, learning, challenges and collective growth. It is highly noted that IED is a people's friendly organization.

As a people oriented development organization, IED relies on people's empowerment and power. Most of the people are poor and less aware about their power not because that they are idle rather there is lack of trust upon themselves, miss-out capacity and skill that shape their potentials. In this connection, it has mobilized grassroots disadvantaged, marginalized and minority people; community people and civil society; facilitated training for capacity development, awareness raising and assist them to get voice through meeting, discussion, workshop, seminar, lobbying and advocacy along with building network, linkage and liaison with different service providing institutions. Through the interventions poor, women, indigenous people, religious minorities and socially marginalized communities to come forward to bring back their hope, aspiration and strength to create better socio economic situation in the working areas.

It could be mentioned here that during this reporting period, human society across the globe including Bangladesh experience deadly pandemic Covid-19. Though the death toll of Covid-19 is less compared to developed nations, Bangladesh economy has suffered a lot. Since the lockdown promulgated by the government on March 26, 2020, working class communities especially farmers, garments sector, non-formal sector, house maid, are worst off affected. Many people left city after losing jobs. Upon realizing the hardship of community people, IED stood beside the people of all classes from the beginning through building mass awareness at the grassroots level to maintain health & hygiene, providing safety material & food support and continuing awareness building efforts, campaign and mobilization to encounter Covid-19.

We again thanked to all colleagues, community people, development partners, well-wishers and stakeholders for providing continuous support and remain in touch with IED to create impact in people's lives in the working areas.

Numan Ahmed Khan

Acronyms

EWG- Election Working Group

IGA- Income Generating Activities

IED- Institute for Environment and Development

JU- Janoudyog

NGO- Non Government Organization

PME- Planning, Monitoring and Evaluation

PREIP- Promoting Rights and Empowerment through Initiatives of People

TAF- The Asia Foundation

UNO- Upazilla Nirbahi Officer

UNDP- United Nations Development Program

UP- Union Parishad

UZ- Upazilla

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Glimpse of IED

Year of Establishment : 1994

Coverage

Direct implementation : 9 districts
Number of organized Groups : 310 (Women 106, Men-20, adolescents 12, IP HRD 4 & youth groups-168)
Number of beneficiaries : Direct - 35, 308 and Indirect – 6, 37,358

Staff

Number of Staffs : 47 (Female -20, Male -27)
Number of fellows : 5
Volunteer : 492

Legal status of the Organization:

IED is registered under Social Welfare Directorate, Government of Bangladesh, Registration No. Dha- 03553 dated 8 April 1996 and with NGO Affairs bureau, GOB vide no 1866, 13 August 2003.

Location and address of offices

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Glimpse of IED

The institute for Environment and Development (IED) is a nonprofit, non-government apolitical and voluntary people oriented development organization. It provides efforts to bring social transformation through change of peoples' mindset and giving special focus to develop the lives of women, indigent, ethnic and religious minorities, disadvantaged and marginalized people through sensitizing people, promoting civil society movement, civic engagement, authentic and active citizenship development. Founded in 1994, IED has taken prominence and gained momentum in development arena over the period of its journey. It has actively engaged and worked with indigent, women, youth, academicians, civil society members, journalist, indigenous peoples, social and culturally disadvantaged groups for building just society where 'no one live behind' as enshrined at SDGs.

It has enduring presence in the areas of women empowerment, rights of ethnic & religious minorities, human rights, gender equity, good governance, transparency and accountability at local government institutions, civic engagement & awareness and climate change.

Social and cultural capital like culture, world view, nature, custom, heritage, rights to thrive, education, expression, live, community harmony, fellow feeling, pluralism, cultural diversity are of engaging and enshrined characteristics of the organization. In that connection, it continues to give voice to the indigent, women, ethnic & religious minorities, oppressed, disadvantaged and marginalized communities through training, awareness building, mobilization, campaign and advocacy whose voice, angst, subjugation in most cases are unheard, denied and suppressed.

It has been extensively working in 9 districts across the country with good coverage in Jashore, Mymensingh, Sherpur and Dhaka. It also closely works at hard to reach areas (Haor, Char and Barind track).

It has developed an innovative and pragmatic approach viz, Janoudyog (JU) – peoples' initiatives which is a pro people and people centered civil society platform at local to national level. It also makes people aware, mobilize and facilitate to raise voice to claim rights, ensure political participation, freedom of expression and dialogue for equal participation of all. It is a unique model through which IED plays catalytic role from back to inspire, sensitize, persuade and mobilize people especially youth, women, community, IPs, students, civil society members, policy makers, journalist and elected representatives towards issues concerning that affects them at local to national level. Currently JU platform is active in 8 districts across the country.

The organization is administered by its constitution and guided and managed by 7 members executive committee who are mostly social activists, educationists, researchers, development activists, provide necessary support and cooperation to thrive the organization to next level. It has its own finance manual, HR manual, gender policy, strategic plan for maintaining good governance of the organization. It publishes annual report regularly and conducts evaluation of the projects run by the organization. Executive Committee Board meeting is held regularly on quarterly basis and General Committee meeting is held on yearly basis.

This annual report includes three projects namely 1. Promoting Rights and Empowerment through Initiatives of People. 2. Youth as Change Agent for Social Cohesion and 3. Concert for Diversity and also documents & captures achievements covering the period of July 2019 -June 2020.

Organizational Vision Statement, Mission and Goal

Vision Statement

A just, prosperous and democratic society where all the people are living in a healthy and clean environment, access to all health and education services, possessing creative and professional skills, active in cultural participation, transforming conflicts with mutual respect and cooperation, dignity and respect for all, and equal opportunity to enjoy a mental well-being and peace.

Mission

Promoting community and peoples' initiatives for community wellbeing, livelihood security, gender equality, environmental sustainability, cultural diversity and indigenous rights, conflict resolution and violence prevention, and creative opportunities for all by facilitating community organisations, civil society organisation and advocacy for relevant policies contributing to structural change.

Goal

Contribute to establish an enabling environment for the disadvantaged people to demand their rights and improve access to quality services for livelihoods security

Core Values

- Equality
- Freedom
- Justice
- Cooperation
- Peace and
- Participation

Target group

Poor, women, male, youths, ethnic and religious minorities, underprivileged, disadvantaged and socially marginalized communities.

IED's Strategic Interventions



STRATEGY 1: Women's Empowerment

Women are the half portion of the national coverage. But they are most deprived, vulnerable and discriminated section of the society. To uplift their living standard, taking numerous initiatives e.g. formation of women, provide training on leadership, development & gender as well as linking them with different networks and financial institutions to avail services. The following project has been implemented during the reporting period under this strategy.

Promoting Rights and Empowerment through Initiatives of People (PREIP) Project

Objectives

- 2000 targeted women in Jashore and Mymensingh are having enhanced position through participation of women in making decisions increased at 30% families, increasing family income of 40% women group members by 30% and reducing family violence to 90%.
- Peoples' initiatives at 7 districts/local and Dhaka are enable to raise voice for improving the situation of environment, enjoyment of rights of women and ethnic & religious minorities and solving the local problems.
- 160 (male-100, female 60) Human Rights Defenders from indigenous communities in the districts of Dinajpur, Rajshahi, Sherpur and Dhaka developed their capacities and 54 (male-45, female-9) youths of that communities developed their hands on skills for empowerment and livelihood development.

Expected Results

By the end of June 2020

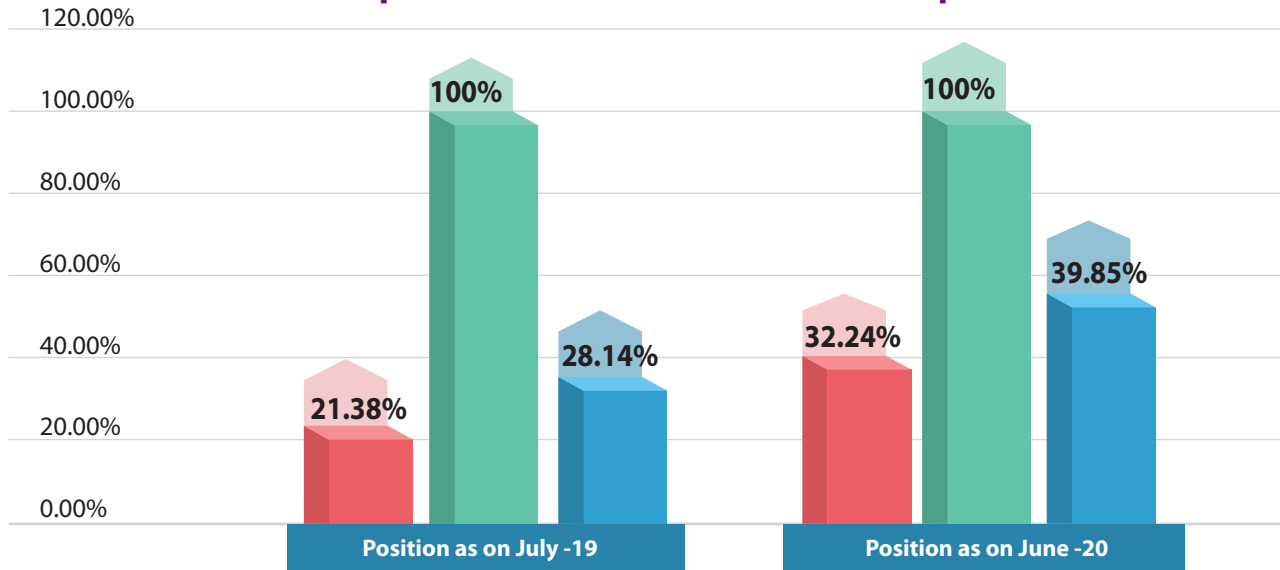
- Target women's participation in family decision making process of 2000 women group members' families increased by 30% from baseline position Mitigated / handled /addressed 90%cases related domestic violence against women at family level in the women group members' area.
- Mitigated / handled /addressed 90% cases related domestic violence against women at family level in the women group members' areas
- Income increased by 30% of 40% women members of the groups considering the position at the end of the previous phase as baseline
- Vibrant (ensured by a self-developed index) civil society networks existed at 7 districts and 1 in Dhaka
- Average six monthly 20 news/reports on JU events published in daily newspaper.
- During the project period the HRDs organized at least 6 own events every year
- 54 IP youths received skill training (female18 and male 36 considering 1/3 female participants) from IP communities increased their income by at least Tk. 500/- per month.

The project will contribute for achieving SDG 1, 3, 5, 13 and 16.

The project covers the three years and corresponding the third year of the phase. IED has successfully carried out the project activities according to the plan aiming at achieving the aforementioned objectives and results. The financial assistance is provided by Bread for the World (BftW) – Protestant Development Service, Germany.

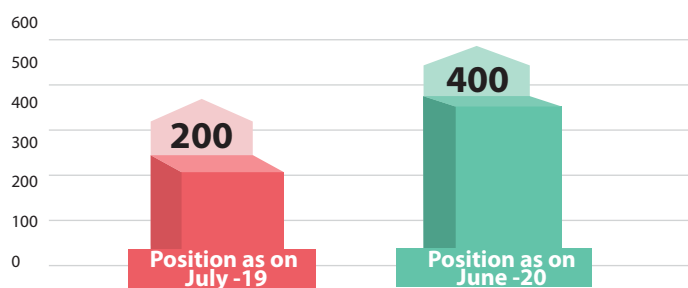
Achievement of the expected results

Women empowerment and livelihood development



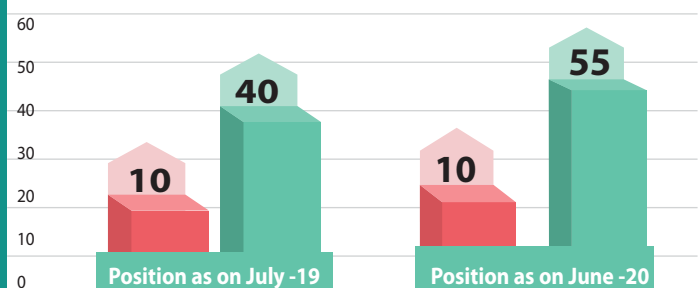
- Target women's participation in family decision making process of 2000 women group members' families increased by 30% from baseline position
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Janoudyog- People's Initiatives



- Vibrant (ensured by a self-developed index) civil society networks existed at 7 districts and 1 in Dhaka considering the position at the end of the previous phase as baseline.
- Average six monthly 20 news/reports on JU events published in daily newspaper.

IP youth empowerment and livelihood development



- During the project period the HRDs organized at least 6 own events every year
- 54 IP youths received skill training (female 18 and male 36 considering 1/3 female participants) from IP communities increased their income by at least Tk. 500/- per month.

IED has been implementing this project at 3 unions of Jashore Sadar & 9 Poursava wards of Jashore, 21 wards of Mymensingh City Corporation and 1 adjacent union, 6 unions and 1 Poursava of Sherpur and Dhaka district. The activities under the project consists of a total of four components, namely (a) **Women groups for upholding empowerment and livelihood development** (b) **Promoting Peoples Initiatives– Janoudyog** (c) **IP youth empowerment and livelihood development** (d) **Organizational Capacity Development & PME**. Total number of beneficiaries covered during the reporting period was around 35,308.

The major activities and performance during the reporting period are described below.

Women groups for upholding empowerment and livelihood development

Women Group

Since the time immemorial women are subject to discrimination, deprivation, subjugation and social stigmatization. In patriarchal society they are treated as inferior, powerless and less capacitated to capitalize their own potentials. In the working area, womenfolk are less literate, less organized and poor. They do not have agency to speak up, raise voice and claim rights and entitlements in favor of them that results in perennial under development, deprivation and

Highlights

100 existed groups and 2058 group members

1012 awareness sessions held and covered 16682 participants

Yearly plan exercise 100 and attended 1967 participants

2 leadership development trainings held and attended 40 participants

3 gender trainings held and attended 60 participants

The women group members are becoming more important part in the family, community and society in the decision making process and developed capacity to address the women rights and entitlement.



Persuading women group to get united for empowerment

un-fulfillment of women's untapped potentialities. Contemplating this harsh reality and abject poverty of women, IED formed women group at the project areas taking women who have less than 50 decimal of land at rural area, having income below 60000 tk. annually, abandoned, divorced, belongs to working class families and aged 18-60 years given priority. The aims to form the women group are to raise awareness, organize, empower, foster social movement and self-reliant financially.

Under the group, women themselves unite, organize, convene meeting, discuss issues affect them, bring solutions, devise plan and review plan. They also discuss issue relating to child marriage, violence against women & girls, rights of women and adolescents, dowry, observe day, and mobilize resources from government and other service providing institutions.

These efforts have created greater sensitization among the women group members and produced long lasting impact in their lives.

Cluster Committee

For creating greater unity, strengthening inter women group interaction and making collective plan of actions, Cluster Committees have been formed taking 4 to 5 adjacent women groups with 4 to 5 leaders from each women groups. There are total 20 cluster committees of which 10 in Mymensingh and 10 in Jashore. Each committee seats in a meeting on half yearly basis.

During the reporting period the committee members focused issues on sexual harassment, violence against girls and women, waste management, child marriage, access to services and facilities, day observation, skill development training, social arbitration, health & hygiene, control over income, decision making etc. They also spearheading movement i.e. claim services and facilities, dowry, child abuse, water logging and violence against women and girls. To transform their lives, they shared innovative views and ideas, best practices and solutions as well as replicate and scale up in their community for enduring odds.

The committee makes plan to address issues at the women group level and the progress of achievement and make further plan of action. They also provide support to other groups if and when necessary.

Highlights

20 cluster committees and 400 committee members

A cluster committee consists of 16-20 members from 4-5 primary woman groups

36 Half yearly meetings held and attended 710 participants

20 Planning meetings held and participated 355

The cluster committee has created a strong bondage to make greater unity and strength



Strengthening unity of woman group leader

Male Group



Highlights

20 male groups and 400 group members

76 quarterly meetings held and participated 1368 participants

Male groups are now supportive groups of women groups

Engaging male group members to act as supportive force for empowering women

The development trajectory of humankind is proceeding on the mutual understanding and cooperation of men and women altogether. However, this journey is not even and balanced. Therefore, the rise of patriarchal norms and practices among the men cause dehumanization to women counterpart in many areas. Men regard themselves superior to womenfolk. In patriarchal society like us, women are subjected to abuse, disempowered, violence, prejudice, discriminated and subjugated by men. They have been exploited and oppressed beyond tolerance.

To reverse this, IED facilitated to form male group taking male members from women group members families in the working areas aiming that male members so as to extend their hands towards women group. These male groups play supportive role in achieving women's dream, aspiration and escalated women empowerment. During this period, the

male group devise plan of action, convene meeting, dialogue, mobilize resources, prioritize issues to address etc. To attend various awareness meeting and receive training, male members have developed sense of agency, become aware about their rights, women rights and able to create linkage and network with civil society members, elected local government representatives and other stakeholders.

They successfully foster advocacy and campaign, awareness event and sensitize community people to come forward and play active role for keeping their environment neat and clean. Their efforts have created sensitization among the male group members to address women issues holistically.

Highlights

12 adolescent groups with 240 members

48 quarterly awareness meetings held and attended 857 participants

2 gender trainings held with 40 participants

3 self-confidence building skill trainings (Judo) held and participated 60 adolescents

They are becoming spontaneous to take part in different activities and events and aware about their position & responsibilities to move forward.



Honing self-defense training by adolescent girls to enhance confidence

Adolescents lead very vibrant and sensitive period in their life. Changes in thoughts and ideas are rapidly happened with rapid physical changes. It is the crucial time to make them adjust with the family members, community people and society as a whole. Considering their problems, needs, attitude and desire they are to be grown with care to adjust them in the society and make change of mind set with the changing situation. The adolescent girls are highly affected & disturbed by the male section of the society. So, they are to be sensitized to play important role to prepare themselves for their development in future. They are also to be given an enabling environment for their natural growth, open & free movement, games & sports, developing courage, self-protection, psycho social modification and confidence development.

Taking these into account IED has given importance to organize adolescents and undertaking some activities in Mymensingh, Jashore and Dhaka working areas.

Total 12 adolescent girls groups have been formed at community level in 2 Centre Offices taking 20

adolescent girls in each group with age between 12-17 years. During the reporting period total 48 quarterly awareness rising meeting were organized to address issues related to their lives. Total 2 gender training courses were organized for sensitizing adolescents on gender. 3 Self-confidence building skill training (judo) provided to 60 adolescents.

At this stage, they are becoming much confident to live in a more secured, safe and lively environment in the family and community as well. They have also become spontaneous to take part in different activities and events and aware about their position & responsibilities to move forward. They are also taking part to sensitize community people to provide supports to adolescents to explore their potentialities.

Women forum



Sensitizing forum members to drive change towards women rights

Empowerment of women is one of the prime focuses of the organization. But, women of the working areas are lagging behind from the men counterpart in terms of social, political, economic and cultural aspects. Even though women play pivotal role to drive the rural economy and household chore and toil daylong to sustain and manage the family, they have limited scope in decision making and say in the family and society as a whole. Women's contribution in the economy, family, society and state hardly recognized. Most of the women in rural setting are illiterate, disorganized and lack leadership skills due to prevailing various structural injustice. To reverse these trends, it has formed 2 women forum of 20

Highlights

2 women forums and members are 40

8 forum meetings held and attended 151 members

The forum is now a supportive force to promote women empowerment

members in each forum at the working area taking social or cultural personalities, teachers, lawyers, small entrepreneurs, women group leaders and social activists. The objective of this forum is to contributing supportive role of community people to minimize various obstacles towards women empowerment. The forum meeting is held in three months interval. Through this forum, members have maintained regular views exchange and communication among them, played effective role to prevent violence against women, provided legal assistance, created scope for working opportunity, assisted to avail service and facilities from GO- NGO level, facilitated to access in local government institutions, contributed to reduce domestic violence against women at grassroots level and played effective role against child marriage.

Youth and cultural forum



Promising youth & cultural forum members raising awareness in the community

Highlights

2 youth and cultural forums and members are 50

8 forum meetings held and participated 146 youth

4 Audio visual presentation sessions on social development and change issues are held and participated 460 youth

9 cultural events held and attended 1179 participants

Youth are active enough to address social issues and organize cultural events to sensitize community people.

Bangladesh is blessed by highest number of youth population. To flourish and thrive, youth need protection, promotion, inspiration, cared and nurtured. But in general, youth of our country have less

opportunity of guidance, care, emotion, passion, attention. Absence of proactive platform is one of the major challenges for youth through which they can share their views, ideas and thought and contribute in the society. Hence, IED formed 2 youth and cultural forums with 25 women in each forum at center office levels to get them involved in addressing social issues. Through this forum, youth gather regularly, have discussion on social issues and take decision to launch various events.

In this way, youth get scope and opportunity to enhance their leadership capacity, actively take part different workshop, rally, campaign and event for creating social awareness and sensitization. They also perform debate, cultural program and tree plantation event and sensitize people to be active citizen. Formation of youth and cultural forum has created big impact and sensitization among the youth to be involved more in social issues along with their daily life.

Community Forum



Involving community people to address social issues

Highlights

12 community forums at center level and participants are 300

25 members of each forums

24 four-monthly meetings held and took part 965 participants

9 awareness sessions held and attended 675 participants

The forum has created sensitization among community people for development

At the community level, various types of people with different social & political background, religion, cast, profession, economic condition and culture are living together. They enjoy community life but also face various types of problems and challenges related to social, governance, leadership, cultural & political and facilities and services which affect community life negatively and need to give attention for creating enable environment to promote just and balance society. A platform at the community level could play an important role to address the above mentioned issues for promoting better peaceful life. IED facilitated to form total 12 Community Forums at Jashore and Mymensingh Centers considering the proximity of existing women group areas and involving representatives of different segments of the community people and local social leaders.. The members of each forum are 25 (women group leaders -5, social leaders -5, male groups leaders -5, youths -5 and women leaders -5). Four monthly meeting is held with the members of community forum. It has created greater sensitization among

community people to make the community more just. It also plays supportive role to women group members so that they can mobilize, aware, persuade and sensitize members covering the issues on empowerment, women & human rights, economic development, protection of drug addiction, decision making at the community level and control over income in the family. They also raise voice against all types of violence including gender based violence, violence against girls & women, domestic violence etc. Social power elites, influential groups and opinion makers also play positive contribution to their lives and working areas. It organizes awareness sessions with big gathering of community people on different issues using audio visual presentation, open discussion and experience sharing. The government officials, elected representatives, cultural and social personalities are invited to take part in the session. These efforts shed light in their mind and encourage for social change.

Local Level Rally and Mobilization



Keeping alive the motto of international women's day

Highlights

7 different days observed and participated 420 attendees

4 campaign and cultural events held on environment, women, ethnic & religious minorities with total 350 attendees

10 advocacy events held on women, minority and environment issues with total 790 partakers

Rally and mobilization are the effective techniques that IED employs to inspire, sensitize and persuade communities in the working areas. People of various walk groups come across and discuss, share views and opinion and get motivated in the event. During the period, IED Mymensingh observed international women day on March 8, 2020. Members from community forum, women forum, cluster community, male group as well adolescent and youth attended the rally and mass gathering event. Participants hold placard, banner, chanting slogan and demanding rights of women. Speakers at the event spoke in this occasion and sensitized the audience. IED also organized seminar, workshop, round table, human chain and submit memorandum of understanding to the concerned authority and placed demand. These approaches attracts good number of people at local to national level events.

Intervention in Dhaka city

Highlights

6 women groups and participants are 120 with 20 women members in each group

72 monthly meetings held and participated 1286 attendees

1 Skill training on Tailoring for women group members and attended 20 participants

1 Training for street food vendors of slum for maintaining hygiene for cooking and selling and attended 20 participants

Slum women are getting inspiration to live with dignity and status



Involving slum community people to get united for their rights

Slums are the phenomenon of modern development disaster. In every rich and poor country slums exist in big city or municipality area. Slums are characterized by legally or illegally temporary built house with more densely populated area missing human rights, women rights, girl rights, sanitation, proper drainage & sewerage system, electricity, water supply and other civic amenities which are

essential for surviving soundly. Most of these are one room with over population. As like other slum, residents of Porabosti slum, Kalyanpur, Dhaka are living with inhuman condition, though they live in the heart of capital city of Bangladesh. Considering the inhuman situation of slum community, IED started work with slum people. Women group have been formed involving 20 members in each group and monthly meeting are held on regular basis. In the meeting issues that affect their lives are discussed e.g. health & hygiene, women empowerment, rights of women & girls, safety and security, livelihood development, child marriage, early marriage, sexual harassment, dowry, family violence and

less income. It also provided hands on skill training to women members for their economic development. IED has also realized to sensitize adolescent girls of women group members on safe and secured mobility, personal mind set development, prepare themselves to take part an active role in the community and develop moral courage. IED organized a 16 days long JUDO training for 20 adolescents to develop their self-defense courage.

These efforts produced sensitization, inspiration, motivation and intention in the mind of slum communities and push them to bring positive change in their lives and society.

Community forum at slum



Engaging slum community people to move forward

Generally slum communities are denied to justice, face problems to access in service and live in a cycle of inhuman lives. Considering their harsh situation, IED formed community forum at slum aiming at to solve problems, mobilize service and facilities from government, non-government and private institutions, address problems related to slum people, making surrounding environment neat and clean, fostering peace and harmony as well as leading health & hygiene practice holistically. The forum members regularly hold quarterly meeting, discuss issues relating to their life and devise plan and implement

accordingly. It also provided various training, get them involved in awareness program and facilitated to mobilize support from service providing institutions and assisted them to solve local problems. They also attended at different awareness program like rally, seminar, mass gathering, training, day observation etc. that results in long lasting impact in their lives. Now they are able to raise their voice and get their voice heard to policy makers, able to link and liaison with different organizations. These efforts are creating huge sensitization and transform the lives of slum communities.

Highlights

2 community forums and members are 30

8 quarterly meetings held and participated 100 attendees

The community forums are playing the role for improving the lives of community people

STRATEGY 2: Women's Economic Empowerment

Market Extension Education for Women



Developing skills to venture entrepreneurial initiatives

General beliefs are that women from poor, marginalized and disadvantaged section of the society have limited scope and opportunities to enhance their skills, knowledge and capacities to access in market even though they manage most of the economic activities in the family. Due to less involvement to income generating activities, women do not have own income. They perform household chores and toil daylong for family wellbeing. Therefore, economic empowerment of women is one of the major challenges in the working areas. IED believes that as long as the economic development is not happened, empowerment of women will remain afar. To this respect, it initiated market extension education program for poor women to create scope to get involved them in the market and develop their economy. It provided them different types of skill development training, capacity development of women, get them facilities from service providing institutions, mobilize resources. Considering the abject situation of women, IED targets rural women aiming at involving them to income generating activities so that they can contribute and control over their income and develop entrepreneur skills. It develops market extension group taking poor women in the working areas. These endeavors bring hope among the women mind and dare to take self-development initiative. It also assisted the group members to make linkage with various GO-NGO, private sector and financial sectors to avail support. Generally women do not get fair space in the market. Therefore, they face severe challenges to market their product. This initiative has created much confidence for the women to sell their products in the market.

Highlights

32 Market extension groups and members are 640 with 20 women in each group

8 need based skill trainings and covered 200 participants

3 entrepreneur development trainings and covered 60 trainees

4 meetings with market committee and attended 85 participants

384 monthly meetings held and covered 6895 members

1270 members are involved in income generating activities

200 received skill training from other organizations

150 participants have involved other women at entrepreneur's enterprise

The groups have encouraged and inspired other women for increased income and mobilized loan from financial institutions

CASE

Beauty a self-reliant woman

Hamida Akter Beauty is a member of Meghna group situated at Licubagan areas of old town Jashore. She was grown up at post office area of Jashore, she completed 5 grade education. She was married off at the age of 13 years as her choice. Monirul Zaman Hiron husband of Beauty worked as clerk along with running vendor business. She is the mother of two daughter children in her 16 years of married life. Currently her elder daughter is studying at higher secondary level and younger one is at class III.

Within the 5 months of her marriage, husband left away her and she was 3 months pregnant at that time. Though her husband returned but he was then addicted. Finding no other ways, she started to work at house as maid with Tk. 2000 salary to the responsibility of the family. Then after many attempts she got a job in a clinic in the city with a salary of Tk. 3800. All the expenses of the family were on her. When her husband demands money then she became bound to give. She was passing the days with misery. Seeing her misery, her sister suggested her to run clothes' business and lent her Tk. 10000 to start the business. Beauty welcomed the idea. Then she got started her business purchasing clothes, women dresses and lungi from big market as retailer. During this period, she became member of IED organized awareness groups. She became more aware through group meeting. Her products attracted much demand in the areas but she had little capital compare to that. To grow the business, she borrowed Tk. 20000 from a person with high interest rate . However, she does not see much profit. In this time, she became member of UNDP's UPPR. From there, she borrowed Tk. 30000 to repay the previous loan and invested the rest in business. Then she tries to figure out how to increase her earnings. She discussed the matter at the group meeting. She consulted with her relatives. Gradually her business grew up and the demand for capital increased. In



Illuminated Beauty selling products to customer

2016, she applied for a loan at Sonali Bank and received a loan of Tk. 49,000 from the bank.

This time she suddenly found out that her husband has married another woman. The husband started physical torturing when she found and disclosed. At one point she tried to commit suicide because she could not bear the torture. The group members and her family then protected her and took steps to prevent her husband to come her home. The group members told her in-laws that she should cooperate so that Beauty could stay at her father-in-law's house with her children so that her husband (Monirul Zaman Hiron) could not move in with his second wife. With the help of the group and members of the community forum, Beauty is staying at home.

In 2015, she repaid the first phase of loan amount Tk. 49000 that she took from Sonali Bank and she again took loan Tk. 50000 in 2018. In July 2019, she repaid all the money and took a loan of Tk. 60,000 from Agrani Bank. At present her capital is about 3 lakh taka. In 2019, she was elected as Jayita (Winner) in the entrepreneur category on the occasion of Women Violence Prevention Week and Rokeya Day. Through her training at various times and her regular participation in group awareness meetings, she has come to realize the great need for women's awareness and economic empowerment.

CASE

Supportive leader and entrepreneur Lovely Begum

Lovely Begum is the president of this Meghla women group since its formation which is located in Mollapara Amtala area of Jessore town. The total members of the group are 21 and it was formed in 2016. Lovely's father is a van driver. Due to the large number of family members, it became difficult for him to run his family with less income. Although Lovely had a dream after finishing class-V but her father gave her marriage with Korban Ali.

Since her marriage, husband Korban Ali used to drive a rickshaw or a van. Two years after the marriage, Lovely became mother of a daughter. She decided to sew net bag in sewing machine at home to meet up the need of her family. Accordingly, Lovely rented a sewing machine from a neighbor by Tk. 150 per month. Lovely had to work tirelessly day and night as her husband could not meet the family's basic needs.

In the process, Lovely became the mother of her second daughter. As the number of family members increased, shortages started in the family. She was trying to increase her income. She got a job of making net bags. Lovely then gave birth to a son. In the meantime, in 2017, she came to know about IED organization. After hearing about IED's activities, she consulted with some women in the area and formed a group. She became more aware through discussions on women abuse, child marriage, dowry, women's rights and importance of women's income in group meetings. After receiving leadership development training from IED, she started dreaming a new and wanted to



Lovely-running tea stall

educate her children and fulfill dreams.

Lovely later took the initiative to do business inspired in the group meetings and received entrepreneurship development training from IED and got the idea to do business. She took a loan of Tk. 20,000 from BRAC and set up shop in the area. The shop sells tea, biscuits and cakes. After a while, as the sales in the shop increased, she started selling breakfast and delicious foods like onion fry, potato chop, puri, singara, etc.

She pays Tk. 4,000 per month for shop rent. In all, she makes profit of Tk.1200 to 1400 per day. At present, her shop has a capital of Tk. 1, 00,000. Lovely did marry off her eldest daughter. Now her youngest daughter is studying in class-IX and the boy in class-V. Lovely has become aware of her rights from group meetings. In addition to business, Lovely also plays a leading role for organize women group. If any member of the group is in danger, she goes ahead. She goes there when there is any torture with women in the area. She cooperates everybody, including the group members, for mobilizing public and private services and facilities. Everyone in the area loves and respects Lovely for her helpful work. Lovely considers herself a successful woman in this transformation of herself. So today she has become aware of women's rights and values. She has arranged the disability allowance for her sister-in-law by contacting with the city social service and disability development foundation. She thinks this change in her life would never have been possible without the help of IED. Lovely is grateful to IED.

STRATEGY 3: Environment Development

Climate change is global phenomena and countries like Bangladesh are the hardest hit of it. Due to its geographic location, the country is natural victims of climate change. The organization gives the environmental development and climate change issues high importance. IED organizes mobilization, seminar, human chain and workshop events are held on regular basis on the issues related to environment. Discussants along with the participants are sensitized towards environmental issues through the events. It always inspires and persuades youth and students of school and college level on environmental issues through debate, art competition and observing international environment day. Community people also become sensitized and motivated to make their environment viable and friendly for people's living.

Covid-19 Response



Responding Covid-19 through providing sustenance to affected people

The human society experiences a new deadly pandemic Covid-19 in the last month of December 2019 in China. The virus induced disease rapidly outbreak from China and spread over across the globe affecting millions of lives within short period of time. Bangladesh diagnosed first Covid-19 patient on March 8, 2020 and death report on March 18, 2020. As the infection rate and death toll is increased gradually, government of Bangladesh announced countrywide lockdown on March 26, 2020 to stave off further escalation of Covid-19. During the lockdown period, mass public movements are shrunken, public transports are halted for until further notice. Though the death toll and infection rate are less compared to developed nations, Bangladesh economy faced unprecedented challenges. Working class people especially in garments sector, house maid, beauty workers, and non-formal sector lost jobs and went to their villages creating further pressure on rural economy. Realizing the hardship of the community people of the working areas, IED responded sharply to stand beside the target beneficiaries and community people. The response included awareness building,

Highlights

Covid-19 campaign covered 291165 people

Food support provided directly to 1163 families

Mobilized food support from other sources 17111 families

Cash support to 632 families Tk. 1,013,300 from government and non-government organizations

Set up 102 hand washing booths at the working areas

Involved 70 volunteers in campaign and awareness building on covid-19 in 9 districts

Printed and distributed posters and leaflets containing covid-19 protection and prevention message

Organized TV talk show to sensitize people to fight against covid-19

Organized social media campaign to aware and sensitize citizen

campaign, providing food support, mobilize support from government and non-government organizations, distributed sanitizer, mask, bleaching powder, soap, spray machine and hand gloves. It also printed posters and leaflets containing tackling Covid-19 e.g. maintaining physical distance, use sanitizer, maintain health & hygiene, wear mask etc for creating mass sensitization. These efforts created huge resonance in the community, people started to change their behavior and getting familiar with new normal realities. The campaign, awareness and mobilization on Covid-19 is going so that

community people encounter the disease successfully. Apart from that, Janoudyog platforms actively engaged in tackling Covid-19 in 8 districts. JU platform members along with local youth are got involved in campaign and awareness building event. They also mobilized food and material supports from local people e.g. business person, local elite, rich, well-wishers and doled out to those who are exceedingly affected Covid-19 fallout.

Promoting Peoples' Initiative- JANOUDYOG

The program will contribute for achieving SDG 5, 13 and 16.

Janoudyog- is a citizen platform and flagship program of IED dedicated and engaged to address issues relating to women, rights of ethnic & minorities and environmental development along with climate change at local to national level. It is extensively working at 8 districts across the country involving civil society members, youth, local community, academicians, journalists, cultural personalities, women and educationist to motivate, energize and sensitize women, youth, community, IPs, policy makers and elected representatives. JU activities are performed by JU platform members involving citizen. JU members also played pivotal role in covid-19 response time and are continuing awareness program to sensitize community. They volunteered many philanthropic work like mobilize resources, provide food, distribute mask, hand gloves, spray disinfection in this pandemic period.

Community people are highly contented by the activism and dedication of JU members in the working areas.

Highlights

10 campaign events covered 800 participants

35 advocacy events covered 1750 participants

15 press conference and media campaign events at local level covered 750 participants
2 advocacy & lobbying events covered 160 participants

9 mobilization events at Dhaka wards level covered 900 participants

Tree plantation



Engaging students to green the world

The earth is become warming since the industrial revolution as high mass consumption, rapid production and urbanization create greenhouse gas. Glacier of Arctic Ocean is melting and raising the sea level. Due to its geographical location Bangladesh is under savior threat to global warming. If the global temperature rises in current pace, around 17% of land of southern belt would be submerged next 50 years. Considering the negative effects

of climate change, IED continues to sensitize and engage community people especially youth, students, activists, and women to come forward and act to protect and prevent environment for present and next generation. IED Jashore ventured tree plantation event on September 14, 2019 at Natun Khairul Secondary School premises in Jashore. Total 35 participants comprising students, teachers, guardians, and guests attended the event. Around 50 saplings consist of fruits, medicinal and wild plants are planted at the school premises. The discussants urged the attendees to preserve and protect the environment and keep surrounding areas neat and clean for healthy and sound life.

STRATEGY 4: Citizenship Development among Youth & Students

IED lays special attention to youth and endeavor to meet their demand so that they can realize their potentials and achieve their dream. To this respect, it always motivates and encourages them to pursue their own hope and aspirations. It also actively engages and involves youth and students of different educational institutions to address issues and challenges that affect their life and society. Throughout the period it provides training to youth group

to grow sense of agency, develop civic sense and authentic citizenship development. Upon receiving training, attending various workshop, seminar and human chain event, youth has enhanced self- confidence, become aware about their roles, make contribution in the society and rightly encounter extremism, bullying, discrimination and communalism. They also aware on rights of ethnic and religious minorities, rule of law, governance, democracy, women & girls rights, empowerment, environment development etc. These efforts have created big sensitization and inspiration among the youth and students in the working areas.

Projects for youth

Young minds are the driving force of any country. They need proper guidance, care and attention to realize their latent talent. Country can harvest dividend utilizing youth's talent. But in most cases our youth do not get appropriate attention from concerned authority. Therefore, they become victims of political parties and use as tools of their wishes. Realizing the youth potentialities, IED lays special attention and due focus to youth of the society. In this respect, it tried to get involved youth generation for creating social cultural and development initiatives in the society engaging and

Highlights

2 debate competition events held at school/ college at center level and took part 365 participants

3 projects submitted



Engaging child artists to sensitize on environment

involving the youth of different educational institutions of the country and award them different projects addressing issues that concerns them. Through this initiatives youth are sensitized to take issues like social awareness, women empowerment, environment development, rights of ethnic & minorities, etc. It has been awarding development projects to youth since 2017 in the working areas. During the period, youth were asked to submit project highlighting above mentioned issues. Upon called on to submit project, three projects have been submitted to IED namely 1. Highlights of Woman, Environment and Ethnic & Religious Issue based Activities, 2. IP and 3. Dream Catcher. Then IED team analyzed, scrutinized and reviewed the projects and finally selected and awarded 2 projects. Two teams made documentary and final video documentary has been submitted. These videos will be presented at working areas to sensitize community people.

Youth as change agent for social cohesion project

IED has started project namely 'youth as change agent for social cohesion' aiming to engage youth in civic engagement to build peace, harmony and social cohesion in the working areas. The covering period of the project is January 2019 to December 2021. The project location is at 6 unions namely Dhala, Gazirkhamar, Pakuria, Kamaria, Bhatshala and Charsherpur of Sadar upazilla and 1 Poursava of Sherpur district.

It includes people from all walks of life with special focus to youth so that they become change agent and transform the society which bring harmony, peace and diversity. 168 groups have been formed which make up with 30 members whereby 40% members are female counterpart.

Highlights

168 youth groups formed having 30 members of each group with total 5040 members

IED Sherpur organized human chain on 'Stop rape of women and children and ensure justice' on 3 September 2019 at DC office premises. Around 200 people from different community and forums were attended at the event.



Mobilizing mass gathering to raise voice against rape

IED Sherpur hosted mass gathering, Rally and Memorandum submission program to commemorate International Day of World Indigenous Peoples on 8th August 2019. Participants gathered in front of central shahidminar and submitted memorandum of understanding (MoU) on IP rights to Anar Koli Mahub, Deputy Commissioner of Sherpur. Around 500 participants attended in the program.



Memorandum Submission to Deputy Commissioner

Situation analysis workshop



Capturing to understand social context and situation

Situation analysis workshop to identify the causes of extremism was held on 24 September 2019 at Alishan Hotel & Restaurant Hall room at new market, Sherpur. 52 participants from different religion, community and sectors took part in the workshop. Aminul Islam, additional SP attended as guest and resource person in the workshop.

Upazilla Jubo Unnoyon Officers also participated as guest in the workshop

Cultural Program

During 26 September to 4 December 2019, IED sherpur organized seven cultural programs at 6 unions and 1 Poursava areas. Local youths and children performed dance, drama, recited poem and sang songs at the event aiming to raise awareness on negative impact of early marriage, drug addiction, extremism, eve-teasing, dowry, children



Sensitizing people through cultural program

and women abuse and gender discrimination. The event also focused on importance of religious and social cohesion, women empowerment and self-employment as well. Rafiqul Islam, Upazilla chairman; Aminul Islam Additional SP; Abdullah Al Mamun, OC; Sabiha Zaman Sapla, Upazilla vice chairman; Social leaders, teachers, freedom fighters, journalists, local chairman and women leaders were present at the programs. About 2500 audiences, guests and participants got enthralled and sensitized through these events.

Sports Program

On 26 February a football match was held in Sherpur paura park. Youth volunteers of different forums participated in the game to sensitize local community for building social cohesion and leadership. Golam Mohammad Kibria, Mayor of Sherpur Pourasava Firoz Al Mamun, Upazilla Nirbahi Officer; President and Secretary of District football association, Councilors of Sherpur municipality and former Vice Chairman of Upazilla Parishad were present on the occasion as guests. Around 500 audience watched the sports program and get enchanted.



Involving youth in sports program

Wall magazine



Inspiring youth to write more on social issues

IED sherpur initiated to publish wall magazine to enable students and youths to express their ideas, opinion and feelings from 1 January to 31 March 2019 at Sherpur. Total 25 Wall magazines were published in the working areas. The magazine featured on poetry, short writing, poem, jokes, comic, social issues, etc. This initiative has created much inspiration among the youth to write more in the future.

International Women's Day observation



Mobilizing people for promoting gender equity

IED along with Janoudyog, Mahila Parishad and Udichi jointly observed International Woman Day in befitting manner on March 8, 2020. A rally and procession marched the important roads of the town after the event. Woman leaders, cultural personality and youths participated in the program demanding the equal rights for women in the society and promote empowerment of women.

Online School

IED took initiatives to start an online school in Sherpur during Covid-19 lockdown period with a view to continue the education process and engage students on voluntary basis with support of Janoudyog. From May 5, 2020 the volunteers conducted regular classes. Thousands of students got participated in those classes. More than one hundred teachers from different government and private schools also conducted the classes. Anar Koli Mahbub, Deputy Commissioner of Sherpur willingly organized several meetings upon seeing the online school creating good impact and took over the responsibility for smooth running of online school. Whip Atiur Rahman Atik MP; Golam Mohammad Kibria, Mayor of Sherpur Pourashava; Firoz Al Mamun, UNO of Sherpur Sadar Upazilla; Ehsanul Haque Mamun, Additional Deputy Commissioner and many others visited the program and highly appreciated.

Awareness rising on COVID-19 at Sherpur

Covid-19 has subjected to hardest hit the economy and people of working class especially poor, women, working class and non-formal sectors are worse affected losing jobs and working space as government declared countrywide lockdown. In this crucial period, IED mobilized food support to the needy, poor, women, marginalized communities along with providing mask, hand sanitizer, spraying disinfection, soap, bleaching powder. It



Fostering campaign awareness to encounter Covid-19

also foster awareness raising events to sensitize community people to encounter Covid-19. It organized awareness raising on COVID-19 on 24 March 2020 and doled out leaflets at seven unions of Sadar Upazilla, Sherpur.

Food support during COVID-19 at Sherpur

During the lockdown, food aid was provided to 500 poor people in 6 unions and 1 municipality in Sherpur project area. Local social leaders and youth volunteers including Kazi Ashraful Azim PPM, Superintendent of Police; Abdullah Al Mamun, Officer in Charge of Sherpur Sadar Police Station; Md. Muklesur Rahman, Officer in Charge of Intelligence Branch; Shofiqul Islam, Upazila, Social welfare Officer; Shorifur Islam, President of Sherpur Press Club; Abul Kalam Azad, Janoudyog Convener and Hakim Babul, Member Secretary, Janoudyog and S M Imtiaz Chowdhury, program officer of IED Sherpur were present during the food aid distribution period.



Distributing food support to poor maintaining physical distance during Covid-19 lockdown



Involving local administration to gear up fight against Covid-19

Diversity fair 2020 called on to promote diversity, streamline fraternity and strengthen social cohesion between IP and Bangali

Diversity Fair

A diversity fair was organized involving youths to promote fraternity, streamline diversity and strengthen social cohesion between different ethnicities and Bangali on February 29, 2020 at the precinct of Bakultala, University of Dhaka. Md. Ashraf Ali Khan Khasru, MP, Honorable state minister, Ministry of Social Welfare, People's Republic of Bangladesh; Khalid Mahmud Chowdhury, MP, Honorable state minister, Ministry of Shipping, People's Republic of Bangladesh; Veteran politician and president of Oikyo NAP, Pankaj Bhattacharya; General Secretary of Bangladesh IP Forum, Sanjeeb Drong including delegates from different development partners, civil society members, educationist, journalist from various print and elected media graced the events.



Inaugurating cultural festival by distinguished guests

Six stages were arranged around the event namely Swanirbhar Mancha (Self-reliant stage), Tarunner Mancha (Youth stage), Nabojagoroner Mancha (Revival stage), Progati Mancha (Progressive stage) and Oikya Mancha (Unity stage). After the inauguration, open art program for children was going on and they painted nature, life, IP people through their paint brush.

In his welcome speech, Numan Ahmed Khan, Executive Director of IED welcomed the audience and guests and said, our liberation war was combined struggle of IP and Bangali. It is the IP people who

fight against British colonial empire for the first time. We want all people of the country to know each other, strengthen solidarity, harmony and fraternity among them. One of the exciting event of the cultural program was Judo demonstration (self-defense) of adolescent girls of working class from Kalyanpur Porabosti, Dhaka.

An exciting debate event titled 'ideological division is the main challenge that deter to protect diversity, solidarity and fraternity' was held with participation of the university students at Tarunner Mancha. Sanjeeb Drong facilitated the debate event. A painting program by children made this event different flavor.

At the thanks giving session Numan Ahmed Khan strongly mentioned, 'we should have to develop mindset in order to create beautiful and diverse society. Change of positive mindset could play important role to create cultural benchmark'. Around 2000 audience got participated.

Concert for Diversity Project



Visiting guests get introduced on indigenous artifacts during festival

IED and Madal- IP singing troupe jointly hosted Concert for Diversity event with support of Partnerships for a Tolerant and Inclusive Bangladesh (PTIB), UNDP Bangladesh on February 29, 2020 at the premises of fine arts faculty, University of Dhaka. The event was inaugurated by K M Khalid Chowdhury, MP; Honorable state minister, Ministry of Culture, People's Republic of Bangladesh.

Prior the event, distinguished guests and delegates from

UNDP visited the stalls decorated with indigenous musical instruments and being informed about the traditional instruments. Hailing to all, Ven Pruen, Country Representative of UNDP Bangladesh said, 'we are unique and unparalleled. We need to glorify difference and beauty. As long as the society denies diversity, it will never develop. I am different from you —this truth need to be granted. We will only move forward to progressiveness upon embracing diversity. I wish this event bring much success.'



Dancing audience mesmerized the cultural event ground

The cultural event was started with the tune of Mro flute.

Dressed with traditional attire, Mro artists enthralled the event ground. F minor- IP women band, Artists from Sylhet Five Thorne Wings, Bangla Five- Bangali Band from Dhaka, Sengel- a Santali band from North Bengal, Bangali band troupe- Meghdal and lastly cohost Madal- IP song troupe enthralled the stage. The audience applauded and greeted them with big claps and cheers.

In his welcome speech K M Khalid, MP, Honorable state minister, Ministry of culture, People's Republic of Bangladesh said in exciting tone, 'the program was so nice that you have got 10 out 10. I am giving thanks to you for bringing all people in one thread. Our thousand year's culture is regarded solidarity and fraternity between IP and Bangali.' Around 3500 audience participated the program.

STRATEGY 5: Democracy and Governance

Effective and strong institutions are vital organ for a country to build peaceful and productive society. Good governance is effective and efficient structures which provide optimal support to citizens in leading a safe and productive life. Essentially, this involves a combination of democracy, the social welfare state, rights of people and the rule of law. The government and all relevant actors from private sector and society should play active role to promote governance. Democracy of Bangladesh is at the thriving stage and need to go long trajectory for getting healthy. People of the country are treated as passive rather than active. Therefore, citizens are deprived of civic amenities. Raising awareness among youth, women, marginalized, poor and disadvantaged, IED has been working on civic engagement & education, active citizenship development and change agents for social change social cohesion with youth in the working areas.

TV talk show

Electronic media is a powerful medium in modern age to shape and transform people's mind towards positive change for social transformation. IED hosted TV talk show with reputed television of the country where eminent scholar, development practitioner, journalist, youth and academician take part. It aired TV talk show at GTV titled on discrimination, our mindset and reality on December 1, 2019. Numan Ahmed Khan, executive director of IED, Anitya Mankin, researcher &



Creating sensitization for change of mindset

development activist and Baki Billah, student leader and online activist attended as discussants while Mr. Anjan Roy, journalist anchored the event. Speakers at the event discussed that despite the commendable

progress and growth, Bangladesh achieved much in economy but social unrest, inequality, discrimination and division within the people are still exist which is threat for inclusive and pluralistic society. State should welcome the thought of youth and efforts need to be taken to mingle the views, opinions and thoughts among the youth and senior citizen so that there could thrive and develop diverse attitude, mindset and insights.

The project will contribute for achieving SDG 16.

STRATEGY 6: Empowerment of Ethnic Minorities

Empowerment and skill development of Indigenous Peoples

Indigenous population of Bangladesh is around 2% of national coverage. They are the heterogeneous community scattered throughout the country –plain land and hills. Recent decades Bangladesh has achieved exponential growth and development in the economy. Though the development of the country is commendable, however, there is a conflicting poverty scenario between IP and Bangali communities. Research shows that national poverty stands at 22 % while poverty among the indigenous minority stands at 60%. This data portrays the harsh economic and social reality of the indigenous peoples. So they need special programs and budget allocation. The situation of plain land’s IP is far worse off than that of Chattogram Hill Tracts. Most of the plain land IPs are landless and toil daylong as wage labour to others land. Since they lack technical and vocational skills therefore their source of income is less diverse other than agriculture. They face continual deprivation, discrimination, exploitation and subjugation that lessen their hope, strength, aspiration and power to survive as dignified human being.

Realizing this situation, IED takes especial efforts for the socio economic development of IP of plan land. Now it works with indigenous youth who are dropped out from different educational institutions and provided them various hands on skill development training on automobile repairing, fridge repairing, sanitary and plumbing, mobile & computer repairing, beauty parlour, and other training on leadership, human rights, gender and development to sensitize human rights defenders (HRDs) from IP youth. The provided hands on skill training shed light of hope among the IP youth and contribute financially in their family that resulted in alleviating poverty. IP youth who received skill training are contributing

Highlights

4 HRD forums formed

4 six monthly meetings of IP HRDs at districts level

3 IP youth received skill trainings on automobile/diesel engine repairing

3 IP youth skilled on sanitary and plumbing

3 IP youth completed training on electrician/ refrigerator, TV repairing

3 IP youth completed training on tailoring/ mobile phone servicing/ driving skills

3 IP youth received skill training on beauty parlor/ computer/ saloon skills

Boichitrer Mela held at national Level, Dhaka

economically in their family and inspire other youths to get involved in hands skill training and capacity development for uplifting their socio economic status. It also develop human rights defenders forum for raising voice and protest against all kinds human rights violation. Earlier IP skill trainees who completed hands on training are now getting involved in income earning activities. These efforts of IED created huge sensitization and inspiration among the IP youth in plain land and drive them to dream big by engaging in hands on skill training through which they can diversify their income other than agriculture and wage labour.

Sardar an IP youth a shining example of standing on feet



Jiten Sardar's house was in a remote village. He is the member of large poor family of 6 members. His family members could not find work all year round. Father Montu Sardar and mother Romney Rani decided one day migrate to the city.

They moved to their relative's house in Bara Banagram Sheikpara Mahalla under Shah-Makhdum Police Station of Rajshahi City Corporation 12 years ago. His relatives gave them the opportunity to build a small temporary house with a tin tent at the corner of his own place. Jiten is the youngest of the brothers. Poverty kept him away from education.

Somehow he studied up to class VIII and eagerly searching opportunity for diversified income. Lastly he got work as sales person in a shop. He was thinking to come out from poverty and better future for survival.

This thought kept revolving in his head all the time. He came to know from Andreas Biswas, Fellow of IED Rajshahi that IED provides skills development training in their neighborhood and applied for training and was selected.

He received one year training in auto mobile. At the end of the training, he struggled to build a small Honda repair workshop in the Sheikpara area next to Bypass Road from Naodapara to Bhadra junction. There he repairs motorcycle and auto charger from morning till night. His work efficiency and honesty spread quickly. His strong will to stand on his own feet and overcome poverty and providing support to his family. Now 3 other IP unemployed youths are working in his workshop as assistants to make them skill in this work. Jiten is now more busy and working restlessly.

His average monthly income is now 35,000 /- (thirty five thousand) taka. He is very happy with his income. This incredible achievement of Jiten will make other IP unemployed youth encouraged to think and move forward. He became highly confident to do work on automobile repairing.

The activities will contribute to achieve SDG 1, 3, 5 and 16.

Networks and linkages

As an emerging development organization, IED lays special emphasis for building networks and creating linkages with like-minded organizations and forums. From its inception, it has searched out potential organizations and alliances whose values and culture are similar and built networks and linkages with them.

The organization also continues partnership with different coalitions and alliances e.g. Election Working Group (EWG), Governance Advocacy Forum, Samajik Protiroadh Committee, Sammilito Samajik Anodolon, Samprity Mancho, Poribesh Bachao Andolon, Haor Bachao Andolon, Adhibashi Odhiker Andolon and Health Rights Movement. These types of partnerships assist to produce good results in various fields of development. The regional level networking includes SANGAT and SAAPE. It has also made partnership with Peoples' SAARC and Anti-Poverty Platform.

It also strived to organize a civil society platform "Sampriti Mancha" for building solidarity, mutual respect, fraternity and strengthening cultural diversity across the country. It is active and vocal to create and promote the rights of IP, religious minorities and other socially disadvantaged and marginalized people. Formation of

this platform has acted as springboard to sensitize, mobilize and persuade citizen for promoting peace and harmony. Many events have been organized to create greater support in favor of those people. IED also forms IP Human Rights Defenders Forum to address and encounter issues affecting IPs.

Monitoring and Evaluation

Monitoring and evaluation is one of the important component of the organization. The organization thinks strong and comprehensive M & E is essential for organizational growth and future learning. In this connection, it has developed participatory monitoring and evaluation (PM&E) to track changes, measure impacts process, capture learning and challenges. It has also developed various questionnaire, format, tools, checklists and techniques and method. Data and information are collected from regular interval basis and being processed, analysed and prepared report for learning and overcome problems and challenges encountered during the

implementing period.

Central level regular monitoring visit are done at field level and provided feedback to fellow colleagues for the quality improvement of programs. Field level staffs also monitor field activities through observation and seek suggestions from central office.

It has developed organizational strategic plan for next five years (2019-2023).

Highlights

24 internal monitoring and evaluation visits by central office

276 internal monitoring and supervision done by center management

86 liaison events with group and community conveyance support

1 strategic plan has been developed for next five years

Organizational Capacity Building

Highlights

12 capacity development forums conducted

2 half yearly review meetings held

12 coordination meetings held at central office

48 coordination & staff development meetings held at both 2 centers

2 cross learning/exposure visits organized

1 staff development training on gender and development held

1 Participated in International seminar/conference/ meeting



Enhancing staffs capacity

IED is a staff friendly organization and always concerned about the capacity development of staffs. It believes that competent and skilled staffs can shape organization's vision, mission and objectives in reality. For the wellbeing and development of staffs, it has developed and formulated staff friendly policies. The organization believes that if the staffs are competent and skilled enough, they can successfully make the organization dynamic. Therefore, it is dedicated to improve, train and promote staffs skill up to the mark. During this reporting period, it has organized cross learning visit at other organization to document lessons, devise staff development plan, hold staff development forum, review planning workshop, etc. It organizes monthly coordination meeting at center and central level. Staffs also received various training from the other organizations for their development. Staffs attended different meetings, workshops, seminars, roundtable discussion etc. for their development regularly. It organizes capacity development forum on regular basis at central and center office levels. Half yearly review meeting are also held where all IED staffs and Fellows participate. In this review meeting performances are shared, problems are analysed, learning are discussed and plan are made for next six months.

Documentation and Publications

IED publishes various documents and publication covering the reporting period. It has published 2 leaflets, 1 certificate, 2 Newsletters, 3 posters and 1 Souvenir highlighting the women, environment and ethnic & religious minority issues.

Leaflet

The image shows three documents. The leftmost is a leaflet titled 'নভেল করোনা ভাইরাস প্রতিরোধে করণীয়' (Action to be taken to prevent COVID-19). It contains information about the virus, symptoms, and prevention methods. The middle document is a certificate titled 'বৈচিত্র্যের মেলা ২০২০' (Diversity Festival 2020) and 'শিশুদের জন্য মুক্ত চিত্রাঙ্গন সনদপত্র' (Certificate for children's free drawing). It is issued by IED for a seminar on 'Sustainable Development Goals' (SDGs). The rightmost document is a leaflet titled 'সustainable Development Goals' (SDGs) in Nepali, explaining the 17 goals and their importance.

Certificate

The certificate is for a seminar titled 'বৈচিত্র্যের মেলা ২০২০' (Diversity Festival 2020) and 'শিশুদের জন্য মুক্ত চিত্রাঙ্গন সনদপত্র' (Certificate for children's free drawing). It is issued by IED for a seminar on 'Sustainable Development Goals' (SDGs). The certificate is signed by the Director of IED, Dr. Anurag Khatiwada.

Newsletter

The newsletter page is titled 'পরিবেশ ও ক্ষমতায়ন' (Environment and Empowerment) and 'আইইডি'র বার্ষিক প্রতিবেদন' (Annual Report of IED). It features a photo of a group of people sitting around a table, likely during a meeting or seminar. The text discusses environmental issues and empowerment.

The newsletter page is titled 'পরিবেশ ও ক্ষমতায়ন' (Environment and Empowerment) and 'আইইডি'র বার্ষিক প্রতিবেদন' (Annual Report of IED). It features a photo of a group of people standing together, likely during a community event or protest. The text discusses environmental issues and empowerment.

Poster

ডেঙ্গু প্রতিরোধে এগিয়ে আসি - সবাই মিলে নিরাপদে বাঁচি

ডেঙ্গু জ্বর হলে করণীয়

- ডেঙ্গু জ্বর মনে হলে প্রথমেই এমবিবিএস চিকিৎসকের পরামর্শ নিতে হবে
- কাছাকাছি কোনো হাসপাতালে নিয়ে ডেঙ্গুর পরীক্ষা করাতে হবে
- পানিসহ প্রচুর তরল খাবার ও দেশি মৌসুমি ফল খেতে হবে
- চিকিৎসকের পরামর্শ ছাড়া কোনো ঔষধ সেবন করা যাবে না
- জ্বর কমানোর জন্য নিয়মত গুঁধু প্যারাসিটামল খাওয়া যাবে
- ডেঙ্গু জ্বর হলে রোগীকে একা রাখা যাবে না
- পূর্ণ বিশ্রামে থাকতে হবে

রোগীকে কখন দ্রুত হাসপাতালে নিতে হবে

- নাড়ির গতি (Pulse rate) বৃদ্ধি পেলে
- ত্বকের নিচে ও চোখে রক্ত জমাট বাধলে বা রক্তক্ষরণ হলে
- নাক, মুখ, মাড়ি ও মলদ্বার দিয়ে রক্ত আসলে
- বমি বা রক্ত বমি হলে
- শ্বাসকষ্ট হলে, মুখে খাবার খেতে না পারলে
- ঘন ঘন পাতলা, কালো ও লাল পায়খানা হলে
- অতিরিক্ত সময় ধরে বা অসময়ে মেয়েদের মাসিক হলে
- পেটে ব্যথা, পেট ফোলা বা পেট ভার ভার মনে হলে
- রক্ত চাপ (BP) কমে গেলে
- ঘন ঘন জ্বর ওঠানামা করলে বা শরীর হঠাৎ খুব ঠান্ডা হলে
- রোগী বেহঁশের মতো আচরণ করলে

বাড়িঘরের ভিতর-বাহির পরিষ্কার পরিচ্ছন্ন রাখুন
ছাদ ও বারান্দাসহ কোথাও পানি জমে থাকতে দেবেন না

জনউদ্যোগ

আগস্ট ২০১৯

বৈচিত্র্য মেলা

২৯ ফেব্রুয়ারি ২০২০ | সকাল ৯.৩০
বকুলতলা, চারুকলা অনুষদ, ঢাকা বিশ্ববিদ্যালয়

ইনস্টিটিউট ফর এনভায়রনমেন্ট অ্যান্ড ডেভেলপমেন্ট (আইইডি)

বৈচিত্র্য মেলা

CONCERT FOR DIVERSITY

২৯ ফেব্রুয়ারি ২০২০ | দুপুর ২.৩০
বকুলতলা, চারুকলা অনুষদ, ঢাকা বিশ্ববিদ্যালয়

শ্রী সাংস্কৃতিক দল	বাংলা ফাইভ	সেঙ্গেল
এফ মাইনর	জেনেলিন	মেঘদল
ফাইভ থর্ন উইংস	সাক্ষ্যমেট	মাদল

শ্রীরকপুস্তক

Souvenir

শ্রীরকপুস্তক

Executive and General Committee

Executive Committee

Sl.	Name	Occupation	Designation
1	Prof. Dr. Rashid-E-Mahbub	Academician, Physician & Social Activists	Chairman
2	Shantanu Majumder PhD	Academician, Professor, DU	Vice Chairman
3	Numan Ahmed Khan	Environment and Excluded Group Activist	Secretary
4	Dr. Laila Arjumand Banu	Social Worker, Development Activist	Treasurer
5	Naznin Begum	Social Worker and Development Activist	Member
6	A. K. M. Zahidul Islam	Artist and Development Activist	Member
7	Jahangir Hossain Sharif	Researcher and Development Activists	Member

General Committee

SL	Name	Designation
1	Prof. Dr. Rashid-E-Mahbub	Chairman
2	Shantanu Majumder PhD	Vice Chairman
3	Numan Ahmed Khan	Secretary
4	Dr. Laila Arjumand Banu	Treasurer
5	Naznin Begum	Executive Member
6	A. K. M. Zahidul Islam	Executive Member
7	Jahangir Hossain Sharif	Executive Member
8	Dr. Habiba Shamim Sultana	General Member
9	Zinat Fatema Noor	General Member
10	Sohrab Hassan	General Member
11	Julekha Begum	General Member
12	Kazi Abdur Rahman	General Member
13	Liakat Ali	General Member
14	Mehedi Banu	General Member
15	Shahida begum	General Member
16	ATM Zillur Rahman	General Member
17	Dr. Jahan Ara Akhter Chowdhury	General Member
18	Laila Afroze	General Member
19	Ziauddin Tariq Ali	General Member
20	Maj. (Rtd.) Mustafa Najib	General Member
21	Md. Hasanuzzaman	General Member

INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT (IED)
Consolidated Financial Position
As at 30 June 2020

PROPERTY AND ASSETS:	Note	Amount in Taka	
		2019-2020	2018-2019
FIXED ASSETS-Less Depreciation	Note.-1	2,573,515	3,596,826
CURRENT ASSETS :			
ADVANCE/PREPAID ACCOUNT	Note - 2	15,000	15,000
SECURITY DEPOSIT	Note - 3	30,000	30,000
ADVANCE OFFICE RENT	Note -4	20,000	30,000
CLOSING CASH AND BANK BALANCES	Note-5	1,534,599	1,224,598
TOTAL :		4,173,114	4,896,424

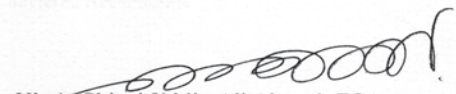
FUND AND LIABILITIES:	Note	Amount in Taka	
		2019-2020	2018-2019
EQUITY/FUND ACCOUNT :			
Restricted fund (Unutilized donor Fund)	Note -6	654,751	1,076,440
Unrestricted fund (General Fund)	Note -7	(424,563)	(659,343)
ASSET FUND ACCOUNT	Note -8	2,573,515	3,596,827
SHORT TERM LIABILITIES :			
LOAN ACCOUNT	Note-9	420,000	795,000
PROVISION FOR EXPENSES	Note- 10	949,411	87,500
TOTAL :		4,173,114	4,896,424

Signed in terms of our separate report of even date

The annexed Schedules 1 to 23 form an intergral part of these financial statements.


Executive Director
IED


Accounts Officer
IED


Khaja Shiraj Uddin Ali Ahmed, FCA

HUSSAIN KHAJA & CO.
Chartered Accountants

Dated, Dhaka 20th August 2020



INSTITUTE FOR ENVIRONMENT & DEVELOPMENT (IED)
Consolidated notes to the Accounts
As at 30 June 2020

6. RESTRICTED FUND (UNUTILIZED DONOR FUND):

Sl.No	Name of Fund	Opening Balance (in Tk.)	Received during the period	Local fund Received during the year	Excess of income over exp.	Total Received (Tk.)	Utilized during the period	Adjustment	Provision for Expenses	Closing Balance 30.06.2019
1.	Promoting Rights & Empowerment through Initiative of People (PREIP)-Bfww [2017-20]	74,232	26,170,848	150,000	50,935	26,446,014	27,170,744	-	37,500	(762,229.55)
2.	Strengthening and Promoting Active Citizenship in Bangladesh-TAF	11,487	-	-	2,377	13,864	7,154	-	-	6,710
3.	Youth as change agent for social cohesion- MJF Funded	986,949	5,633,229	-	36,276	6,656,454	5,257,861	-	-	1,398,593
4.	Concert for Diversity-UNDP	-	1,088,955	913.50	4,590	1,094,459	1,090,208	-	-	4,251
5.	Various Fund Balance- Funded Project	3,772	-	5,899	-	9,671	2,245	-	-	7,426
Total :		1,076,440	32,893,032	156,812	94,178	34,220,462	33,528,211	-	37,500	654,751




IEDs working areas



- Central Office -1 ●
- Center Office -3 ■
- Janoudyog Areas-8 ★
- IP Areas-3 ◆

Organogram of IED

