

ANNUAL REPORT

2013 - 2014



Institute for Environment and Development (IED)



annual report

July 2013 - June 2014



Institute for Environment and Development (IED)

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Annual Report for the period of July 2013- June 2014

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Message from the Executive Director

It is our pleasure to publish this Annual Report for the period of July 2013 to June 2014. This Report presents the activities of the "Institute for Environment and Development (IED)" carried out during the mentioned period.

The people of our country have the expectation and demand for strong democratic process in the political system and formation of government as well which is essential to promote human rights and good governance. IED, in response to people's need, has been hopeful with the journey as part of its stake in the areas of democracy, secularism and human rights.

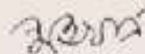
Active participation of all stakeholders including women, ethnic groups, active citizen, civil society members and youths bring the success of any initiative. IED recognizes their efforts for the successful implementation of its activities. Therefore, this Annual Report has been named by IED; however, a product of its stakeholders who have made the organization doing well.

The involvement of community leaders and civil society members in different IED centers to take initiatives for women's empowerment, livelihoods development, social mobilization and environment have been significant that worked behind the success of the organization. Through implementing different programs and projects the organization is becoming more efficient in management. Here the roles of its staff are also important.

Success encourages us to move further, it also encourages facing challenges in our works that we did in the past. We are very much confident with the strengths and experiences of people involved in IED in different ways-we should and must utilize that expertise.

We highly appreciate the committed efforts of all staff of IED to carry out their responsibilities to bring dynamism of the organization for moving forward towards bringing social transformation through changing mindset of the people of the society.

Thanking you,



Numan Ahmed Khan

Acronyms

CBO	Community Based Organization
EWG	Election Working Group
HRM	Human Resource Management
IGA	Income Generation Activities
IED	Institute for Environment and Development
JU	Janoudyog
NGO	Non Government Organization
PME	Planning, Monitoring and Evaluation
SAAPE	South Asian Alliance for Poverty Education
TAF	The Asia Foundation
UNO	Upazila Nirbahi Officer
UP	Union Parishad
PREIP	Promoting Rights and Empowerment through Initiatives of People
HAOR	Harmonize the Actions against inequalities and Oppressions of Rights
AOF	Amar Odhikar Foundation
SMC	School Management Committee
PTA	Parents Teacher Association
CDF	Community Development Forum
CRMC	Community Resource Management Committee

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1. Organizational Overview

Institute for Environment and Development (IED) has been working since 1994 for developing and promoting active citizenship among civil society members including community people with special emphasis to the poor, women, youth, and minorities. It is registered with Social welfare Department, Government of Bangladesh vide no. Dha-03553 dated 8.4.1996, and NGO Affairs Bureau, GOB vide no. 1866 dated 5.8.2013.

IED has expanded its activities in 11 districts including Dhaka of which directly implemented in 8 districts and in 3 districts by Partner Organizations. As per the strategy of IED, it plays a facilitating role through providing support and nurturing people's initiative with the target group mainly through community initiatives to accelerate the development process from the grassroots to national levels. It also works to strengthen local governance, women empowerment, ethnic and religious minorities' rights and environment. It has gathered many experiences in the fields of women empowerment, human rights, governance, advocacy, environment, minority empowerment and other socio-economic aspects of development through participatory approach. It believes that the peoples' potentiality and participation bring success and develop peoples' capacity.

It has been involved in various campaign activities with the partnership of different international and national organizations. It is an active member of different networks and forums at national and regional level and has the opportunity to raise its concerns at different levels through these networks and forums, which would be a significant advantage in implementing the activities of the organization as well, particularly for advocacy and campaign.

2. Organizational Vision, Mission statement and Goal

2.1 Vision

A just society that ensures democracy, balanced ecology and culturally diversified.

2.2 Mission Statement

Promoting people's initiative for gender equity, livelihood security, governance and sustainable

IED: At a Glance

Year of Establishment : 1994

Coverage

Direct implementation	: 8 districts
Implementation by Partner Organizations	: 3 districts
Total Districts	: 11
Number of organized Groups	: 541
Number of Group Members	: 11,396
Number of beneficiaries	: 2, 86,300

Staff

Number of Staff s	: 43 (Female-18, Male -25)
Number of fellows	: 05

Legal status of the Organization:

IED is registered under Social Welfare Directorate, Government of Bangladesh, Registration No. Dha- 03553 dated 8 April 1996 and with NGO Affairs bureau, GOB vide no 1866, dated 13 August 2008 and latest.

Location and address of offices

Central Office, Dhaka

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IED Mymensingh Center

12 Golokbari Road (1st floor), Mymensingh 2200
Phone: (091) 66180
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106/A, Jail Road, By-lane Ghop, Jessore 7400
Phone: (0421) 62879, E-mail:
E-mail: iedjessore2004@gmail.com

IED Mohangonj

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Cell: 01715302952, E-mail:
E-mail: ied.mohangonj@yahoo.com

IED Netrakona

East Katli, PO. Netrakona 2400
Phone:(0951)62446
E-mail: ied.netrakona@yahoo.com

environment through networking, advocacy, campaign and activism.

2.3 Goal

Contribute to establish an enabling environment for the disadvantaged people to demand their rights and improve access to quality services for livelihoods security

3. Core Values

IED has identified the following organizational core values and it places equal importance on all the values.

- * Transparency & Accountability
- * Equity and equality
- * Innovation & inclusiveness
- * Collective participation and sensitivity
- * Promote rights of women, children and persons with disabilities

4. Target group

Underprivileged and marginalized people especially women, youths, and minorities (ethnic and religious)

5. Strategic Interventions followed in Programs



STRATEGY 1 AND 2

Women's Empowerment and Women's Economic Empowerment

IED has selected Women's Empowerment and Women's Economic Empowerment related programs for the women under these strategies. Women Groups have been formed to make a platform of women for taking different kinds of steps to establish women empowerment and their economic development. Under these strategies, the following projects have been implemented during the reporting period.

Promoting Rights and Empowerment through Initiatives of People (PREIP) Project

Objectives

- * To empower the women in order to actively participate in the decision making process at the family to community so that they are able to negotiate their interests in order to improve their livelihoods
- * To enhance the capacities of women to be included in the various local level committees in order to ensure access to the local level government facilities
- * To activate and strengthen the local and national level civil society networks in order to deal with burning issues related to ethnic and religious minorities rights and environment.

Results

By the end of June 2014

- * At least 50 % of targeted families' decisions are made with the participation of women family members.
- * Mitigate / handle / address 70 % cases related to group member's family violence.
- * Control over income in the family increased by 30%
- * At least 12 group members linked and negotiated with other market actors.
- * Opportunity created to involve 40% of targeted women with minimum income of Tk.800/- per month
- * At least 30 vibrant /vocal grassroots activists emerged
- * Access created over 30% facilities available locally (government and private) for them
- * Capacity developed to take part in the various committees at local level with minimum 30%
- * At least 3 issues related to minorities' rights are dealt with local and national level actors.
- * At least 5 issues in related to environment are dealt with local and national level actors.
- * At least 5 vibrant civil actors' platform functioned.



Following are the achievement based on the indicators mentioned above.

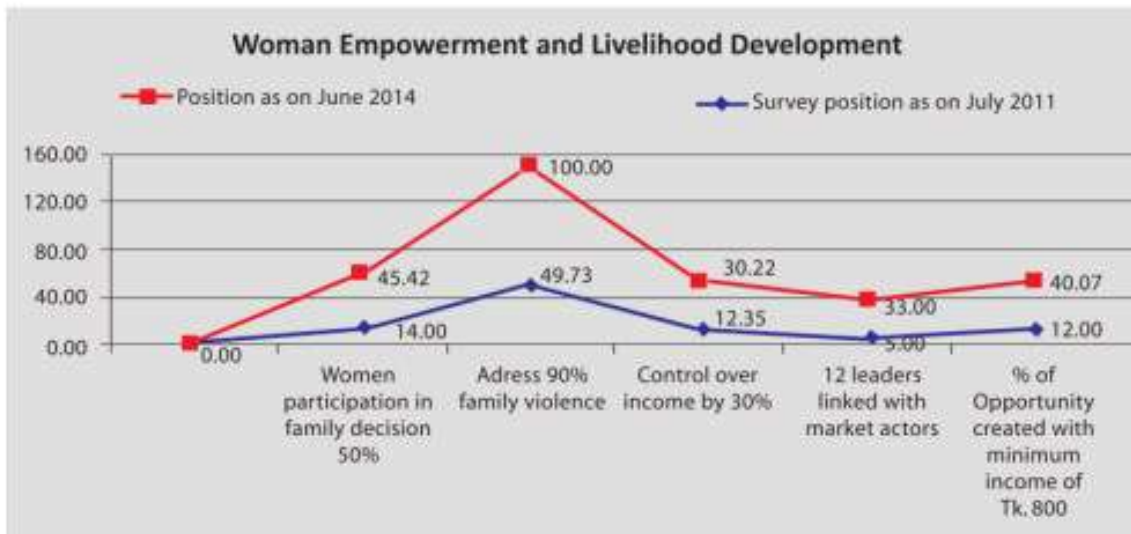


Figure 1: Achievement regarding Woman Empowerment and Livelihood Development

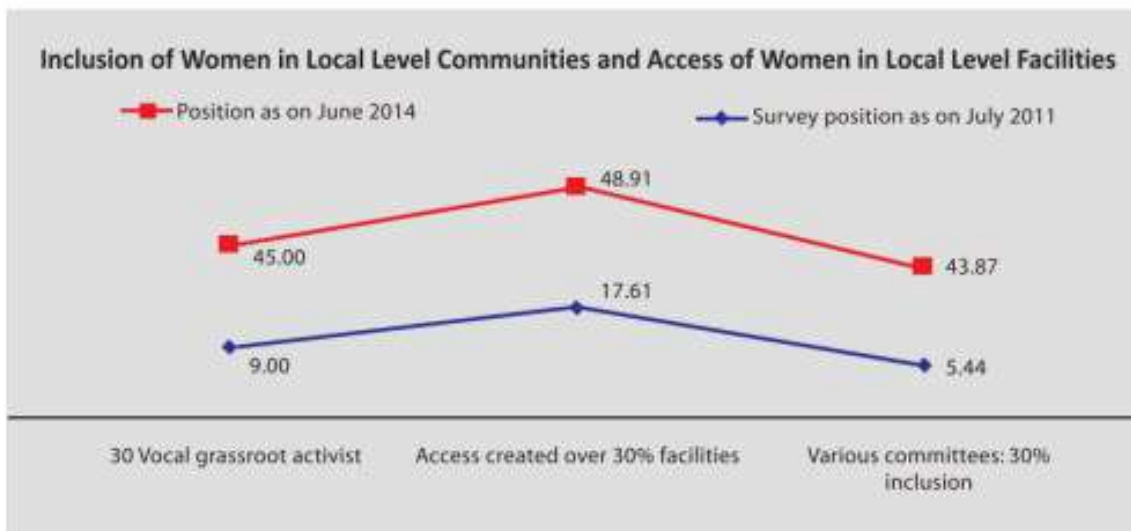


Figure 2: Achievement regarding Inclusion of Women in Local Level Communities and Access of Women in Local Level Facilities

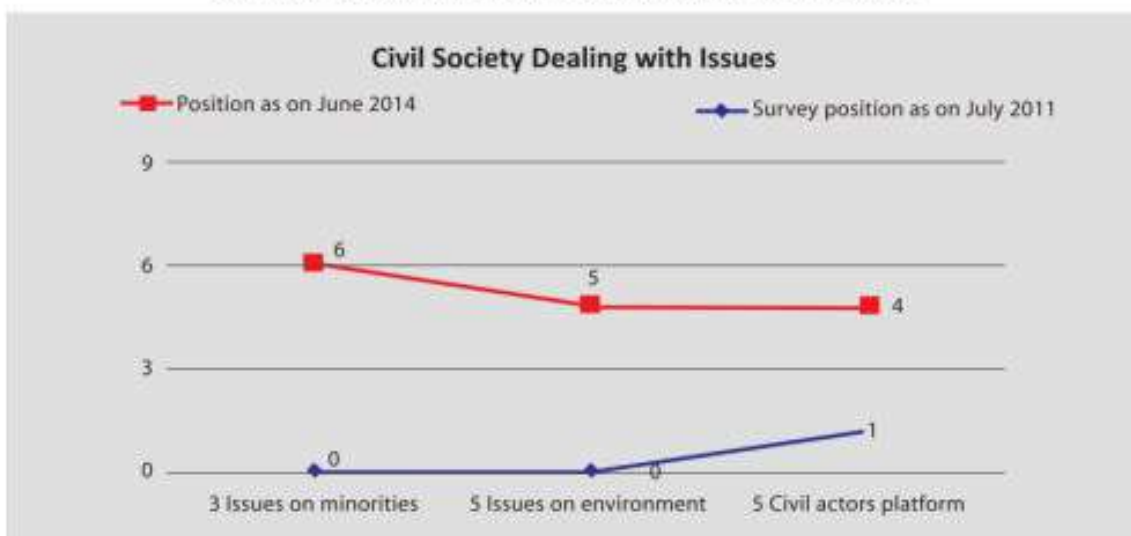


Figure 3: Achievement regarding Civil Society dealing with Issues

The duration of this phase of the project was three years, commenced in July 2011 and ended in June 2014. During this phase, IED has successfully implemented the project activities as per the plan with a view to achieve the above mentioned objectives and results. Development is a long process. It takes long time to get the visible impact. The financial assistance is being provided by Bread for the World (BftW) - Protestant Development Services, German. It may be noted here that the project has been extended up to June 2017 considering the requirement and demand of the people in the project areas.

Activities that have been implemented during July 2013 - June 2014 were accordingly planned beforehand against its formal target. Towards achieving those, 100 women groups have been formed and there were seven major activities, those are: **a) Planning Exercise at Group Level b) Cluster Committee at Ward level c) Community Forum d) Local Level Rally and Mobilization, e) Training for Group Members f) Marketing Extension Education and g) JANOUDYOG (Promoting People's Initiative)**. Total number of beneficiaries covered during the reporting period was 65,000. The grassroots level activities of the project implemented at three unions of Jessore Sadar and the municipality/city corporation areas of Jessore, all wards of Mymensingh City Corporation and Dhaka districts. Advocacy and lobbying activities were carried out at local levels and national levels.

The specific activities and the achievements during the reporting period are described below;

Planning Exercise at Group Level

Total 100 women groups have been formed in Mymensingh and Jessore and each group has developed one development plan following planning exercise guideline. IED has provided necessary linkage with different GO-NGO and private service providers to implement the group plan. It has been reported from field areas that grassroots women particularly women leaders are becoming more acquainted with the community. Some groups of the working areas are now capable to organizing their regular group meeting with minimum support from IED staff. 2465 out of 2400 fortnightly awareness sessions have been organized in 100 groups following the annual activity plan developed by group members. In the awareness sessions discussion was held on the livelihood issues, women rights, mobilize local level resources & facilities, human rights, climate change & environment and rights of ethnic & religious minorities etc. Fairly a good number of participants attended in the awareness sessions. This indicates their urge to listen and internalize new ideas. It provided them a sort of scope or avenue to interact with each other to open up their minds and to set strategies to make things happen towards expected changes.



In the planning exercise meeting the group members themselves identified the issues and prioritized the development plan i.e. women rights, livelihood development issues, resources & facilities at local level, birth registration, marriage registration, sexual harassment, early marriage, polygamy, dowry, government health services, climate change & environment, water logging, safe drinking water, legal issues, day observation, etc and have undertaken to execute the plan as well. Group members are able to explain the women related laws of the country at the satisfactory level and raise voice against women violence.

Cluster Committee at Ward level

Total 20 cluster committees have been formed as per plan at Para (a cluster committee in the rural areas) and Mahalla (a cluster committee in the urban area) in two working areas. A cluster is formed consists of 10 members taking two potential leaders from five primary groups in order to compile the groups' level development plan with its implementation strategy. Cluster Committee meeting is held on quarterly basis. In the reporting period 80 meetings were held on out of 80. To re-evaluate the cluster plan, it was planned to review cluster plan on six monthly basis and held accordingly. Six monthly review of cluster plan was held as per the plan.

Cluster committees addressed groups' specific issues and Community Organizers of IED provided accompaniment support for executing the plan.



Committee members took initiative to solve those issues enthusiastically. They identified some local level and individual issues e.g. violence against women and children, child marriage, dowry, day observation, skill development training, health & hygienic, involvement of women in family decision, involvement of women in control over family income, access in the resources & facilities provided by government & other organizations at local level etc. In the mean time members of

cluster committee shared their good experiences among themselves.

Community Forum

Social leaders and opinion makers in the project areas can play pivotal role in taking different development initiatives and reducing the discrimination at the community level. Therefore, platforms called community forum have been formed in Union/Ward level of municipalities considering the proximity of existing group areas and involving representatives of different segments of the community people and local opinion makers. In this forum, it has been ensured the balance of women and men, poor, marginal, small and medium households. There are 12 community forums at 2 Centre levels. Quarterly meeting was organized with community forum members. During the reporting period, 48 quarterly meetings were organized out of 48. The important issues which the community forum addressed were: Prevention of early marriage, making available the need based financial support to the community inhabitants, provide support to get facilities and services for group members local problems, Anti drug awareness & campaign, Child education, Violence against women, Water & sanitation, Waste management, Day observation climate change and environment.

IED organized counseling and workshops at centre levels. Counseling forums were organized at group level on family law, legal protection against women and violence against children. Workshops were organized with women leaders, civil society members at centre office level on environment law, family law, women rights etc. During the reporting period 4 counseling and 2 workshops were organized those created awareness and knowledge which sensitized the participants.



IED has formed 2 middle class women forums at centre levels i.e. Jessore and Mymensingh with the aim to make them active towards addressing the issues related to women rights, violence against women, climate change & environment, mobilizing government facilities & benefits, support for creating space for women access to the market, making linkage of market extension group members with financial institutions for loan facilities etc. These forums have become more sensitive in this regard. The youth forum has organized 2 cultural programs during the reporting period for creating mass awareness in the area of women rights.

Local Level Rally and Mobilization

Rally and mobilization events were organized to sensitize the mass people on democratic values, rights issues and would also create emotional attitude for the grassroots poor. The planned 8 Day Observation events were observed without any major problem and a good number of participants took part in the rally. The group/cluster members participated in different day observation/rally by their own initiatives. Through



participating those events young groups of the respective areas have been stimulated and leaders of the cluster committee and community forum have played a vital role in organizing those events. During the reporting period 8 rally and day observation were organized. Some of the issues are: May Day, cleanliness, sanitation, international women's day, human rights, protection of women violence.

Training for Group Members

IED initiated this program considering its significant contribution in the overall social empowerment of grassroots poor women through capacity building and skills development. During the reporting period members received training on leadership development at Centre level. Potential leaders were selected by the cluster members. IED also provided need based skill and enterprise training at Centre level. Members received skill development training on different trades and income generation activities such as Block Boutique, Shopping Bag, Cutting-Stitching, and Embroidery. Courses were organized on Enterprise development for group members. Besides these, training on market education was provided to 12 market extension groups.

It is noted that the Community Organizers and Program Organizers have helped the group members in exploring the opportunities of training at the Upazilla/District level government and private institutions. Besides, project staffs have assisted group members in establishing functional linkage with GO-NGO and different, service providers. For capacity building IED provided Leadership training for women group leaders in 4 batches, need based skill training in 6 batches, enterprise training in 4 batches.



Marketing Extension Education for Livelihood development

Marketing extension education is the initiative to create scope for poor women for their livelihood development. It is an intervention which usually helps poor women/households to build their capacity for solving marketing related problems for selling their products. On the basis of previous experience, IED has been implementing marketing extension education in 2 working areas i.e Jessore and Mymensingh. In the reporting period, it has been reported that group members identified issues on different income generating activities. To exploring the opportunity of business, IED assisted the group members in establishing linkage

Activities	Performance Number
No. of market extension group formed	32
No. of members in the group	553
No. of members involved in production and market process	131
No. of members received need based skill training	120
No. of members received need based enterprise development training	80
No. of members received training on market education	553
No. meeting organized with the market committee in this year	04

with different GO-NGO and Private Service providers. IED also provided need based training to exploring their opportunity. Besides, meetings were organized with the market committees to create a space of

the group members for marketing their products. The situation of the market of working area is not women friendly. So, they face various kinds of problems in marketing their products. IED is in the process to activate women to create their space in the market. During the reporting period the performances have been mentioned in the above table.



Razia is the inspiration for other women

Razia is the daughter of poor Khalilur Rahman lived in Premchar village of Jessore district. Now she is the member of IED organized Shastitola women group who is the inspiration for other women.

Her father became bound to get her married when she was the student of class ten with Mr. Abdul Mazid living in Shastitola. After marriage she passed Secondary School Certificate Examination. Due to poverty she could not continue her study. Then she came to Jessore town and took job with very low salary under one business man who had a business to supply materials in the Jessore Army Cantonment. Income of one person of her family was not enough for survival. She realized that income to be increased for survival and decided to be a tailor. Then she received training on tailoring.



But she could not manage tailoring machine for starting tailoring work. Then she started private teaching of the school students of junior classes to make small savings. Her husband became seriously ill and she fell in the problem. At that time, her only son was studying in class four.

Razia became member of IED organized women group. Finding no other way, she described her condition with group members in the group meeting. Then the group members informed her about the tailoring training which would be provided under District Council. The group advised to enroll her in the training program. Then she completed tailoring training successfully. After that she took job in the local garments factory. As per the job nature, she used to stay in the factory for long time. As a result, she could not manage time for her son for education. So, she left the garments factory and took the opportunity to get loan from NGO with the support of IED staff and group members for purchasing tailoring machine and started private tailoring works alongside with private teaching of students. She provided hardship with her works and expanded it gradually. Now her income has been increased with substantial amount to maintain family expenses and education cost of her son as well. Now she is very active member in the women group to provide leadership and support to other members for their survival and empowerment as well. She realized that economic empowerment of women is very important for women empowerment. She is an example to inspire other women in that locality.

An action of a Community Forum

Echail Beparipara is the name of a village in Mymensingh district. Bedena is the daughter of Mr. Khalil Mia living in this village. Her father married off with a person of that village. After one year she gave birth of a son child. Next year her husband flew away taking his son and leaving her. She became helpless and finding no other way Bedena came to Mymensingh town and took shelter in her Aunt's house. Then she took a work as a domestic maid in a family with monthly salary of Taka 2000/-. One day her father came to Mymensingh to meet her daughter but the house wife Jeshi Begum provided false information that Bedena has left her house with an unknown person and he could not meet his daughter. He became shocked and went back.



After few days her aunt went to meet the housewife. Then the house wife informed her aunt that Bedena has been sold with an amount of Taka 40,000/- by a woman Monika Begum. Then her aunt went to Monika and created pressure for her niece. Then Monika Begum went to the house of the house wife but could not meet with Bedana rather rebuked. It was known later that the house wife and her husband made Bedena dangerous inhuman torture keeping locked and physical and mental torture for 2.5 years. They bit, put hot iron on body and faces, broke two hands which made her seriously ill and was fighting

with death. One night they took her in their car and threw near the Fulbaria Bus Stand.

It was 2 a.m. and the local people found her in the bus stand. After knowing they took to her aunt's house. Then her aunt became astonished and began to cry loudly. Then the president, former president and members of the community forum brought seriously wounded Bedana to the Kotwali Police Station and filed case against that Satan house wife and her husband.

Then the Community Forum informed the members of women rights organizations, Bangladesh Mohila Parishad immediately. They took Bedena to Mymensingh Medical College hospital and admitted for treatment.

In the next day the May 7, 2014 they convened on a press conference with print and electronic media journalists and informed the miserable situation happened for Bedena and strongly demanded for justice immediately. As a result, the journalists of print and electronic media, Police Super, Officer In charge of local Police Station, human rights activists, representatives of different humanitarian organizations jointly went to the hospital to see the condition of Bedena along with Mayor, Mymensingh City Corporation. On the spot the City Mayor declared that he would take the responsibility for the expenditure of the treatment of Bedena. A memorandum has been submitted with initiatives of Community Forum on May 11, 2014 to the Deputy Commissioner, Mymensingh for the legal justice immediately. Now the family of the house wife is trying to divert the case in other way. The Community Forum members are so active that they have organized a Human Chain so that the case should not be diverted and activists of different sections actively participated and raised voice for legal justice. Presently Bedena is under the care of City Mayor and the case is being handled by Humanitarian Organizations with high importance. It has become possible to save Bedena for the actions of Community Forum.

STRATEGY 3

Environment Development

Presently the environmental concern is a burning issue nationally and globally. The poor country like Bangladesh is being affected badly by the natural and human made disasters because of not having proper awareness of the people and the required support mechanisms. It is further aggravated due to the global change scenarios. Pursuing the strategy involves the following directions:

1. Ensuring environment friendly programs and projects undertaken by IED
2. Undertaking pro-environment advocacy program through peoples initiatives
3. Creating a core group in IED for disaster management
4. Developing a mechanism of creating general awareness among the people

During the reporting period IED initiated Janoudyog approach in this regard

JANOUDYOG (Promoting People's Initiative)

Institute for Environment and Development (IED) has worked in building partnership in various campaigns with around 200 eminent persons including poet, writer, columnist, journalist, ex-bureaucrat, actor etc. and



NGOs. It is actively participating in five civil society platforms namely: Janouddyog (People's Initiatives), Shikkha Bachao Andolon (Education Reform Movement), Paribesh Bachao Andolon (Save Environment movement), Haor Bachao Andolon (Save Haor Movement), and Sampriti Mancha (a forum for minority rights); also Adivashi Adhikar Andolon (Move to preserve Rights of the Indigenous Peoples), Green Force (Youth Forum), and Nari Nirjaton Protirodh Committee (Committee to Protect Women's Repression). IED's

role is to create space for people's voices and aspirations and coordinating and supporting in all aspects. 'Leading from the back' has been the natural style and strategy of IED which is an essential ingredient for building people's ownership for the movement.

All these platforms have made landmark endeavors towards collaborative effort for advocacy where people from all walk of life come together to bring forth the issues of marginal, the deprived and discriminated.



Janoudyog (People's Initiatives) is a platform of people with different background and it has a particular emphasis to react spontaneously to uphold the basic fundamental rights of women, minorities (ethnic and religious) and environmental issues.

During the reporting period, Janoudyog implemented some important local and national level activities in Dhaka, Chittagong, Khulna, Rajshahi, Mymensingh, Jessore, Netrokona and Gainbandha districts. People from different background spontaneously participated in these activities.

Janoudyog platform has the initiative to address the issues related to resolution of cases of poor people, women and ethnic & religious minorities at local level with the support of community people, advocates, local elected representatives and social leaders which will help to reduce the cases in the court. IED initiated this program since 2003 in different areas in Bangladesh with community people, where IED works as a catalyst and providing information and advice. IED provides secretarial and informational support to these platforms. IED is implementing this program in 8 districts including Dhaka of which IED is providing support to 5 fellows at the 5 districts level by providing a small amount for communication, stationeries, travelling to run the district level activities and in 2 districts activities are being run by its own staff. Most of the planned activities have been achieved so far. Within this period, human chains, rally organized on environment, minority and emerging issues at district headquarter level. This activity has been raising awareness among the community people. Participants enthusiastically took part those events and they placed the people's demand to the concerned authority.

During this project period, press conferences at district and national level; and national level workshop were organized. Some of the events could not be organized due to unavoidable circumstances. However, most of the planned activities were accomplished without any major deviation.

32 press conferences and 36 human chain events were organized at district and national level. 1 meeting and 1 training of janoudyog platform was held at national level. 2 workshops/ seminar were held on "Save rivers"; protection of water body in Dhaka city. In each event 70 participants were present. 2 advocacy and lobbying event were held with relevant ministry and government department related to save rivers.

Quiz, Art and Debate Competition program for School and University students on Effects of Climate Change and Environment

Institute for Environment and Development (IED) has its strong attachment for long time to the issues related to climate change and environment through campaign, advocacy and awareness raising involving civil society members, academicians, policy makers, media personnel, journalists, political actors, social leaders, women leaders, youths, students, teachers and other sections of people in the society. On the other hand, German Embassy in Dhaka provides continuous support on the issue of climate change in Bangladesh.



IED and The German Embassy come forward to address the issue involving the students of schools, colleges and universities to make them sensitize so that they could take part as a responsible citizen in future for improving the vulnerable situation caused for the effects of climate change. Then it is decided to organize quiz, art and debate competition for the

students of different highly reputed schools, colleges and universities of Dhaka city. IED takes the responsibilities for organizing the program and The German Embassy for providing economic support.



The objective of the program was to increase knowledge and raising awareness of youths (school and university level students) on effects of climate change & environment and empowering them to improve themselves.

Quiz competition

Quiz is an effective tool to sensitize person/persons for increasing knowledge, take proactive role, and develop sense of responsibilities & belongingness as a citizen on specific area/issue.

IED made communication with different educational institutions and conduct meeting, discussion with the authorities in this regard. Numbers of institutions responded with interest to take part in the events. Finally eight institutions (four Bengali medium and four English medium) have been selected for the quiz competition events.

At first quiz competition was held among the classes from VI-VIII for each institution. It was observed that 59 - 130 students attended even after completion of class periods. Guardians also showed interest to remain present and good number of teachers was also present in each event. In the event 12 selected students took part as competitors and others as audience.

Then inter school quiz competition was held among the eight campaign teams of eight institutions. In this



session competitors, students of participating institutions, students of other institution, guardians, teachers, representatives of IED and guest (Eminent Journalist Shyamol Dutta) were present. It was held in "Dhaka Government Commercial Institute".

The details of the quiz competition are shown in the table below.

Quiz competition at school level

Table 1: List of Schools, event dates, number of participants and resource persons

Sl	Name of Institution	Date of event	Number of Competitors	Sex		Total Participants	Resource Parson
				boys	girls		
1	Dhaka Residential Model College	26 August 2013	12	12		70	Eng. Abdus Sobhan Former Additional Director General, Department of Environment
2	Viqarunnisa Noon School and College	5 Sept. 2013	12		12	74	Mr. Khairul Alam Sobuz, Exponent actor and cultural activist
3	Nalanda School	25 Sept. 2013	12	7	5	60	Dr. Lalin Chowdhury, Eminent child and adolescent organizer and social activist
4	St. Joseph higher Secondary School	26 Sept. 2013	12	12		59	Eng. Abdus Sobhan Former Additional Director General, Department of Environment
5	Master Mind School	30 Sept. 2013	12	7	5	88	Mr. Md. Hamiduzzaman, Coordinator, IED
6	Sunnydale School	3 October 2013	12	10	2	111	Mr. Md. Hamiduzzaman, Coordinator, IED
7	St. Gregory higher School	6 October 2013	12	12		105	Mr. Md. Hamiduzzaman, Coordinator, IED
8	Maple Leaf International School	9 October 2013	12		12	130	Eng. Abdus Sobhan Former Additional Director General, Department of Environment
9	Inter school Quiz Competition (Champion team of above mentioned schools)	1 Nov. 2013	16	12	4	103	Shyamal Datta Eminent Journalist and Editor Daily Bhorer Kagoj

Art Competition

The art competition event was organized on effects of climate change and environment with the children of ages from 6-15 years on September 06, 2013 in the fine art faculty premises, University of Dhaka. It was held in a colorful atmosphere. In the morning the little artists enter into the premises with holding the hands of their guardians. They took their seats on the open veranda of the building which made a long line of little



artists. The art competition was held with very festive mood of the participants, guardians and distinguished guests. 192 students participated in the competition. They are from about 40 reputed educational institutions of Dhaka city such as : Holy Cross School, Monshi Abdur Rouf School, Dhanmondi Government Boys' High School, Udayan Higher Secondary School, Scholar School & College, Little Angles School, Public School & College, Beer Sraschast Nur Mohammad Public College, Sanydell School, London Grass School, University Laboratory School, YWCA School, Salvanson School, Agrani School, Engineering University Girls School, Scholastica School, Wills Little Flower School and College, Mapple Leaf International School, British Columbia School, St.Pauls Mission School, Little Angles School, Rabeya Arts Academy, Mastermaid School, Viqarunnisa Noon School and College. For the competition the students were divided in 3 groups based on ages (6-9 years of ages, 9+ - 12 years and 12+ - 15 years).

The art competition was held with very festive mood of the participants, guardians and distinguished guests. Prof.

Samarjit Roy Chowdhury remained present in the event as chief guest other guests were Prof. Abul Barak Alvi, Dean, Faculty of fine arts, University of Dhaka, Artist Wakilur Rahman, Artist Afzal Hossain, Artist Moniruzzaman, Prof. Mahbub e Rashid, Chairman, IED and former Pro Vice Chancellor Bangabandhu Sheikh Mujib Medical University. The guests visited the participants by walking around the participants during art period. They had been impressed to see the participants' attention towards drawing arts. After completion of drawing arts, these were collected. Afterwords collecting the individual arts, a 4 member judge team headed by eminent artist Prof. Samarjit Roy Chowdhury selected 3 best (1st, 2nd and 3rd) arts from each group.

Then a prize giving ceremony was held. Crests, books and certificates were given to 1st, 2nd and 3rd positioned students from each group and certificate to all other participants by the distinguished guests. One representative from German Embassy Mr. Sujit Kumar Chowdhury, senior Adviser, and Climate Change remained present. The event was ended with vote of thanks.

Group wise name of Winners of art competition

Venue: Faculty of Fine Arts, Dhaka University

Date: 6 September 2013

Name	Winner's Position	Group	Name of School
Group A			
Age: 6+ to 9 years			
Mimha Binte Monir	1 st	A	YWCA Girls high School, Dhaka
Yeasin Shahriar	2 nd	A	Ahmed Bawani Academy
S M Monica Mojid	3 rd	A	Apple Tree International School
Group B			
Age: 9+ to 12 years			
Mubasshir Rahman Sidhique Shocho	1 st	B	Mitol Ajels School
Sharif Mohammad Shakh	2 nd	B	Bir Srestho Munsir Abdur Raufe Public College
Nowsin Tabasum	3 rd	B	Ideal School and College
Group C			
Age: 12+ to 15 years			
Shyla Akter Urmi	1 st	C	Monipur High School
Tasnim Momtaz Nodee	2 nd	C	Dhanmondi Tutoria
Maisha Maliha Sidhiquee	3 rd	C	Engineer University School and College

Debate Competition

Green the Earth, Challenge the Risk

A debate competition program was organized for the students at university level on effects of climate change and environment for achieving the above mentioned objective. The program was implemented in collaboration with Institute of Disaster Management and Vulnerability Studies (IDMVS), University of Dhaka. It was circulated to the reputed public and private universities in Dhaka and outside Dhaka. Many universities responded with interest to participate in the debate competition. Finally fifteen public and private universities were selected for the competition. Sixteen debate teams from those universities took part in the competition. The universities were: Dhaka University (Operajeyo Bangla team), Dhaka University (Swoparjito Swadhinata team), American International University of Bangladesh (AIUB), Sheer E Bangla Agriculture University (SAU), Daffodil University, Dhaka Medical College, Stamford University, Green University, Shahjalal University of Science and Technology, International University of Bangladesh (IUB), Jagannath University, East West University, Bangladesh University of Engineering and Technology (BUET), Sir Salimullah Medical College and Jahangirnagar University.

The debate competition was held during November 23, 24 and 28, 2013 respectively in Dhaka University premises (R.C. Mazumdar Arts Auditorium, Munir Chowdhury Conference Room, TSC and TSC cafeteria). The competition was divided into four rounds. The rounds were Preliminary, Quarter Final, Semi final and Final. The preliminary round was held on November 23, 2013 as per the schedule (attached in annexure). The

round was started at 10.00 a.m. and ended at 8.30 p.m. The quarter final and semifinal round were held on November 24, 2013. The eight teams were qualified for quarter final round and four teams for semifinal round. The rounds were started at 3 p.m. and ended at 10.00 p.m. Finally, Dhaka University (Operajeyo Bangla team) and Jahangirnagar University came up for final round.

On November 28, 2013 two events were held. The public speaking competition among the 6 professional debaters and the final round debate was held. There was a qualitative competition between the two teams.

The Dhaka University team became the champion and Jahingirnagar University runner up. In the final round and prize giving ceremony, the honorable Vice Chancellor of Dhaka University Professor A AAMS Arefin Siddique was present as chief guest and enjoyed the debate event.

The prize giving ceremony was chaired by Professor Dr. Mahbuba Nasreen, Director, Institute of Disaster Management and Vulnerability Studies (IDMVS). The welcome speech was delivered by Mr. Numan Ahmed Khan, Executive Director, Institute for Environment and Development (IED). The guests distributed trophies, crests and certificates among the winners.

In the speech, the chief guest Professor A A M S Arefin Siddique appreciated IED and IDMVS for organizing the program on effects of climate change and environment and thanked The Federal Republic of the Germany for providing support for the program with the students to make them sharpen their capacity of logical/rationale speaking, listening and address the issues on effects of climate change. He also thanked the participating teams and students to take active part to make the program successful.

The debate topics were prepared by a group of experienced academician and debaters based on the present situation related to the effects of climate change and environment that could make the youths sensitize to make them involved in the process to face the situation,



The adjudicators were highly experienced. They were the teachers of different universities and have long experience as debater. In each debate event there were three adjudicators. They facilitated all the debate events efficiently and shared their ideas on the debate topics that sensitized the debaters and the audience as well. A good number of students participated as audience in each event. All the participants enjoyed the debate events and became inspired to play active role to address the effects of climate change and environment.

Debate Competition among the University Students

Venue: Dhaka University

Dates: 23, 24 & 28 November 2013

Inter University Debate Competition on Effects of Climate Change and Environment

Serial No.	Name of the Institution	Name of the Winner Institution
Preliminary Round		
1	Dhaka Medical College vs. Stamford University	Dhaka Medical College
2	Jahangirnagar University vs. Green University	Green University
3	Jagannath University vs. Sir Salimullah Medical College	Sir Salimullah Medical College
4	Dhaka University vs. Bangladesh University Engineering and Technology	Dhaka University
5	Jahangirnagar University vs. East West University	Jahangirnagar University
Quarter Final Round		
1	Dhaka Medical College vs. Green University	Green University
2	Dhaka University vs. Sir Salimullah Medical College	Sir Salimullah Medical College
3	Jahngirnagar University vs. Bangladesh University Engineering and Technology	Jahangirnagar University
4	Sher-e-Bangla Agricultural University vs. Dhaka University	Dhaka University
Semi Final Round		
1	Green University vs. Dhaka University	Dhaka University
2	Jahngirnagar University vs. Sir Salimullah Medical College	Jahngirnagar University
Final Round		
1	Dhaka University (Aporajay Bangla) vs. Jahngirnagar University Debating Society	Dhaka University (Aporajay Bangla)

STRATEGY 4

Citizenship Development among Youths & Students

Youths are the future potential generation who would contribute for the better life of the next generation. Youths hold a very important potential to be a major force in development though they are not taken seriously by the development agencies. There is also a lack of guidance from the educational institutions,



which leads to dwindling ethical and democratic standard among the youths. Making awareness of the students on different issues, increasing the analytical capacity and developing the presentation skills debate program was organized in the schools and colleges in two centre offices. During the reporting period 2 debate programs were organized as per the plan made earlier. Different topics were selected on environment and women issue. 60 debaters from 20 schools participated in this program. This program created much sensation among the students. 2 cultural programs were organized focusing gender and rights issue at centre level. 1 workshop was held with school students in Dhaka. No. of participants were 72.



Campaign program for quality education

The project is a campaign program for quality primary education. During the reporting period, IED facilitated to observe day long program on "Child Rights" with rally, human chain and meeting events on October 5, 2013 at Netrakona town. Students, guardians, teachers, government officials, journalists and civil society members participated in all the events. Total number of student was 50 from 10 selected schools of 2 unions of Netrakona district.



IED also facilitated to observe "World Teachers Day" with discussion meeting event on October 4, 2013 at press club, Netrakona. Teachers, government officials, journalists and civil society members participated in all the events. Total number of participants was 98. The main topics of discussion meeting were teachers' rights, roles and responsibilities of teachers.

Quantitative figures of category based stakeholders/beneficiaries are mentioned in the following table.

SL	Stakeholders	Number/ Quantity
1.	Primary School	10
2.	School Management Committee	10
3.	Students	3,000 (approximately)
4.	Parents	500 (approximately)
5.	Parents Teachers Association	10
6.	Teachers	50
7.	Education officers	10-15
	Total	3,595 approximately

These activities were implemented with the support of Amar Odhikar Campaign (AOC) Students, guardians, teachers and community people have become more sensitive towards quality education. SMC and PTA members have become more active.

STRATEGY 5

Democracy and Governance

Although the national flag of the new-born state was hoisted with an aim to establish a democratic society, the subsequent governance in the country crumbled the hope of the people. The people are always considered as an object, not as subject, in promoting democracy. Absence of democracy caused enormous sufferings for the people, especially the poor and women. The local government institutions are not functioning as it was expected. Under these circumstances, the strategy involves the following directions:

1. Strengthening local government and local governance
2. Influencing policies and practices at different level of decision making processes
3. Initiating institutional reform processes in legislation, education and monitoring of PRSP
4. Raising awareness of people on their rights

Under this strategy, following projects have been conducted by the organization during the reporting period:

Harmonize the Actions against inequalities and Oppressions of Rights (HAOR) project

Local self-government in Bangladesh has existed for centuries. The modern basis for local government is affirmed in the Bangladesh Constitution (Articles 11, 59 and 60) that defines a significant role for elected



government bodies at each administrative unit (Union Parishad (UP), Upazila Parishad (UPZ) and Zila Parishad (District)). The local government system and structure is in place. However, the strong top-down decentralization approach established during British Colonial time is still persistent. Consequently, decentralization policies are used to establish alliances with the local power structure and to maintain the status quo.

The proposed project area is a part of the most depressed

areas (low lying, flood plain basin i.e. Haor areas) of Bangladesh because of frequent and high magnitude flash flood resulting regular inundation for about six months in a year. The Haor area floods create an enormous visual lake and the villages look like islands within the large water bodies. The people become isolated from rest of the country and suffer from lack of food, access to health and other livelihood activities particularly during these months due to inundation. The people of these areas do not have employment during the inundation period for about six months. This causes not only a huge amount of national loss but also creates immense sufferings to the local people. The poor and the women of Haor area are the most deprived/vulnerable in present societal and environmental context of Bangladesh.

The major focus of the project is the Accountability and responsiveness of local government institutions for ensuring rights of poor and vulnerable segments of the society. The project interventions will contribute to increasing accountability, transparency, participation, monitoring and coordination which caused the local

government institutions including the UPs to deliver improved services to the people.

The project is being implemented in 7 unions under 2 Upazillas (Barhatta and Mohangonj) of Netrakona district with the financial support from Manusher Jonno Foundation. This phase of the project has been started in August 2013 with an objective to facilitate an organized voice for rights of the target group people through creating an organizational network as pressure and watch group to local governance and to increase the level of awareness and practice of the poor and disadvantaged women and youth of the project area. Towards achieving the objective 441 women groups at village level, 63 ward platforms at the ward level and 7 community forums at union level have been formed. Total beneficiaries covered are 1,53,000.

Major activities performed during the reporting period were: Facilitated one basic training for project staff & 2 training courses on public service policies for Upazilla citizen groups, organized 567 monthly awareness session/ events at ward platform level on rights and gender issues, govt. services, income generating activities, planning and organizational development, facilitated to organize 42 bi-monthly sensitization meeting/awareness raising events with union community forum, facilitated to organize 18 bi-monthly union coordination meeting with GO, NGO, Civil Society members and community leaders at union level, facilitated UPs to organize 126 six monthly Ward Sava on two issues, organized 5 Training courses for UP representatives and secretaries on participatory UP planning & budgeting, facilitated Union Parishads to organize 10 workshops on formulation of 5 years and annual plan and budget for UP representatives, community representatives, and union level govt. officials, civil society members facilitated UPs to organize 7 open budget declaration session at union level where GO officials, NGO staff, civil society member and community representatives were the participants. organized 7 Mukhomukhi, face to face program with UP and community people at union level on UP annual plan, budget and performance, organized 10 issue base dialogue with union level selected service providers on 3 issues, organized 2 issue base dialogue with line agencies of public services at upazila level on 3 issues, organized 08 bi-monthly meeting with Upazila level People's Forum, organized 1 Learning Sharing workshop on 5 years planning of UP at Upazila level.

Through the above mentioned initiatives the people of the project area have become more vibrant to make the UPs more accountable and responsive to the people. The community forum and UP are making activities jointly and UP have become more sensitive for the livelihood development of the poor, vulnerable and marginalized people which will contribute to bring a remarkable change in development initiatives at rural level.

Mukho-Mukki: MPs and Constituents Working Face-to-Face in Eradicating Poverty and Strengthening Primary Education project

IED has undertaken a project to make the citizen sensitive for face to face interaction with local Member of Parliament(MP) to place peoples' recommendations related to eradication of poverty and strengthening primary education in the parliament with due importance for the period of August 2011 - July 2014. The objectives are:

- * To strengthen the relationship between MPs and civil society to conduct effective advocacy on national policy issues.

- * To create opportunities (District Public Policy Forum, public hearings, and other public consultations) to bring law-makers and constituents together to identify deficiencies in existing policies, laws, rules and procedures, and promote a policy agenda for eradicating poverty and ensuring primary education for all the region's children.



* To raise awareness among law makers about bringing necessary changes in existing laws and procedures, and assisting them in performing their legislative, representation and oversight functions through policy research and perception study to identify and understand the problems and bottlenecks constraining spread of primary education and reduction of poverty in concerned constituencies.

The purpose of this project is to encourage and support Members of Parliament from the constituencies of Netrokona-2, Kishoreganj-4, Shariatpur-2 and Thakurgaon-1 in their legislative, representation and oversight functions related to evolving, ratifying and implementing a regional policy agenda developed on a participatory basis to eradicate poverty and ensure primary education for all.

As project implementation strategies, emphasis was given for involving youths in the project activities and formation of Janoudyog-a peoples' forum. One potential dynamic /progressive youth at district level was selected for activating the initiatives of the project in that area. This youth acted as the Ambassador of the project at the district level. This ambassador mobilized/involved other youths from youth club, community youth, cultural organizations, and students to popularize the focused development agendas at the district level.



The major activities performed during the reporting period are:
At UZ Level 13 Public policy forum

(Janoudyog) on bi-monthly basis meetings, 20 meeting/workshop with youths at district level, 3 Cultural programs at district level, 1 sharing event on Janoudyog issue with MPs, standing committee members, caucus members, civil society members and media persons, 1 perception study conducted on flash back of youths' involvement in previous election manifesto in the area of employment, education and environment, 1 perception study conducted to see the trend of women development, youth development, quality education and environment development in the previous election manifesto of political parties, Organized 4 Mukho-Mukhi events with Deputy Speaker, Ministers, MPs, parliamentary committee members and Youth Ambassadors at national level.

Interaction of youths and policy makers are important mechanism to create opportunities (District Public Policy Forum, public hearings, and other public consultations) to bring law-makers and constituents together to identify deficiencies in existing policies, laws, rules and procedures, and promote a policy agenda for eradicating poverty and ensuring primary education for all the children. During the reporting period one face-to-face dialogue with Jubadut and MPs was organized in IPD hall room on September 26, 2013. In the dialogue Col.(Retd) Shawkat Ali, MP and Honorable Deputy Speaker, Bangladesh Jatio Sansad and Mr. Promode Mankin, MP and Honorable State Minister, Ministry Social welfare were present.

A big meeting was organized for youths at district and national level youth leaders of different youth and student organizations on 19 March 2014 at RC Majumder Hall, Dhaka University with MP and Honorable state minister Arif Khan Joy, Youth and Sports, Col. (Retd.) Shawkat Ali MP, Shariatpur-2 and Fazle Hossain Badsha, MP, Rajshahi. It was a highly interactive meeting. The youths placed their demands and problems to the policy makers and they highly appreciated the youth's role for placing demand and addressing the problem related to education, employment and socioeconomic development. They committed to provide all sorts supports for addressing those. It was really an effective gathering of youths and MPs where they became closure and interacted. The number of beneficiaries covered during the reporting period was 1,35,835.

Overall achievement during the reporting period:

- * DPPFs of all districts have become very active and vibrant. They have made good relation with the MPs and citizens. Now they have the capacity to raise voice depending on people's demand and to make bargain with the concerned departments and agencies at local level.
- * Voluntarism culture has become more visible.
- * Youth Forum and Youth Ambassadors have become very active and able to take different initiatives regarding environment, governance, education and cultural actions.
- * As per demand of citizens of respective constituencies, the MPs have raised issues to the parliament and ministries to take positive action on that.
- * Policy makers (MPs) have become more sensitized to address need based local issues.
- * One perception study has been conducted by which MPs have been sensitized through policy briefs of the study.

Strengthening Civic Engagement in Elections and Political Processes for Enhanced Transparency and Democratic Accountability project

* IED has undertaken the project as an active member of Election Working Group (EWG). The duration of the project is May 2013 April 2014 with objectives a) Enhance Transparency and Credibility of Election Processes b) Decrease Political and Electoral Violence Strengthen the Quality of Representation and Democratic Accountability. Project working areas are Dhaka, Panchagarh-2, Thakurgaon-1, Netrakona-1 and -2, Sunamgonj-1 constituencies which is coordinated and controlled from Dhaka office.

Outcomes of the project:

- * Long-term domestic and regional election observation and electoral reform advocacy;
- * Citizen monitoring and voter education to mitigate political and electoral violence; and
- * Voter education and forms to enhance responsiveness and accountability of candidates.

Major activities performed during the reporting period

1. Advocacy and Lobbying:

IED jointly with BNPS organized an advocacy meeting with Chief Election Commission (CEC) on January 3, 2014 for making credible election. The meeting was very lively and the CEC appreciated the initiative to hold meeting with him. He assured the team for taking necessary steps for holding credible upcoming election.

2. Observation of National Election for the 10th Parliament:

IED was an observing entity for the 10th Parliament election held on January 5,



Meeting with Chief Election Commissioner



2014. It conducted a numbers of activities in this regard, including meeting with the election commission (held on January 3, 2014), staff recruitment, orientation training and conduct observation. IED posted a total of 130 election observers. They were divided in 26 teams, with one Team Leader for each team and observed election in 26 voting centers. It conducted observation in Dhaka 17 constituency. The Asia Foundation partnered with IED in this endeavor.

3. Observation of Upazila Election 2014

IED also observed very important upazila elections of 2014. The particulars of its election observation works are as follows:

Upazila Election 2014 Observation Activities of IED

<u>Training for Technical Base Observer (TBO)</u>	
• Total no. of Participants	513
<u>Election Day Observation</u>	
• No. of Upazilas observed	23
• No. of Observers	483
• No. of Polling Centers Observed	423

Overall findings of election observation

- The election was more or less peaceful
- In some cases violence occurred with less injury
- The presence of voters was more than 60%
- The polling booths worked timely

STRATEGY 6

Empowerment of Minorities

The term 'minority' in Bangladesh referred to the existence of various religious and ethnic minorities. Minorities of Bangladesh are a complex composite consisting of religious, ethnic-cultural, linguistic and sectarian components. Ethnic minority community consists of various ethnic groups and languages are widely known as 'Adibasi', meant to different indigenous peoples in the hill area and plane land, numbering around 2.5 millions. These groups have different ethnic and racial origins. Institute for Environment and Development (IED) has undertaken an initiative to empowering the minorities. Strategy of such initiatives involves the following direction:

Undertake programs for enhancing the rights of minority people based on authentic information

Strengthening Capacity of Marginalized Students project

The duration of the project is March 2012 - February 2015. The support for the project is provided by Singh Foundation, USA. The number of beneficiaries is 888. Major focus of the project is Capacity development of five marginalized students for providing Leadership in the plane land Adibashi community towards improving their status.

The project provides scholarship and capacity building supports to the five students of plane land Adibashi areas for achieving their academic goals, organize study circle with the students to develop knowledge and analytical capacity, provide support to the other Adibashi students for taking part in the admission test for higher education, help to arrange accommodation in the hostel of higher educational institutions by these fellow students. Organize meeting with the Adibashi students of the same institution on Adibashi problems and rights issues. Develop and publish wall magazine in their respective educational institutions for improving their writing capacity

The project has selected fellow students who are the students of colleges and universities. They are coordinated and monitored from Dhaka IED office. During the reporting period the fellow students have maintained continuous communication with other Adibashi students to make them sensitize towards the interest of Adibashi community, organized meeting with Adibashi students. During the reporting period the fellow students took active part for organizing 10 Adibashi community meeting, organized 05 study circle with the Adibashi students, attended in 10 meetings on Adibashi rights issue, attended 11 human chain events related to Adibashi and minorities' issues and submitting 3 memorandum to the policy makers related to Adibashi rights.

Toppo emerged as an Adibashi activist

Mithun kumar Toppo is an Adibashi student who has been emerged as youth leader of Adibashi community. He is from of Mothurapur village of Patnitola Upazilla under Naogaon district. He started his institutional education at Patnitola High school and got through HSC examination from Cowhat Shibpur Barendra College. He made very good result in both SSC and HSC. Then he got admitted in one of the reputed public University of Rajshahi in the department of Social Work in the year of 2009. He comes of a very poor family. It was very difficult to maintain the educational expenses by his family. At the time of getting admission in the university he took loan from his relatives which he repaid by doing work as agriculture labor.



From his boyhood he always felt the miserable and neglecting situation of Adibashi community which has created pain in his mind. This situation has inspired him to become capable and qualified for the contribution to uplift the situation. But he got the limited support that could not meet the expenditure of his educational life. He has been selected by IED as Adibashi fellowship for two years (2011-13) as potential leader of his community. IED is providing a small amount of financial support to continue his education and developing capacity for leadership. He has become very active to provide support to the other students for higher education and community people. During the period he performed many activities and his capacity have been developed. Previously he was very shy to speak, raise voice, protest and protect for facing the situation of his community. Some are mentioned below.

- * Organized meeting the Adibashi community on the issue of their rights
 - * Individual contact with the community members for solving their problems
 - + Actively participating in different kinds of voice raising activities such as: human chain, press conference, meeting, mass gathering, rally etc
 - * Organize meeting with other Adibashi students to make then sensitive towards the issue of their community.
 - * He opened a help desk for the Adibashi students' help for admission at university level.
 - * He is helping other students for making the process of getting admission for higher education.
- These have created a very good leadership quality. Now he is a vibrant and active towards establishing the rights of Adibashi community.

Strengthening the voice of human rights defenders to protect rights and entitlements of ethnic minorities' project

Brief description of the project

IED has undertaken the project that would bring scope for indigenous people to mobilize through developing human rights defenders, organizing public hearing on human rights issues of Indigenous Peoples, organizing fact finding visit with civil society members where minorities are oppressed, providing training on land rights and land management for CBOs and customary leaders, organize national level workshop on free and fair voting rights of indigenous peoples and minorities, lobby meeting with local service providers, support to strengthening the action of National Parliamentary Caucus on Indigenous affairs and many other activities so that indigenous peoples' voice is reached, heard and government & policy makers are sensitized towards the concerns of indigenous peoples. The duration of the project is March 2013 to February 2015 and supported by EU and OXFAM-GB. Number of beneficiaries covered

Overall objective: Strengthening voice and action of civil society to protect and promote human rights and entitlement for ethnic minorities and dalits community in Bangladesh

The major activities performed during the reporting period:

Training to Develop Human Rights Defenders from indigenous and dalits communities

A three daylong Human Rights Defenders Training for Ethnic Minorities organized at CBCB centre Asad Avenue, Mohammadpur, Dhaka during November 9-11, 2013 with active participation of diverse 32 young mind from 17 indigenous Peoples living in Dhaka city, and other parts like Rangamati, Khagrachary, Bandarban, Gazipur, Netrakona and Madhupur i.e. Santal, Oraon, Borman, Hajong, Tea worker, Rakhaine, Garo, Mahato, Tanchangya, Marma, Monipuri, Robidas, Khyang, Chakma, Tripura, Chak and Malo. The attended participants were sensitized receiving the training.

Rapid response on Human Rights Violation cases and access to justice

During the project period, 7 rapid response events were organized including civil society members, journalist, teachers, youths and politician to explore the fact behind human rights violence against indigenous peoples and religious minorities' areas. Through these events citizen committee visited the areas, talked with victims, local administrations, and held press conference to sensitize policy makers, government officials to uphold rights of victims.



Planning and Coordination meeting with Human Rights Defenders

IED organized 5 planning and coordination meetings with human rights defenders throughout the project period. Through these meetings indigenous youth leaders formed a platform named Human Rights Defenders Forum, Dhaka; made plan for future course of action, communicate with various organizations, civil society members, indigenous leaders, collect information of human rights violation case, attended and organized program in Dhaka. In this way members of human rights defenders forum, Dhaka are being sensitized, motivated and able to organize programs like human chain by their own.



Human chain

Janoudyog and human rights defenders forum, Dhaka in cooperation with IED organized 5 human chain events to protest attack, rape, land grab, eviction, threat, killing and torture on indigenous peoples of Bangladesh. Through this events attended discussants demanded to the



government to immediate arrest of miscreants, rapists, killers, land grabbers awarding capital punishment and ensure rights of indigenous peoples of Bangladesh.

Seminar on Active Participation and Inclusion of Indigenous Peoples in Local Government Institutions especially in Union Parish

A seminar was organized on above issue on November 26, 2014 at CBCB center in Dhaka and attended 57 participants. The discussants discussed the ways to include indigenous peoples of plain land in local government institutions, probable policy change in favor of adivasis and placed suggestions to the government to take account in this matter seriously. Journalist from various print & electronic media printed and aired the event report with much importance to inspire the policy makers to take the issues seriously.



Public Hearing on Human Rights Situation of Indigenous Peoples

Two public hearings were organized on human rights situation of indigenous peoples during the project period. Indigenous victims from various parts of the country, journalist of print & electronic media, chairman of national human rights commission, state minister, information commissioner, elected representatives and development activist attended the hearing events.



Press conference

A press conference was organized styled 'Level playing is not for political parties only rather women, indigenous peoples, religious minorities and the poor as well demanding dignified livings, sharing thought free from dangers, fearless and violence free environment for all citizen' on December 21, 2013 at 11 am at Dhaka Reporters Unity, in Dhaka. A total of 64 participants took part in this press conference. The discussants urged to the government and chief election commissioner to ensure label playing field for all voters to cast their vote during the Election Day.



National level Dialogue

IED organized national level dialogue titled on 'Election is not for political parties only, Level playing field for women, indigenous peoples, religious minorities and also need level playing field and violence free, fearless



environment to live as equal citizen and express their opinion' on December 27, 2013 at CIRDAP conference room in Dhaka and attended 138 participants.

Television talk show in Desh Television Limited

One television talk shows was organized in Desh Television Ltd on January 22, 2014. Eminent politician Pankaj Bhattacharyya, columnist Abed Khan, Indigenous leader Sanjeeb Drong and Numan Ahmed Khan, Executive Director of IED took part in these events. Throughout these talk shows the indigenous peoples issues were highlighted, mass people sensitized and government aware of that.

Lesson learned

- * Human rights defenders forum have been formed and act as vibrant members to a protect and promote human rights situation of indigenous peoples
- * Able to address indigenous peoples issues at local government institutions
- * Organize rapid response by human rights defenders forum
- * Able to make strong linkage and liaison with government officials
- * Organize public hearing on human rights situation of Indigenous Peoples has sensitized journalist, civil society members, government officials

6. Networks/ Networks and linkages/ Linkage with Development Partners

Partnership is very effective to make the initiatives stronger. It also helps to take right steps at right time and build confidence for successful implementation of the initiatives. With these thoughts IED has made strategic partnership with various like-minded organizations at national level. IED believes that like-minded organizations can play a coordinating role for implementing its programs targeted on poor, women, religious and ethnic minorities, disadvantaged and so on. This could create a better performance, develop capacity and make a visible impact as well. IED has proven capacity on Janoudyog-people's initiative programs, governance, rights and programs for hard to reach areas. These capacities of the organization have made a substantial impact on development programs.

It has also made partnership with other coalitions and alliances. Such as: Election Working Group (EWG) to make the election processes free, fair and credible to all, Governance Advocacy Forum, Samajik Protiroadh Committee, Sammilito Samajik Anodolon, Sampriti Mancho, Poribesh Bachao Andolon, Haor Bachao Andolon, Adhibashi Odhiker Andolon, Amar Odhiker Campaign, My Rights Campaign and Health Rights Movement. Such partnerships help to get better outcome in various fields of development. The regional level networking includes SANGAT and SAAPE, while Jubilee South as an international. It has also made partnership with Peoples' SAARC and Anti Poverty Platform.

Sampriti Mancha



IED took initiative to organize a separate civil society platform "Sampriti Mancha" to establish the rights of religious and ethnic minorities' people. It is the organization for peace and harmony. Many events have been organized to create greater support in favor of those people.

7. Monitoring and Evaluation

Monitoring and evaluation is key tracking component for the implementation of programs/projects/activities and achievement of goal and objectives in the right track.

Based on the early experiences IED has its own monitoring and evaluation (M&E) system ensuring the quality of program delivery. The M & E system includes tools for monitoring and assesses the effectiveness of the

tools after each semester of the project. A PM&E Manual also works as workbook with a scope to revising and developing into the system according to the demand at the field level. The Manual also emphasises on participative and field based approaches including integration of periodic self-evaluation process. It allows a database having analysis of the quarterly-based reported data, possibility of adopting new approach, impact analysis-both qualitative and quantitative, for a better program management. These data as well as information direct the skilled staff both at centre and central levels to highlights problems and the necessary corrections. The concern Cell of IED, during the reporting period, successfully completed the internal monitoring and evaluation for all projects and programs of the organisation.

8.Organizational Capacity Building/ Strengthening the Capacity

Building Staff Capacity

There were four staff development trainings conducted for the field staff of the PREIP project. The training courses were on Facilitation and Communication skills development, Gender and its relationship to development and ToT on grassroots Advocacy and Communication. Training courses on Election Observation were also organized. Central Coordinators were the key facilitators of the training and the resources persons were also hired.

IED has introduced Capacity Development Forum at the centre offices and the central office as well. Staffs at the centre level organize this forum for 2 hours on fortnightly basis. On the other hand central office organizes it for 2 hours on monthly basis. It has created a good impact among the staff for developing their capacity

Two half yearly review workshops on 'planning and program review' was organised at IED's central office in Dhaka. It may be noted that such workshop was also held in group and cluster level in all IED worksites. IED staff, group members, cluster leader, community and local leaders were actively engaged in the planning and reviewing process by ensuring their participation.

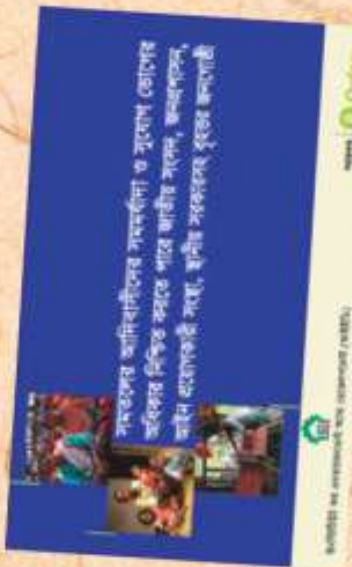
Co-ordination meetings among staff were regularly arranged at Central and Centre level in order to minimise the errors in project implementation. A total of 12 such meetings at Central level and 48 meeting at Centre level were held during the period. Discussions in the co-ordination meetings precede on the basis of selected agenda particularly the lessons learnt during project implementation and way outs to keep the project on track.

2 cross learning visits were organized for the staffs at centre offices. They have gathered new ideas for implementing the activities in their work place.



Documentation and Publications

During the reporting period 3 posters, 3 stickers and 2 news letters were published focusing the environment, minority and women issues.





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Future Direction of IED Programs: a brief Looking to the Future/ Forward Looking Vision

Social transformation is necessary to make the society adjusted with changing situation and emerging demand. Hence, IED is committed for the social transformation through creating enabling environment to establish the rights of women, minorities (ethnic and religion). Vibrant society can play important role towards bringing the social transformation. It always welcome to the suggestions/feedback from the field, staff at all levels and any other organization or parties. It is looking forward and gives emphasis to focus on the coming days.

- * Strengthening democratic and cultural values among the youths and changing mindset towards a progressive and development paradigm. IED will build on its experience to work with the youth and will continue to search for new ways to involve youths in the social change program.
- * Use of IED's strength and skills in the areas of environment, religious & ethnic minorities and gender as cross cutting issue for those areas.
- * Activating Janoudyog in collaboration with different networks and organizations at local and national level.
- * More emphasis on minority issues strengthening linkage with professional and people's platform.
- * Focus on livelihoods promotions through mobilizing services delivery to rural and urban poor.
- * Concentrating its future program in the "hard-to-reach" area. This area will include: Haor, Costal, Char and Other extreme poverty prone areas
- * Strategies for linking people's platforms and civil society groups based on the context of issue, region etc.
- * Indigeous peoples of plane land focused activities are to be emphasized.
- * Human rights defenders are to be developed for taking actions/steps/initiatives in favor of Indigeous peoples.
- * Programs to be undertaken for marginalized citizens in Dhaka City.

ANNEXURE-1

Executive and General Committee

IED has 21-member General Committee. The General Committee members elect the seven-member Executive Board for every Two years. Following is the current Executive and General Committee:

Executive Committee

(Effective from 19 May 2014 to 18 May 2016)

Sl.	Name	Occupation	Designation
1	Prof. Dr. Rashid-e-Mahbub	Academician, Physician and Social Activists	Chairman
2	Prof. H K Arefeen	Academician, Professor, Dhaka University	Vice Chairman
3	Numan Ahmed Khan	Environmental, Excluded group activist	Secretary
4	Dr. Laila Arjumand Banu	Social Worker, Development Activist	Treasurer
5	Nazneen Pappu	Social Worker and Development Activist	Member
6	Zahid Mostofa	Artist and Development activist	Member
7	Jahangir Hossain Sharif	Researcher and Activists	Member

General Committee

(Effective from 19 May 2014 to 18 May 2016)

SL	Name	Designation
1	Dr. Rahid-E-Mahbub	Chairman
2	Prof. H K Arefeen	Vice Chairman
3	Numan Ahmed Khan	Secretary
4	Dr. Laila Arjumand Banu	Treasurer
5	Nazneen Pappu	Executive Member
6	Zahid Mostofa	Executive Member
7	Jahangir Hossain Sharif	Executive Member
8	Shirin Banu Mitil	General Member
9	Oporajita Dewan Deepa	General Member
10	Suhorab Hasan	General Member
11	Julekha Begum	General Member
12	Kazi Abdur Rahman	General Member
13	Liakat Ali	General Member
14	Sharmina Shams	General Member
15	Shahida begum	General Member
16	Zillur Rahman	General Member
17	Dr. Jahanara Akter Chowdhury	General Member
18	Chaitali Tripura	General Member
19	Tarik Ali	General Member
20	Maj. (Rtd.) Mustafa Najib	General Member
21	Dr. Nurul Islam	General Member

ANNEXURE- 2
Financial Statement

পিনাকী এন্ড কোম্পানী
Pinaki & Company

Continuation Sheet

INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT (IED)

Consolidated Statement of Financial Position
as at 30 June 2013

PROPERTY AND ASSETS	Note	Amount in Taka	
		2012-2013	2011-2012
NON-CURRENT ASSETS	Note-01	4,398,201	4,229,820
CURRENT ASSETS :			
INVESTMENT-FDR ACCOUNT	Note-02	421,533	-
LOAN & ADVANCE	Note-03	67,160	340,742
SECURITY DEPOSIT	Note-04	20,000	20,000
ADVANCE OFFICE RENT	Note-05	12,000	42,000
CLOSING CASH AND BANK BALANCES	Note-06	1,480,593	4,111,067
TOTAL		6,399,487	8,743,629
FUND AND LIABILITIES			
EQUITY/FUND ACCOUNT :			
Restricted fund	Note-07	330,770	3,928,894
Unrestricted fund	Note-08	399,859	319,742
ASSET FUND ACCOUNT	Note-09	1,869,106	1,965,624
NON-CURRENT LIABILITIES :			
ACCUMULATED DEPRECIATION	Note-01	2,529,096	2,264,197
CURRENT LIABILITIES :			
STAFF INCOME TAX -TDS	Note-10	-	3,039
LOAN ACCOUNT	Note-11	48,726	36,232
PROVISION FOR EXPENSES	Note-12	1,221,930	225,901
TOTAL		6,399,487	8,743,629


Executive Director
IED


Accounts Officer
IED

Signed in terms of our separate report of even date


PINAKI & COMPANY
Chartered Accountants

INSTITUTE FOR ENVIRONMENT & DEVELOPMENT (IED)

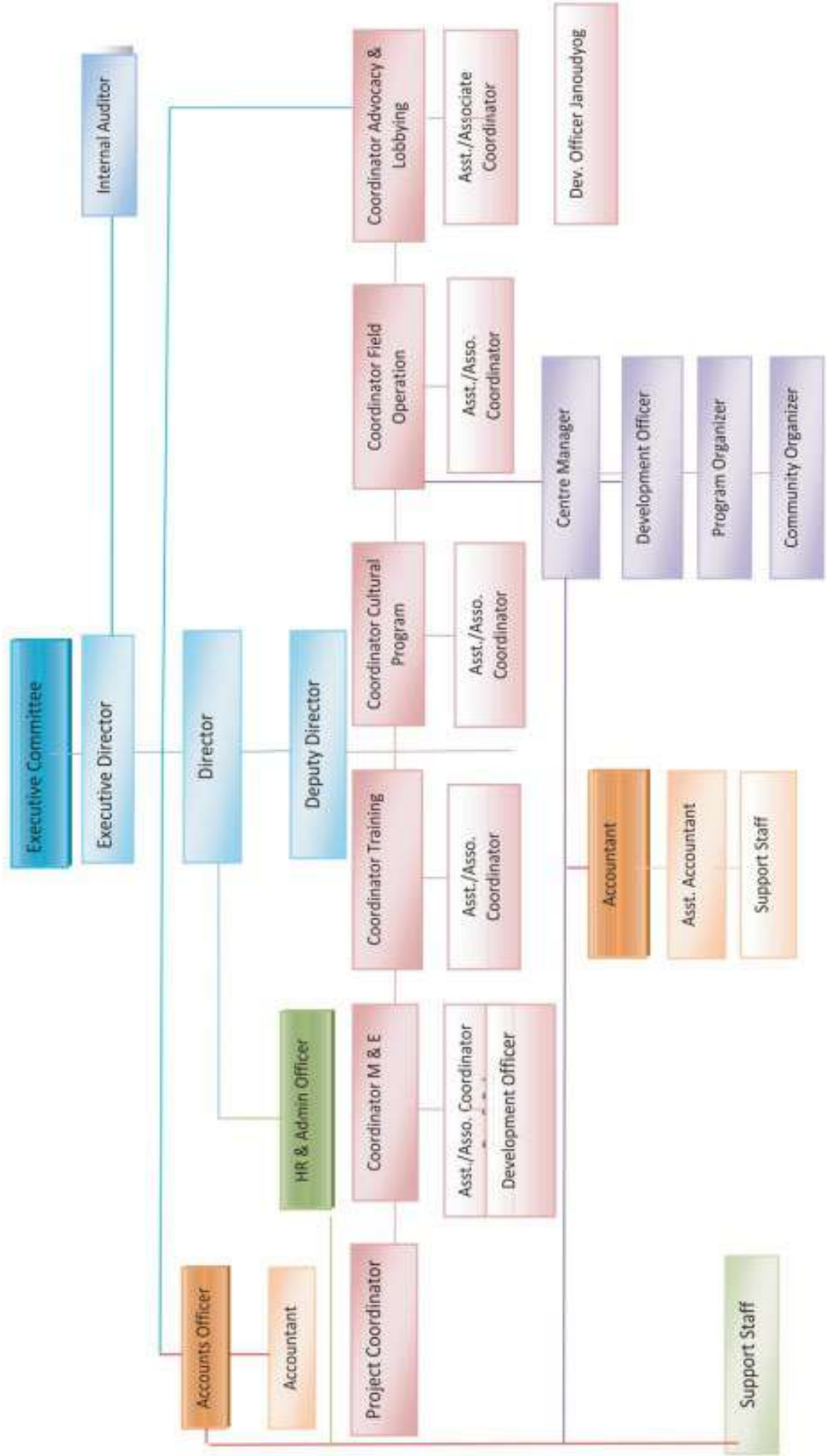
Consolidated notes to the Financial Statements
as at 30 June 2013

7. Restricted Fund 1

S. No.	Name of Fund	Opening Balance (in TL.)	Received during the period	Excess of income over exp.	Total Received (TL.)	Utilized during the period	Provision for Expenses	Trans. to capital fund	Closing Balance
1.	Promoting Rights & Empowerment through Initiative of People (PREP)FEED	(140,243)	9,137,420	33,201	9,050,376	10,101,022	32,300	77,650	(1,160,796)
2.	Harmonize the Actions against inequalities & Oppression of -yging(HAOR) -ADP	1,302,182	3,281,091	6,538	3,089,811	4,080,327	-	71,500	337,984
3.	Makko-Makki: MPs and Constituents Working Face - to - Face in Eradicating Poverty and Strengthening Primary Education	2,291,496	3,715,132	23,388	6,050,016	5,680,183	-	19,231	341,602
4.	Amur Odular Campaign (AOC) Funded Program	-	-	-	-	116,390	-	-	(116,390)
5.	Strengthening the voice of Human Rights Defenders to protect Rights and Entitlements of Ethnic Minorities Project (Oxlam-GR)	-	-	97	97	43,261	-	-	(43,164)
6.	Strengthening capacity of marginalized students [Sing foundation USA]	-	844,330	-	844,330	429,394	-	-	414,936
7.	Sensitizing youths especially school students on the effect of climate change and environment through quiz and art competition(German Embassy)	-	587,309	187	587,496	30,918	-	-	556,578
8.	Uzum Parishad Election 2011	(39,258)	39,258	-	-	-	-	-	-
9.	Various Funded Project	14,710	-	-	14,710	14,710	-	-	-
Total:		3,928,894	17,644,560	63,411	21,636,865	21,085,314	32,500	168,381	338,778



Organogram of IED



IED's working areas

⚙	Central Office -1
◇	Center Office-4
△	Partner NGOs-3
*	Janoudyog at local level

